3d
WEEKLY
APRIL 10, 1943

Nursing times

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WHEN working under war-time conditions, either in a military hospital or among the civil population, every nurse knows that, far more than at normal times, the majority of patients admitted are acutely ill and in a state of high nervous tension.

These abnormal conditions greatly emphasize the need for some easily assimilated form of restorative nourishment. For this purpose, the nurse will find 'Ovaltine' of outstanding value, either as an emergency measure or a regular routine. 'Ovaltine' is completely and easily assimilated, even when the patient is in a very low state of vitality.

'Ovaltine' possesses many advantages. It is rich in strengthening, energy-giving nourishment; it allays nervous tension and promotes sound, restorative sleep. 'Ovaltine' is highly concentrated, and is prepared by exclusive scientific processes. It contains the essential vitamins and valuable mineral salts, "first-class" protein, carbohydrate and fat in carefully adjusted ratio.

Now, as in 1914-1918, 'Ovaltine' is widely used in the war-time hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander, Ltd., 184, Queen's Gate, London, S.W.7.*

Ovaltine

N126

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Journal of the Royal College of Nursing

SAFER PREGNANCY AND PUERPERIUM

Investigations carried out in London[1] involving a study of the records of over 5,000 pregnant women showed that there was a dietary deficiency of vitamins A, B_1 and C in about 50 per cent. of cases; of calcium in 70 per cent. and of iron in 98 per cent. After the provision of supplements containing adequate amounts of vitamins A, B complex, C and D, with calcium, iron, iodine, manganese and copper, the following significant results were noted :—

Among 1,530 primigravidae the toxaemia rate was 27.1 per cent. as compared with the rate of 31.7 per cent. in a control group of 1,512 primigravidae not receiving the supplement. This represents a possible reduction of 10,000 cases of toxaemia per annum. Noteworthy, too, was the effect on the new-born infant as shown by a definite reduction in the number of premature births.

Pregnavite the first preparation to contain vitamins and mineral salts in correct amounts and proportions to meet the requirements of pregnancy, is the most convenient and economical means of supplementing the dietary of the expectant and nursing mother.

[1] *Brit. Med. J.*, 1942, 2, 77.

Further particulars of Pregnavite from Vitamins Ltd., (Dept. N.T.P.N.), 23, Upper Mall, London, W.6.

When patients ask you . . .

"But can I still get TAMPAX?"

you can reassure them . . .

There may be temporary shortages in some areas because increasing numbers of women are taking up active work today—and wanting Tampax. And naturally surgical cotton wool is controlled. But large supplies of Tampax are always in production and are distributed regularly and evenly amongst suppliers everywhere.

TAMPAX

REGD. TRADE MARK

Some unmarried girls may find difficulty in inserting Tampax for anatomical reasons. In such cases Tampax should be used only on the advice of a doctor.

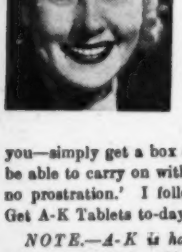
Write for free sample and descriptive literature to:—
TAMPAX LTD., BELVUE ROAD, NORTHOLT, MIDDLESEX

PILES

Soothing, comforting, healing—Cuticura Ointment gives marvellous relief by allaying the distressing pain, irritation and inflammation. Perseverance often curative.

203 Obtainable at all Chemists and Stores

Cuticura OINTMENT



Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache, no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 a box (Including Tax).

The Scientific Solution of the Laxative problem

The requirements of the "ideal" laxative are easily stated, but prolonged and intensive research has been necessary to bring about their realisation

"Medilax" is dependable and *safe* for the weakest invalid. It can be relied upon to *ensure* Bowel Regularity without physical disturbance. Nothing could be more suited to the special needs of the Expectant and Nursing Mother. It does not call for daily administration nor create dependence on artificial aid. "Medilax is readily acceptable to all ages and needs neither measuring nor mixing.

Send a 2d. stamp to the address below for helpful Literature and Sample. Savory & Moore Ltd., Pharmaceutical Dept. 134, New Bond Street, London, W.1.

MEDILAX
BRAND
LAXATIVE PELLETS

1/5 & 3/4½ PER BOTTLE (Including Purchase Tax.)

OFFICIAL ANNOUNCEMENTS

10/- for inch; maximum charge 10/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry, held in London, Glasgow and Leeds; correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time.

Dietetic Course. Eighteen months, whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W. 1. (1)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is based at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W. 3.
Plaistow Hospital, S.E. 11.
Queen's Hospital, Greenwich, S.E. 10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W. 1.

1st October, 1942. (5)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
HALFORD BEQUEST SCHOLARSHIPS

Scholarships to the value of £1,000 are being offered to enable members of the Royal College of Nursing to take the full-time **Nurse Teachers** course at the College, and will be allocated according to the requirements of the candidates.

BOOTS THE CHEMIST SCHOLARSHIP—£50 for **Nurse Teachers' dietetic** and **industrial nursing** courses. (Members only).

LOWDRAY SCHOLARSHIP—£135 for the **Nurse Teachers'** course. (Members only).

Application for the above must be made before 7th April, 1943 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W. 1.

A competitive examination, consisting of a professional and general knowledge paper, will be held on Saturday, 8th May, 1943). (10)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)
c/o University College, Leicester
SISTER TUTORS' COURSE

A Scholarship of £60 for Trained Nurses wishing to take the Sister-Tutor's Course in the Session 1943/44 will be awarded on the results of an examination to be held on 20th May, 1943.

For particulars apply to the Secretary at the above address. (14)

NATIONAL ASSOCIATION OF LOCAL GOVERNMENT OFFICERS
SCHOLARSHIPS FOR NURSES

The National Association of Local Government Officers offers Scholarships for State-registered Nurses who are members of the Association, as follows:—

(a) Scholarships to assist Nurses in qualifying as:—
(i) Sister-Tutors. Scholarships not exceeding £150.
(ii) Health Visitors. Scholarships not exceeding £75.
(iii) Midwives. Scholarships not exceeding £50.

(b) Scholarships to assist Nurses in obtaining:—
(i) The Diploma in Nursing of Leeds or London Universities.
(ii) A recognised certificate in Massage and Medical Gymnastics.
(iii) A recognised certificate in Dietetics.
(Scholarships not exceeding £150 in each group)

(c) Scholarships to assist Nurses in taking any other appropriate course of training approved by the National Executive Council.

Last date for receipt of applications; 31st May, 1943.

Further particulars from General Secretary, National Association of Local Government Officers, Nalgo Centre, Croyde, Braunton, N. Devon. (109)

PRESENTATION

Miss M. Lynch known to so many past members of the Staff as Sister of Alexandra ward, City Hospital, Nottingham, is retiring at the end of May after nearly 24 years service.

Any former nurses of the Hospital who would care to join with us in a token of appreciation to her, are asked to send to the Matron, who will gladly acknowledge all gifts. (243)

TRAINING & LECTURE COURSES

MATERNITY NURSING ASSOCIATION, 63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (431/5)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduates Courses in Mothercraft for Trained Nurses, Midwives. Course for Untrained Girls 1—2 years.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (434/13)

CITY OF NOTTINGHAM
PUPIL HEALTH VISITORS

There are vacancies for **Pupil Health Visitors** under a training scheme operated by the Nottingham Corporation.

The course begins early in September.

For particulars apply at once to the Medical Officer of Health, Health Department, Huntingdon Street, Nottingham.

J. E. RICHARDS,
Town Clerk.
(474)

BOROUGH OF KETTERING
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment at a commencing salary of £200 per annum, rising by annual increments of £10 to £240 per annum, plus cost of living bonus (at present £26 per annum) and Uniform Allowance of £10 per annum.

Applicants must:

(1) Hold a certificate of three years' training in a general hospital, or of full training in a children's hospital;

(2) Be a state-certificated midwife (S.C.M.) and, in addition, must have either:

(a) The new Health Visitor's Certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health;

(b) The Certificate for Health Visitors prescribed by the Board of Education (Health Visitors' Training) Regulations, 1919; or

(c) Been previously approved by the Ministry of Health as a Health Visitor.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials, must reach me not later than Monday, the 19th April, 1943.

JOHN CHASTON,
Town Clerk's Office, Town Clerk.
Kettering. (229)

BOROUGH OF BEDFORD
TEMPORARY MUNICIPAL MIDWIFE

Relief Midwife required at end of May for approximately 4 months. Salary £4 4s. weekly together with bicycle and equipment. Must cycle. Further particulars may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Bedford together with application forms which should be returned not later than April 16th.

H. DARLOW, Town Clerk. (177)

LIVERPOOL MATERNITY HOSPITAL
OXFORD STREET, LIVERPOOL, 7

An **Instruction Course** (Non-Resident) for the Midwife-Teachers Diploma commences at the above Hospital on July 7th next to prepare Candidates for the 1944 Examinations.

Complete programme now ready and may be obtained from the Secretary of the Hospital on request.

Intending Candidates are advised to make early application. (331)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON)
c.o. University College, Leicester.
SUMMER VACATION COURSE IN DIETETICS

An Intensive Course of Dietetics, under the direction of Professor V. H. Mottram, is being arranged from July 26th to August 6th, 1943.

Fee for whole Course, 6 guineas. (Lectures only, 4 guineas) For particulars apply to the Secretary. (428)

PUBLIC HEALTH VACANCIES

WORCESTERSHIRE COUNTY COUNCIL.
APPOINTMENT OF HEALTH VISITOR.
(M. & C. W. WORK ONLY.

The Council invites applications for the position of **Health Visitor** in a pleasant residential safe area. Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitors' Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Furnished accommodation consisting of a small sitting room, a small bedroom with a kitchenette is being temporarily retained for the use of the Officer.

Salary £200—£250 per annum according to experience, plus war bonus. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith. Payment of salary during sickness will be at the discretion of the Council, in accordance with their Regulations for the time being.

It is desirable that the appointed nurse should use a car, in which event car allowances will be paid, alternatively the applicant must be a cyclist.

Copies of the application form and terms of appointment can be obtained from the County Medical Officer, County Buildings, Worcester, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than the 16th April, 1943.

Shirehall, W. R. SCURFIELD,
Worcester. Clerk of the County Council.
(382)

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY MIDWIVES

Applications are invited from State Certified Midwives with recent experience in Midwifery to fill vacancies in the County Midwifery Service as County Midwives.

Preference will be given to State Registered Nurses.

Applicants must be single or widows, under 40 years of age. The successful applicants will be required to pass a medical examination, and will be subject to the provisions of the Local Government Superannuation Act, 1937. The appointment will be terminable by two months notice on either side.

Salary £200 per annum, subject to reconsideration when the Rushcliffe Report on Midwives Salaries is published. There is also at present a war bonus of 10/ per week. Uniform and equipment are provided. The midwives will be required to reside where directed by the County Council, who reserve the right to transfer midwives from one area to another.

Forms of application may be obtained from the undersigned and when returned must be accompanied by three recent testimonials.

D. ROCYN JONES.
County Medical Officer.

Health Department,
County Hall, Newport, Mon.
April 5th, 1943. (502)

GLOUCESTERSHIRE
ORTHOPAEDIC AFTER-CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After-Care Sister** at a salary varying between £200 and £250 per annum, according to previous experience, plus allowances of £20 for subsistence, £10 for uniform, 10/- a week War Bonus, and travelling expenses in accordance with the County Scale.

The C.S.M.M.G. is an essential qualification.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Lengham House, 18, Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by the 19th April, 1943.

RICHARD L. MOON.
Clerk of the County Council.
(283)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited from duly qualified candidates for the post of Health Visitor. Salary £250 per annum, rising by annual increments of not exceeding £10 to £270 per annum, plus uniform valued for superannuation purposes at £15 per annum. In addition to the salary a cost of living bonus, at present, £26 per annum, is payable, plus travelling and subsistence allowances with the Council's Scale for the time being in force.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a satisfactory medical certificate must be produced in an approved form.

Further particulars and forms of application from the County Medical Officer of Health, Shire Hall, Warwick, to whom applications, with copies of not more than three recent testimonials, must be returned not later than 19th April, 1943.

Shire Hall, L. EDGAR STEPHENS,
Warwick. Clerk of the Council.
16th March, 1943. (511)

DERBYSHIRE COUNTY COUNCIL.
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County, and they must be State Certified Midwives.

Salary Group A.

In the case of Midwives who are also State Registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a Midwife, £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Salary Group B.

Midwives (other than the above) with midwifery training only, £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years' satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The Appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on 24th April, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
1st April, 1943. (372)

THE URBAN DISTRICT OF HARROW PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MIDWIFE

Applications for the above mentioned appointment are invited from State Certified Midwives who are also State registered Nurses and who have had recent experience in midwifery.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum. A temporary adjustment of salary by way of war bonus of 10s. per week is also payable. In addition a cycle allowance of £4 per annum will be paid. Uniform, and equipment will be provided and maintained by the Council, and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisioss of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Saturday the 17th April, 1943. Canvassing either directly or indirectly will be a disqualification and candidates are required to disclose in writing whether to their knowledge they are related to any member or officer of the Council.

VERNON YOUNGER
Clerk of the Council.

Council Offices,
Harrow Weald Lodge,
Uxbridge Road,
Harrow Weald.
29th March, 1943 (276)

BOROUGH OF EALING
SCHOOL NURSE

The Council invites applications for the position of **School Nurse.** Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £230, rising to £300 by £10 per annum. In addition there is a cost-of-living bonus of £26 per annum. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5. to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 16th April, 1943.

R. H. WANKLYN, Town Clerk

Town Hall,
Ealing, W.5. (223)

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** The scale of salary is £170 per annum, rising to £200 per annum, for State-certified Midwives, and £200 per annum rising to £250 per annum, for State-certified Midwives who are State-registered Nurses. Preference will be given to the latter.

There is at the present time a war-bonus of £26 per annum in addition to the salary. Uniform is supplied.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications with testimonials should be returned to.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
March 1943. (135)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service.

Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the city to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications accompanied by three copies of testimonials should be returned at an early date. (434/33)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MIDWIVES

Applications are invited for the appointment of Municipal Midwives at a salary of £250—£285 per annum, plus war bonus of £25 per annum.

Applicants must be State Registered Nurses and State Certified Midwives, and preference will be given to midwives who have been approved by the Central Midwives Board as teachers of pupil midwives. An allowance of £18 is made for shoes, uniform and laundry, £11 of this being allowed in cash. Travelling allowance 3/9d per week. The cost of a telephone will be defrayed by the Council.

The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act and successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, and should be returned not later than 19th April, 1943. (399)

RHONDDA URBAN DISTRICT COUNCIL

Health Visitors and School Nurses—Applications are invited for the appointment of two Health Visitors and School Nurses, each at a salary of £200, rising by annual increments of £10 to £250 per annum, plus the prevailing war bonus, and previous experience will be taken into account in fixing the commencing salary. Candidates must either (a) hold the New Health Visitor's Certificate issued under conditions approved by the Minister of Health, or (b) have been approved as a Health Visitor by the Minister of Health prior to the 1st April, 1930. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Tydfil House, Pentre, Rhondda, by whom completed applications must be received not later than Tuesday, 27th April, 1943.

D. J. JONES,
Clerk of the Council.
(392)

CUMBERLAND COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the above post. The salary will be £225 per annum rising (subject to satisfactory service) by £12 10s. per annum to a maximum of £250 per annum, plus allowance for uniform, travelling, and subsistence expenses on the scales approved from time to time by the County Council. There is a temporary war bonus, at present at the rate of £26 per annum.

Salary is subject to the provisions of the Local Government Superannuation Act. The successful candidate must pass the County Medical Examination. Candidates should be fully trained nurses possessing the C.M.B., Certificate and the new Health Visitors' Certificate of the Royal Sanitary Institute, or who have already served with the approval of the Ministry of Health as Health Visitor under a Local Authority.

Particulars of application may be obtained from the County Medical Officer, 11, Portland Square, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than midday on Tuesday, 27th April, 1943.

G. A. WHEATLEY
Clerk to the County Council.

The Courts, Carlisle.
5th April, 1943. (388)

KENT COUNTY COUNCIL
ASSISTANT ALMONER

Applications are invited for the following appointment on the staff of the County Public Health Department for service in the first instance at the County Hospital, Pembury, Nr. Tunbridge Wells.

Assistant Almoner (non-resident), in possession of the Certificate of the Institute of Hospital Almoners. Salary £220 to £250 a year by £ 0 increments plus a temporary war addition. Lunch and tea provided when on duty. Superannuation, Medical examination.

Applications stating age, qualifications experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the County Medical Officer, County Hall, Maidstone by 20th April, 1943.

W. L. PLATTS.
Clerk of the County Council.

County Hall,
Maidstone.
3rd April, 1943. (445)

SURREY COUNTY COUNCIL
Surrey County Sanatorium, Milford, Nr. Godalming.
(384 beds)

Sister Tutor 2nd Assistant Matron. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160x5—£180 p.a. plus war bonus and full residential emoluments.

Revision of salary scale will be considered by the County Council during April in the light of recommendations contained in the Rushcliffe Committee's Report. Apply to County Medical Officer, County Hall, Kingston on Thames. (498)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary £200 per annum, rising, subject to satisfactory service by increments of £10 to £250 per annum, plus £15 per annum uniform allowance and 2s. 0d. per week travelling allowance, with the addition of cost of living bonus at present £26 per annum.

Candidates should be State-Registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937 and to a medical examination being passed satisfactorily.

Application forms may be obtained from **the Medical Officer of Health,** Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, not later than 19th April, 1943.

Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN.
Town Clerk.

Council House,
Smethwick.
1st April, 1943. (478)

SALOP COUNTY COUNCIL
HEALTH VISITOR

The Salop County Council invite applications for the appointment of a **Health Visitor** to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of mental defectives.

Candidates must be general-trained Nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

Salary scale £200 by £10 to £240 per annum, plus 10 per cent. war bonus (commencing salary according to years of experience), together with travelling expenses in accordance with the Council's scale.

The appointment is subject to the provision of the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned with copies of three testimonials as soon as possible.

W. L. EDGE,
Clerk of the Council.

Shirehall,
Shrewsbury,
31st March, 1943. (341)

BOTLEYS PARK WAR HOSPITAL, CHERTSEY
SURREY

Administrative Sister required for duration. Candidates must be S.R.N. and should have had nursing administrative experience. Salary £180 p.a. plus full residential emoluments. Apply to Matron. (495)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a Municipal Midwife at a salary of £200 per annum for a State Certified Midwife, and £200 rising by annual increments of £10 to £230 per annum for a State Certified Midwife who is also a State-registered Nurse. A war bonus of £26 per annum is paid.

Recent midwifery experience is essential. The appointment will be terminable by two months' notice on either side, and the person will be required to reside within a specified area. The successful applicant will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment and necessary transport will be provided. Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife" together with copies of not more than three recent testimonials.

T. PIERSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth. (424)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CORNWALL C.N.A.

Superintendent required. Duties to include supervision of Health Visitors and midwives. Health Visitor's Certificate and qualification to supervise Midwives essential. Previous experience in administration of County Nursing required. Salary £350 rising by £5 increments to £380 and war bonus of 10 per cent. Contribution to Federated Superannuation Scheme or equivalent. Applications to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (486)

HOSPITAL AND OTHER VACANCIES

AYLESBURY RURAL DISTRICT COUNCIL

Applications are invited for the appointment of Matron at the Government Evacuation Scheme Sick Bay. Appointment will be for the duration of the war or for such period as the Sick Bay is required.

Applicants must be fully qualified nurses. Experience in the treatment of skin diseases and other children's minor ailments will be a recommendation.

Salary £105 per annum plus £20 charge allowance, together with free board and laundry. The Ministry of Health have under consideration the application of the

(continued in next column)

Rushcliffe Report to this and other similar appointments.

Applications with copies of two recent testimonials to be sent so as to reach the undersigned not later than 14 days from the publication of this advertisement.

A. R. KERRELL-VAUGHAN,
Clerk of the Council.

43 Buckingham Street,
Aylesbury. (439)

BATTERSEA BOROUGH COUNCIL are about to open three War-Time Nurseries and applications are invited for the following staff: **Matron** who must be State-Registered Nurses and have had experience in the care of children under five years of age. **Nursery-Trained Nurses** and **Child Care Reserve Nurses,** who must possess a recognised certificate.

Wardens, who must be qualified in nursery teaching.

Nursery Assistants, who must have had at least 2 years experience in a nursery in a private household.

Probationers, (18 months course), between 17 and 18 years of age.

The annual salaries will be as follows:—Matron £220, Nursery-trained Nurse £150, Warden £150 or Burnham Scale, Child Care Reserve Nurse £125, Nursery Assistant £120, Probationer £50 with meals whilst on duty.

With the exception of probationers, the selected applicants will be required to contribute to the Council's Superannuation Fund in accordance with the Local Government Superannuation Act, 1937, and the appointments will be for the period of the war only and will be subject to one month's notice on either side. Applications, on forms to be obtained from the undersigned, enclosed in envelopes endorsed "Nursery Staff," must be received by me not later than 17th April, 1943.

R. G. BERRY,
Town Clerk.

Town Hall, Battersea, S.W.11. (229)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the posts of **Ward Sister**—
(i) in the Hospital Section at the South Wales Sanatorium, Talgarth, Brecs.;
(ii) at the Sully Tuberculosis Hospital, between Penarth and Barry, Glam.;
(iii) at the Brynseiont Tuberculosis Hospital, Caernarvon.

and also for the post of **Relief Sister** for 6 months at the Adelina Patti Hospital, Penycae, Swansea Valley.

Salary etc. in accordance with the recommendations of the Report of the Rushcliffe Committee.

There is a contributory Superannuation Scheme. Further information can be obtained from the Matron in each case, to whom applications, with copies of two recent testimonials, should be sent immediately.

Applications are also invited from members of the Chartered Society of Massage and Medical Gymnastics for the post of whole-time resident **Masseuse** at the North Wales Sanatorium. Salary £115 x £10 x £145 per annum, with full maintenance. Contributory Superannuation Scheme. Apply, with copies of recent testimonials, to the Medical Superintendent. (501)

BOROUGH OF WESTON-SUPER-MARE.
ISOLATION HOSPITAL.

Matron for Borough Isolation Hospital (40 beds). Modern Home and Administrative Building, cubicle block, new laundry.

Salary £215—£20—£275 (Rushcliffe Scale) War bonus in addition. The post is within the Council's superannuation scheme.

Full particulars and forms of application may be obtained from the undersigned, to whom applications must be returned, accompanied by copies of not more than three recent testimonials, by 14th April next.

CYRIL G. EASTWOOD,
Medical Officer of Health.

Town Hall,
Weston-super-Mare.
21st April, 1943. (361)

CHESHIRE COUNTY COUNCIL.
THE GARTH TEMPORARY MATERNITY HOME, NESTON.

The following temporary staff is required immediately for the above war-time Maternity Home of 13 beds.

Matron (S.R.N., S.C.M.)—Salary £160 to £200 with board residence and uniform.

Sister (S.R.N., S.C.M.)—Salary £135 per annum with board residence and uniform.

Midwife—Salary £100 per annum with board residence and uniform.

Rushcliffe scale will be adopted when issued.

Applications (no special form) stating age, qualifications and experience, with two testimonials, to be sent to the undersigned by the 20th April, 1943.

IAN MACKAY,
County Medical Officer of Health.

County Public Health Department,
24, Nicholas Street,
Chester. (373)

ISLE OF ELY COUNTY COUNCIL
GRANGE EMERGENCY MATERNITY HOME, ELY

Applications are invited for the post of **Matron** for the above Maternity Home, which has been set up under the Government Evacuation Scheme.

The Home has 20 beds and deals with maternity cases only. An Ante-Natal Hostel with beds (for the superintending of which the Matron is finally responsible) is run in connection with the Home. Applicants must be S.C.M. and S.R.N., and preference will be given to candidates who possess a midwifery certificate.

Salary £100 by £5 plus £7 10s. (2) — £180.

Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, not later than the 14th April, 1943.

Shire Hall, R. F. G. THURLOW,
March, 1943. Clerk of the County Council.
(209)

BOROUGH OF MITCHAM.
STAFF FOR WAR-TIME NURSERIES.

The following temporary staff is required for the Nursery shortly to be established in the Borough:—

Matron. Applicants must be State Registered Nurses with special experience of children under school age. Salary £220 per annum.

Deputy Matron. Qualifications similar to experience. Salary £180 per annum.

Nursery Nurses. Applicants must be certificated Nursery trained nurses. Salary £135—£150 according to experience.

Warden. Applicants must be certificated persons who have had experience with young children. Salary according to Burnham Scale.

Applications stating age, previous experience, present employment, etc., together with copies of not more than three recent testimonials, should be forwarded to the Medical Officer of Health, Town Hall Annex Court, Mitcham, not later than Monday, 26th April, 1943.

Town Hall, STEPHEN CHART,
Mitcham. Town Clerk,
March, 1943. (349)

BOROUGH OF GILLINGHAM, KENT.
APPOINTMENT OF RESIDENT MATRON —WAR-TIME NURSERY.

Applications are invited for the post of **Resident Matron** at the Railway Street War-Time Nursery, Gillingham. This Nursery was opened 12 months ago and accommodates 45 children under 2 year of age. Applicants must be State Registered Nurses (either General or Children's) with experience in the care of young children. Salary £200 per annum rising to £220 after one year's satisfactory service, less £50 per annum for board and lodging. An initial uniform allowance of £25 is provided, with an annual allowance of £5 thereafter for replacements.

The appointment is temporary for a period not exceeding two years, and is subject to one month's notice on either side.

Applications stating age, nationality, qualifications and experience, with copies of not more than two recent testimonials, should be sent to the Medical Officer of Health, Public Health Department, Municipal Buildings, Gillingham, not before 16th April, 1943.

Municipal Buildings, ROBERT BOOTH,
Gillingham. Town Clerk.
March, 1943. (348)

NORTH HERTS JOINT HOSPITAL BOARD
Appointment of Matron. Applications are invited for the appointment of Matron of the Isolation Hospital, Hitchin Road, Letchworth, (with 2 wards) and South Lodge, Baldock (30 beds) Applicants must be State Registered Nurses, with full Fever Nursing and C.M.B. Salary and conditions in accordance with the First Rushcliffe Report:—£200—50 beds but less than 100.

Applications, in candidates own handwriting, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than 17th April, 1943.

A. E. PASSINGHAM.
Secretary, Clerk to the Board.
Hitchin.
April, 1943. (444)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
(Founded 1857, Incorporated 1914)
WESTMORELAND STREET, LONDON, W.1
AND MAIDS MORETON, BUCKINGHAM
APPOINTMENT OF MATRON

The Committee of Management invites applications for this post from State-registered nurses with suitable experience. Commencing salary £220 per annum. Federated Superannuation Scheme in force. Duty to commence as from 1st June, 1943, or soon after as possible. The successful candidate will reside at the country branch at Buckingham until the conclusion of hostilities, thereafter at Westmoreland St., but will supervise the nursing of the Country branch. She will be asked to give an undertaking not to apply for another post until the present war has ended.

Applications, with copies of not more than three recent testimonials, should be sent not later than Saturday, the 1st of May, to the Secretary, Captain Robert Whitney, M.B.E., National Hospital for Diseases of the Heart, Westmoreland St., London, W.1. (520)

(continued in next column)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

INCLUSIVE SALARY SCALES

Vacancies for **Nursing Staff** at Municipe Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SISTER-IN-CHARGE MENTAL OBSERVATION UNIT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and R.M.P.A. or S.R. Mental Nurse. Salary grade £120 x £7 10s.—£165 p.a.

JUNIOR NIGHT SISTER at:—
Farnham County Hospital
Salary grade £114 16s. by £7 10s. to £159 16s.

SISTER FOR CHEST UNIT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and hold T.A. Certificate. Salary grade £114 16s. by £7 10s. —£159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital,
(temporary for six months)
Wolverton Avenue, Kingston-upon-Thames
Ewell Park Hospital, London Road, Ewell
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St Helier County Hospital, Carshalton
Candidates must be S.R.N. S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SISTERS FOR OUT-PATIENT AND CASUALTY UNIT at—
St. Helier County Hospital, Carshalton.
Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe, St. James' Road Surbiton
Farnham County Hospital, Hale Road, Farnham
Shabden Park Hospital, Chipstead
Epsom County Hospital, Dorking Road, Epsom
Woking War Hospital, Oriental Road, Woking.
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford
Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £160 16s. by £5 to £170 16s p.a. Uniform provided

FEMALE MENTAL STAFF NURSES (non-resident) at
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road, Hospital Guildford
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. Uniform provided.

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham
Salary £69 16s. by £2 10s. to £79 16s. p.a. with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives' Board for the first six months' training. Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

Male Nurses (temporary, non-resident) at:—
Warren Road Hospital, Guildford.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate Matron (.0.)

VICTORIA HOSPITAL, BURNLEY
(169 beds)

Assistant Matron and Sister Tutor required (combined post). Sister Tutor qualifications essential. Commencing salary £200 per annum. Uniform provided. Rushcliffe recommendations under consideration. F.S.S. in force. Apply giving full particulars of training and experience to the Matron. (187)

QUEEN'S INSTITUTE OF DISTRICT NURSING HASTINGS D.N.A.

Superintendent required. General nursing and midwifery. Part 2 C.M.B. Training Home. Two Branch Homes. Salary according to experience. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (487)

QUEEN'S INSTITUTE OF DISTRICT NURSING WILLESDEN D.N.A.

Experienced nurse as **Assistant Superintendent.** Capable of training candidates for Queen's Roll and undertaking clerical duties. Salary £130 to £150 according to experience. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (489)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, ORPINGTON
APPROVED TRAINING OF ASSISTANT NURSES

There are vacancies at the County Hospital, Orpington, for **Trainees** in the wards for the chronic sick. Candidate should be over 18 years of age. Training is for two years, at the end of which time a Certificate is granted. Salary for first year is £50, and the second year £55, plus full residential emoluments. The Certificate qualifies for useful and responsible posts as Staff Nurse in Hospitals for the Chronic Sick, or for other good Nursing work of all kinds at salaries commencing from £75 a year, resident. Further particulars can be obtained from the Matron, County Hospital, Orpington.

COUNTY HOSPITAL, ORPINGTON
Assistant Matron required. 1,400 beds, 700 acute sick, 700 chronic sick. Salary resident, £175—£10—£195 plus war addition.

Forms of application from Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council. (68)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, VENTNOR ISLE OF WIGHT
(AFFILIATED GENERAL TRAINING SCHOOL
220 BEDS PLUS E.M.S. BEDS

Assistant Matron required. Salary £205 rising £15 annually to £250 p.a. (Rushcliffe Scale). Uniform supplied. F.S.S. in force. Apply with full particulars of training and experience, giving names for reference, to the Matron. (110)

WEST SUSSEX COUNTY COUNCIL
ZACHARY MERTON HOME

Applications are invited from State Registered Nurses, State Registered Children's Nurses, or Certificated Nursery Trained Nurses, for the post of **Assistant Matron** of the Zachary Merton Home, Rustington, near Littlehampton, which has accommodation for 30 children under 5 years of age and 50 old people. The post is a temporary one, probably for the duration of the War.

Salary £85—£100 per annum, according to experience, plus bonus (at present 5%) and a uniform allowance of £5 per annum.

Applications giving age nationality, details of present and previous positions (with dates), together with copies of not more than two testimonials or the names and addresses of two persons to whom reference could be made, should be forwarded at once to the County Medical Officer, County Hall, Chichester.

T. C. HAYWARD,
23rd March, 1943. Clerk of the County Council.
(105)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDER FIELDS EMERGENCY HOSPITAL
APPOINTMENT OF
SENIOR ADMINISTRATIVE SISTER

Applications are invited for the appointment of an **Assistant Matron** for the position of Administrative Sister in this Board's Emergency Hospital at Pinder Fields, Wakefield.

Scale of salary, £160 per annum, rising subject to satisfactory service, by annual increments of £10, to a maximum of £200 per annum, together with full board, lodging, etc., and with cost of living bonus, at present 15 per cent. (7½ per cent. for living in staff). The commencing salary will be within this range and is entirely at the discretion of the Committee.

No directions with regard to the application of the Rushcliffe Committee's recommendations to Emergency Hospitals have as yet been issued, and this may, of course, vary the salary for the position. Candidates must have General Hospital training.

Applications, stating age and full particulars, to reach the Medical Superintendent, Pinder Fields Emergency Hospital, Wakefield, not later than the 17th April, 1943. There is no printed form of application.

Board Offices, G. L. BANNER,
Wakefield. Clerk of the Board.
April, 1943. (427)

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the Matron 'D' of the hospital at which appointment is desired. Canvassing direct or in direct disqualifies.

Qualified **Senior Sister Tutor**—Scale: £260 by £15 to £350 p.a. resident. **Hillingdon County Hospital, near Uxbridge, Mx.**—Resident: teaching experience required.

Qualified **Assistant Sister Tutors**—Scale: £200 by £10 to £250 p.a. resident. **Harefield County Sanatorium and Hospital, Harefield, Mx.**—Resident; teaching experience required.

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff): S.C.M essential

North Middlesex County Hospital, Edmonton, N. 18—Resident or Non-resident*.

NIGHT SISTERS (working under Night Superintendent).

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing pulmonary tuberculosis cases required; S.C.M. of Pt. I of C.M.B. certificate preferred.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident;*: two required, with experience as ward sister; theatre experience an advantage.

(ii) Hospital rate—Scale: £130 by £10 to £180 p.a. resident.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident;* S.C.M. or part I of C.M.B. certificate required; must be able to instruct student nurses.

North Middlesex County Hospital, Edmonton N.18. Non-resident*; S.C.M. or Pt. I of C.M.B. preferred.

WARD SISTERS AND SISTERS.

(1) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; T.A. certificate an advantage; (a) Relief Sister; (b) four Ward Sisters; (c) Sister for thoracic surgical unit ward (tuberculous and non-tuberculous chest surgery—50 beds) good experience in major surgery, preferably also chest surgery required; C.N.R. applicants would be considered.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*; for Tuberculosis Ward; experience in ward management and training student nurses required; T.A. certificate an advantage.

(2) Hospital rate—Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.— Non-resident*; for acute surgical ward (experience essential; part I of C.M.B. certificate preferred);

Harefield (E.M.S.) Hospital, Harefield, Middlesex.—Non-resident* or resident; Relief Sister required.

North Middlesex County Hospital, Edmonton, N.18—Non-resident* (a) for general wards. (b) one required for chronic ward. Experience in ward management and training student nurses essential.

Staines County Hospital, Ashford, Middlesex.—Non-resident*; for chronic block.

STAFF NURSES.

(1) Sanatorium rate—scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident;* established and unestablished staff; (a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards. T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage: opportunity of qualifying for this certificate if desired. (a) for thoracic theatre (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; (b) for sanatorium wards.

Rednill County Hospital, Edgware, Mx.—Non-resident;* for tuberculosis wards; T.A. certificate an advantage.

MIDDLESEX COUNTY COUNCIL

(2) Hospital rate—scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or Non-resident*; (a) for maternity work, (b) for general wards.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for **Children's Unit** S.R.N. (general) with Children's experience, or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register. (b) for **Theatre** (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident;* for day or night duty. (a) for V.D. Clinic; (b) for theatre; (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

Rednill County Hospital, Edgware, Mx.—Non-resident; *(a) for theatre. (b) for general wards.

Staines County Hospital, Ashford, Middlesex.—Non-resident*. for theatre.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident*; (a) for ambulance duty (S.C.M. or Part I of C.M.B. certificate essential); (b) for theatre work; (c) for general wards.

NURSES WITH T.A. CERTIFICATE.—Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Middlesex.—Non resident.* Established and unestablished staff.

Harefield County Sanatorium, Harefield Middlesex.—Non-resident*; established and unestablished staff.

Danesbury Convalescent Home for Th. Women, Welwyn, Herts.—Non-resident.* Senior nurse required for responsible post.

ASSISTANT NURSES.

Some hospital nursing experience essential.

(1) Sanatorium rate—scale: with two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods;) (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Rednill County Hospital, Edgware, Mx.—Non-resident;* for tuberculosis ward; experience in tuberculosis work essential.

(2) Hospital rate—scale: with two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.*

Harefield (E.M.S.) Hospital, Harefield, Middlesex.—Resident or non-resident*; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.*

STUDENT NURSES.

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING.—Scale: 1st year £40, 2nd year £45, 3rd year £50. 4th year £60.

Students required at:

Central Middlesex County Hospital, Willesden, N.W.10.

Harefield (E.M.S.) Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Rednill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Middlesex.—Vacancies for two year course only, beginning 4.10.43 for nurses on supplementary part of State Register; new hospital, 15 miles from London.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1943. Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING in general and tuberculosis nursing—scale: 1st year £45, 2nd year £50, 3rd year £50, 4th year £60.

Students required at:

Clare Hall County Sanatorium, South Mimms, Middlesex.—Affiliated Training School.—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Middlesex.—Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living-out accommodation.

NOTE re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable.

Applications are also invited for the undermentioned appointments. For application, forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT—S.C.M. and S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—To organise and control Milk Kitchen, with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society Certificate essential. Resident

Rednill County Hospital, Edgware, Mx.—Non-resident; for maternity wards; good practical midwifery experience required.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident or non-resident; good practical midwifery experience required. For application forms, etc., apply to Matron of Rednill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Middlesex.—(Replacements and additional staff). For maternity wards; good practical midwifery experience required; non-resident; established and unestablished staff (see footnote).

Salary £120 by annual increments to £160 pa. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Rednill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident. For application forms, etc., apply to Matron, Rednill County Hospital, Edgware, Mx.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 pa.; for non-resident allowance see below.

STAFF MENTAL NURSES.—S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a. For non-resident allowance, see below.

ASSISTANT MENTAL NURSES (women) for Male Observation Block.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Commencing salary £ 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £2 15s. p.wk. may be considered. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff.

SENIOR MALE MENTAL NURSE.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; S.R.N. (mental), R.M.P.A. certificate or R.A.M.C. certificate or fully trained nurse required. Must be not liable for military service on medical grounds. Salary £3 15s. p. wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p. wk. may be considered. Unestablished staff.

MALE MENTAL NURSE.

Central Middlesex County Hospital, Willesden N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required. Must be not liable for military service on medical grounds. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MALE NURSE (general).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be not liable for military service on medical grounds and hold one of following qualifications: S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p. wk. may be considered. Unestablished staff.

MASSEUSES—C.S.M.M.G., M.E., L.E.T. certificates required.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident; unestablished staff.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; temporary, for holiday duty; salary at minimum of scale.

Commencing salary £210 p.a. with uniform and laundry. Annual increments not exceeding £7 10s. up to maximum of £240 p.a. may be considered.

HOUSEKEEPERS to assist in Nurses Home.

Hillingdon County Hospital, near Uxbridge, Mx.—Resident or non-resident.

Candidates must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff.

Commencing salary £120 p.a. Annual increments not exceeding £7 10s. up to maximum of £70 p.a. may be considered.

For non-resident allowance see below. Unestablished staff.

FEMALE NURSES (Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.wk. rising by one increment of 7s. 6d. and five of 2s. to 57s. 6d. p.wk.; its Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry 20s. p.wk. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE re the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional); Sisters and senior staff (including Housekeepers), £80 p.a.; below rank of sister £70 p.a.; indoor uniform, laundry therefor and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE.
Clerk of the County Council. (402)

CITY OF BIRMINGHAM
MONYHULL COLONY AND RESIDENTIAL SPECIAL SCHOOL
APPOINTMENT OF JUNIOR ASSISTANT MATRON

Applications are invited for the above post. Salary £165 per annum rising by £10 to £185, plus a temporary bonus of £20 16s. 6d. and an additional £15 per annum if in possession of the certificate of the R.M.P.A. or S.R.M.N., with full residential emoluments valued for superannuation purposes at £75 per annum.

Candidates must be General Trained Nurses, and have had some administrative experience.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Applications stating full name, age, present and previous appointments, qualifications and experience, together with copies of two testimonials, should be addressed to The Medical Superintendent, Monyhull Colony, Birmingham, 14, and must be received by 19th April, 1943. (383)

BEDFORD COUNTY HOSPITAL

Applications are invited for the post of **Tutor Sister.** Applicants must be State-registered Nurses and have held the post of Ward Sister and be able to teach in accordance with the rules of the General Nursing Council. Rushcliffe Report Scale of salaries to be adopted. Superannuation Scheme in force plus uniform and usual residential emoluments. Apply the Matron, Bedford County Hospital. (306)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

Sister Tutor required. Applicants must hold Sister Tutor's Certificate and have had previous teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (344)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(Beds 190)

Sister-Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus and preferably hold an approved Sister-Tutor's Certificate.

Salary in accordance with the Rushcliffe Scale. Uniform supplied. F.S.S. in force. Apply with particulars to Matron. (

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL

Assistant Matron must be S.R.N. and S.C. Salary scale £205—15—£250 per annum, emoluments valued at £120 per annum. Conditions salary and condition according to the Rushcliffe Award. The successful applicant will be required to undertake the training of Student Nurses.

The appointment is designated under the Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than 22nd April, 1943.

BOROUGH OF NELSON

RESIDENTIAL WAR-TIME NURSERY

Applications are invited for the following appointments:—

Nursery Matron. Candidates should be either suitable State-registered Nurses (Children's or general) or certificated Nursery-trained Nurses with institutional experience; salary £120 p.a. with substantial emoluments and uniform.

Nursery Nurses (certificated Nursery-trained) **Assistant Nurses** (with two years hospital experience), at a salary of £90—resident, £150—non-resident, with uniform.

Nursery Assistants. These must have had general experience in a nursery or be members of the Child Care Reserve; salary £60—resident, £90—non-resident, with uniform, plus £5 on satisfactory completion of the Senior Child Care Reserve course. Applicants who are eligible but untrained may be engaged in the first place at a salary of £104 and later upgraded on completion of the course referred to.

Probationers (16 to 18 years and not yet engaged to train as Nursery-trained Nurses, at a salary of £40 (first year), £52 (second year).

Applicants between 18 and 31 years of age, if untrained, must enclose a statement from the Employment Exchange that they are eligible for employment.

Applications, giving particulars of experience and testimonials, should be made as soon as possible to the Medical Officer of Health, Public Health Department, 21 Carr Road, Nelson, Lancs. (160)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE

101 BEDS—INCLUDING E.M.S.

Assistant Matron required. Salary £205 rising annually to £250 per annum. (Rushcliffe Scale.) Uniform supplied. F.S.S. in force. Apply with full particulars of training and experience, giving names for reference to the Matron. (504)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

AFFILIATED HOSPITAL 59 BEDS

Sister Tutor—Relief Sister required at once. S.R.N. Able to teach according to the Syllabus of the General Nursing Council for Preliminary State Examination. Present salary £150. F.S.S. Experience as Ward Sister essential. Apply with full particulars of training and experience, with names for reference, to the Matron. (244)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Sister-Tutor required. Must be S.R.N. and possess Diploma in Nursing. Able to teach according to the Syllabus of the General Nursing Council. Salary £150 rising £5 to £170. (Rushcliffe Scale of Salaries to be considered shortly). F.S.S. in force. Apply, with particulars of training, experience and references, to Matron. (162)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in Nursing. Experience as a Ward Sister is essential. Rushcliffe Committee Scale of Salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force. Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (212)

MANCHESTER ROYAL INFIRMARY

Asst. Sister Tutor required. Salary according to qualifications. Apply to the Lady Superintendent of Nurses. (394)

SALTERLEY GRANGE SANATORIUM CHELTENHAM

68 BEDS.

Home Sister required to assist with the housekeeping and to relieve Matron. Candidates must be State Registered Nurses on the General Part of the Register and preference will be given to those holding the Certificate of the Tuberculosis Association. Salary £115—£10—£170 p.a. plus war bonus. Rushcliffe salaries shortly to be adopted. Applications to the Matron-in-Chief, Public Health Department, City of Birmingham.

Staff Nurse required. State Registered Nurses on the General Register; resident £95—£105 p.a. non-resident £3 10s. £4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only; resident £85—£95 p.a., non-resident £3—£3 5s. weekly with use of uniform. Applications to the Matron, Salterley Grange Sanatorium, Cheltenham.

Assistant Nurses. Salary £55 p.a., resident. Applications to the Matron, Salterley Grange Sanatorium, Cheltenham. (59)

NORFOLK AND NORWICH HOSPITAL NORWICH

(440 BEDS)

Applications are invited for the post of **Home Sister.** Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply, Matron. (473)

SWANSEA GENERAL AND EYE HOSPITAL

Senior Sister Tutor required. Applicants must hold Sister Tutor's Certificate and have had previous Teaching experience. Salary according to the Rushcliffe Committee's recommendations. Federated Superannuation Scheme in force. Apply to Matron. (166)

London County Council

WARD SISTERS & STUDENT NURSES

are required at

QUEEN MARY'S HOSPITAL FOR CHILDREN, CARSHALTON

REVISED SCALES

WARD SISTERS. Must be State-registered in Sick Children's Nursing. Successful candidates will be required to undertake the practical and clinical teaching of the student nurses in the wards, and, if necessary, to do night duty.

SALARY: £130-£10-£180 (additional service increment of £20 after 10 years' service as Ward Sister). Full residential emoluments.

STUDENT NURSES (three years' sick children's training).

SALARY: £40-£5-£50. Full residential emoluments.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(434/9)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN

SHADWELL, LONDON, E.1.

Administrative Sister, R.S.C.N., S.R.N., required. Ward and Housekeeping experience essential. Rushcliffe scale. Apply to Matron, Ashendene, Bayford, near Hertford. (517)

THE FIELDING JOHNSON PRIVATE HOSPITAL INCORPORATED REGENT ROAD, LEICESTER

Required for Matron's Office, **Sister** with good clerical experience, accustomed to private patients, not under 40. Good salary, etc. Apply Matron. (224)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK NEAR WORCESTER

(86 beds)

Senior Sister required for the above named Institution. Applicants must be S.R.N. and have had experience in tuberculosis nursing and surgical work. Salary £160 per annum with increase of £5 per annum to £225. Uniform and full board and lodging provided. Apply Matron. (462)

COUNTY BOROUGH OF ST. HELEN'S

ECCLESTON HALL SANATORIUM (FOR TUBERCULOSIS)

Required for the above Sanatorium:—

Night Sister. Must be S.R.N. T.A. Certificate an advantage.

Staff Nurse. S.R.N. with Tuberculosis experience or Nurses with T.A. Certificate only.

Student Nurses.—The training is for one year only, but suitable candidates may, at the end of the year, be accepted as Student Nurses for two years' training at the Council's Hospital for Infectious Diseases.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force.

Apply, giving full particulars to Matron, Eccleston Hall Sanatorium, St. Helens. (295)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Night Sister required. S.R.C.N. Commencing salary £155 per annum, plus the usual emoluments. Federated Superannuation Scheme in force. Apply giving Matrons name for reference to the Matron. 23rd March, 1943. (176)

LONGTON HOSPITAL, STOKE-ON-TRENT

(53 BEDS)

Required—**Night Sister** S.R.N. and S.C.M. commencing salary £120 rising to £140 with uniform, and special Annual Bonus of £20.

Required—**Ward Sisters** S.R.N. and S.C.M. commencing salary £115 rising to £135 with uniform, and special Annual Bonus of £20. Federated Superannuation Scheme in operation.

Holiday Relieving Sister required, S.R.N. and S.C.M. Salary £120.

Apply stating age, with references and particulars of previous appointments and training to the Matron. (117)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

RECOGNISED TRAINING SCHOOL FOR NURSES

Night Sister required. The appointment to be for one year. Age not over 35. Salary £165 per annum with board, laundry, holiday allowance and use of uniform. Applicants must be State-registered nurses, general and fever. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Application forms and further particulars may be obtained from the Matron. (278)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN

(Usually known as the Children's Hospital)

Night Sister, R.S.C.N., S.R.N., required. Commencing salary £165.

Medical Ward Sister, R.S.C.N., S.R.N. required Commencing salary £140. Uniform provided. Superannuation Scheme in force.

Apply with Matrons name for reference to the Matron. (78)

SURREY COUNTY COUNCIL.

KINGSTON COUNTY HOSPITAL WOLVERTON AVENUE, KINGSTON ON THAMES

Obstetric Sister Tutor and Deputy Sister-in-Charge Maternity Unit. (Approx. 50 beds). Candidates must be S.R.N., S.C.M., and be approved Midwifery Teacher. Commencing salary according to experience on grade £160 x £5—£180 p.a. plus War Bonus. The position is subject to the provisions of the Local Government Superannuation Act, 1937. Apply to C.M.O., County Hall, Kingston-on-Thames. (416)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

FOR INCREASE OF STAFF

Junior Night Sister, S.R.N., required. some Theatre experience. **Staff Nurses,** S.R.N. **Probationer** (3 years training). Rushcliffe Scale of salaries adopted. Superannuation Scheme in force for trained staff. Apply Matron. (246)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for Junior Night Sister, S.R.N., S.C.M. 5 nights off monthly. F.S.S. Salary per Rushcliffe scale. Apply Matron. (214)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for **Assistant Night Sister,** S.R.N., S.C.M., Theatre experience essential. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron. (434/38)

CORPORATION OF NOTTINGHAM NEWSTEAD SANATORIUM

Temporary Night Sister required for a period of approximately 6 months. Salary £120 plus war bonus and full residential emoluments.

Apply, with full particulars, to—Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (355)

KENT COUNTY COUNCIL COUNTY SANATORIUM, LENHAM

Applications are invited for the following appointment:—

Night Sister, S.R.N., with Sanatorium experience. Salary £125 to £165 a year by £10 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Sanatorium to whom completed application should be sent by 20th April, 1943.

W. L. PLATTS.
Clerk of the County Council.

County Hall,
Maidstone.
3rd April, 1943. (448)

CITY OF LEICESTER CITY GENERAL HOSPITAL GWENDOLEN ROAD

TRAINING SCHOOL FOR NURSES

550 BEDS

Applications are invited for the post of **Night Sister** at the above Hospital.

Salary according to the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, dates and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

WILFRID CARR,
City Health Dept., Secretary.
Grey Friars,
Leicester. (384)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Night Superintendent, S.R.N., S.C.N., required. Must have held Ward Sister's post. Salary according to Rushcliffe Report. Uniform provided F.S.S. in force. Apply with full particulars to the Matron. (437)

CITY OF COVENTRY GULSON ROAD MUNICIPAL GENERAL HOSPITAL

APPOINTMENT OF NIGHT SISTER

Applications are invited for the post of **Night Sister.** Candidates must be State-Registered Nurses and State Certified Midwives. Salary and conditions of employment in accordance with the Rushcliffe Scale.

Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.

A. MASSEY.
Medical Officer of Health.

The Council House,
Coventry.
5/4/43. (477)

CITY OF LIVERPOOL

CITY (INFECTIOUS) HOSPITAL EAST, MILL LANE, LIVERPOOL 13.

NIGHT SUPERINTENDENT

Applications are invited for the appointment of Night Superintendent. Salary £125 per annum rising by £5 per annum to £135 per annum, together with cost of living bonus, uniform and the usual residential allowances. Applicants must possess general and fever training certificates and be state registered. Applications are to be made upon forms obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6., endorsed "Night Superintendent" and returned to the undersigned not later than Monday, 19th April, 1943.

Municipal Buildings, W. H. BAINES.
Dale Street, Liverpool 2. Town Clerk.
April, 1943. (468)

GENERAL HOSPITAL NOTTINGHAM
(475 beds)

Night Superintendent required. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications, and experience, also photograph together with two names for reference to be addressed to the Matron, not later than Tuesday, April 20th, 1943. (464)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
124 beds, plus 30 E.M.S. beds.

Junior Night Sister required. Salary £100 p.a., commencing. (Salaries under review). Uniform. F.S.S.N.

Holiday Sister required. Salary £110 p.a. (Salaries under review).

Two **Staff Nurses.** £90 p.a.

Apply with full particulars and Matron's name for reference to the Matron. (409)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
(Beds 190)

...**Night Sister** required. S.R.N., S.C.M. Uniform provided. F.S.S. in force. Salary in accordance with Rushcliffe Scale. Apply with full particulars to Matron. (417)

THE NATIONAL SANATORIUM, BENENDEN, KENT

Night Sister required. Salary £120 per annum, rising by annual increments of £10 to £150 per annum, together with emoluments consisting of full board, residence, laundry and uniform. Applications with copies of three recent testimonials to be sent to the Matron. (521)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Junior Night Sister required. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (525)

HULL ROYAL INFIRMARY

Theatre Sister required. Commencing salary £130 per annum with uniform. Federated Superannuation Scheme in force Apply with full particulars to Matron. (120)

BIRKENHEAD GENERAL HOSPITAL

Second Theatre Sister required. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply Matron. (146)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

Ward and Theatre Sister required, salary at the rate of £140 per annum, plus the usual emoluments. Federated Superannuation Scheme in force. Apply, with full particulars to the Matron.
29th March, 1943. (288)

COUNTY BOROUGH OF SOUTHPORT
STAFF REQUIRED AT NEW HALL ISOLATION HOSPITAL

Infectious Diseases 70 beds, Sanatorium 36 beds.

Night Sister (in sole charge). Candidates must be State-Registered in General and Fever Nursing with experience of Tuberculosis Nursing.

Ward Sister. Must be State-registered in General and Fever Nursing.

Both appointments to commence 1st April, 1943, and salary to be paid in accordance with the Rushcliffe Scale. Uniform provided, and superannuation scheme in force. Applications stating age, particulars of training, appointments held, and experience, together with copies of two recent testimonials to be sent to Matron. (323)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
(187 BEDS)

Theatre Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with names for reference, to The Matron.

Ward Sister required for Men's Surgical Ward, Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with names for reference, to The Matron. (360)

WESTERN GENERAL HOSPITAL, EDINBURGH
TRAINING SCHOOL FOR NURSES

Theatre Sister required (experienced, Apply with references to Matron. (441)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)

Second Theatre Sister required. Must have held post of Theatre Staff Nurse. Salary in accordance with Rushcliffe scale. F.S.S. in force.

Apply stating age and experience with Matron's name for reference to the Matron, Royal Infirmary, Blackburn. (513)

LANCASHIRE COUNTY COUNCIL.
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses (Non-Resident) (for duty on V.D. Ward) Salary £2 7s. 6d. per week. Meals will be provided when on duty.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part 1 at one of the other County Council Hospitals which is approved for Part 11 training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Temporary Masseuse (Non-Resident). Applicants must have had previous experience and be fully qualified. Salary is at the rate of £240 per annum rising by annual increments of £10 to £270 per annum. The appointment is temporary for the duration of the war, but the successful applicant may be considered for a permanent appointment at the end of that period.

Theatre Sister. Salary £150 by £5 to £175 per annum.

Applicants must have previous practical experience as a Theatre Sister.

Maternity Sister. Salary £125 by £5 to £150 per annum.

MIDWIFERY TRAINING SCHOOL FOR PART 1 UNDER NEW C.M.B. RULES

Vacancies for **pupil midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part 11 training. *H*

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-U-LYNE
ANNEXE WARD

Assistant Nurses. Salary £70 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-u-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150.

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d second year, £45 third year £50 fourth year.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistances Offices 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2, QUERNMORE RD., LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150.

Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

FYLDE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from The Matron, Fylde Institution, Wesham, Kirkham.

GREEN LANE INSTITUTION, PATRICROFT Nr. MANCHESTER

Staff Nurse. Salary £100 by £5 to £120 per annum.

Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices 5, Mill Lane, Blackburn.

GEORGE ETHERTON.
Clerk of the County Council.

County Offices,
Preston.
2nd April, 1943. (422)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Required at GROVE ROAD INSTITUTION, RICHMOND

Temporary **Theatre Sister,** resident. Salary £120—£7 10s.—£165 p.a.*

Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Salary £69 16s.—£2 10s.—£79 16s. p.a.*

*Plus residential emoluments and uniform.

Required at

CENTRAL RELIEF INSTITUTION, COOMBE ROAD, KINGSTON-ON-THAMES

Assistant Nurses (3) non resident for holiday duties. Salary at rate of £130 16s. p.a. plus uniform.

Applications stating age, qualifications and particulars of previous experience to the respective Matrons. (458)

NEWCASTLE-UPON-TYNE EYE HOSPITAL
ST. MARY'S PLACE
NEWCASTLE-UPON-TYNE

Sister required; must be State-registered and have had good ophthalmic experience. Salary according to the Rushcliffe recommendations. Federated Superannuation Scheme in force. Uniform provided. Apply with names for reference, to Matron. (425)

ST. HELEN'S HOSPITAL, LANCS.
(180 beds)

Private Ward Sister, S.R.N., S.C.M., required for block of 16 beds Rushcliffe Scheme and Superannuation adopted. Apply with full particulars to Matron.

Holiday Sister. S.R.N., S.C.M. Rushcliffe Scheme and Superannuation adopted Apply with full particulars to Matron.

Staff Nurse (2). S.R.N. Male Medical and Surgical Wards. Rushcliffe Scheme and Superannuation adopted. Apply with full particulars to Matron.

Probationer Nurses. Required, Three years training. Age 18-30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45, £50.

Full particulars may be obtained on application to the Matron. (423)

NEWARK TOWN & DISTRICT HOSPITAL

Applications are invited for the following posts:—

Sister for Male Accident Ward (10 beds), and Plaster Department.

Staff Nurses (3), S.R.N.

Staff Midwife, S.R.N. not essential.

Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply giving full details, experience, and copies of testimonials or names for reference to Matron. (466)

BERKSHIRE COUNTY COUNCIL, PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
BROOKLANDS EVACUATION HOSTEL

Assistant Nurse. Salary £65—£5—£75 per annum.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS

Female Attendants on mental deficiency. Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION

Cook. Resident. Salary £85—£10 per annum.

Male Nurses (Uncertified). Non-resident. Gross wages 57s. 6d. per week rising by a maximum of 79s. 0d. per week; commencing salary according to experience.

MAIDENHEAD INSTITUTION

Assistant Master. Salary £100—£5—£[illegible] per annum. Resident or non-resident.

Ward Sister, S.R.N., C.M.B. Salary £[illegible] per annum. Resident or non-resident. Applications from married couples will be favourably considered.

Nurse. Must possess C.M.B. Certificate. Salary £105 per annum. Resident or non-resident.

Assistant Nurses. Salary £65—£5—£[illegible] per annum. Resident or non-resident.

NEWBURY INSTITUTION

Nurse. S.R.N., S.C.M. Salary £[illegible] per annum.

BRADFIELD, NEWBURY, WANTAGE, WINDSOR & WOKINGHAM INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister. S.R.N. C.M.B. Salary £105—£[illegible] £120 per annum.

WANTAGE INSTITUTION

Labour Master-Handyman, Salary £70 per annum.

Assistant Nurse. Salary £65—£5—£75 per annum.

Applications from married couples favourably considered.

WINDSOR EMERGENCY HOSPITAL

Sister. S.R.N., C.M.B, Salary £105—£[illegible] £120 per annum. Commencing salary according to experience.

War bonus is paid in addition to the salaries. Resident appointments include board, lodging, washing, and uniform valued for superannuation purposes at £60 per annum. Non-resident apointments an allowance of 25/- weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading, and returned to him as soon as possible. (47[illegible])

WATERLOO AND DISTRICT GENERAL HOSPITAL
(Approved for affiliated training)

Sister required for Out-Patient Department and small children's' ward. Salary according to Rushcliffe Committee recommendations. F.S.S.N. in force. Apply with references, Matron. (4[illegible])

CHILDREN'S HOSPITAL, NOTTINGHAM

Holiday Sister required at once. Salary according to Rushcliffe Scale. Sick children's experience preferred. Apply (with name of Matron for reference) to Matron. (4[illegible])

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, HERTFORD HILL, WARWICK

Applicants are invited to apply for the post of **Ward Sister,** S.R.N., experience with children preferred; 34 beds; salary £[illegible] plus war bonus, rising by half-yearly increments; £10 uniform allowance; Rushcliffe Scheme awaiting adoption. Apply with full particulars and names for references to the Matron.

Applicants are invited to apply for the post of **Holiday Sister,** S.R.N. Salary £[illegible] plus war bonus. Rushcliffe Scheme awaiting adoption. Apply with full particulars and names for references to the Matron.

Assistant Nurse required for holiday duty. Salary £55. Rushcliffe Scheme awaiting adoption. Apply with full particulars and names for references to the Matron. (4[illegible])

Junior Sister, S.R.N., C.M.B.

Staff Nurse, S.R.N., C.M.B., required for London—facilities for obtaining Midwife-Teacher's Certificate and Certificate in the use of Minnett's Gas and Air Apparatus. Write Box 1109, c/o E.F. White Son, Ltd., 72, Fleet Street, E.C.4. (4[illegible])

CITY (INFECTIOUS) HOSPITAL EAST, HILL LANE, LIVERPOOL 13

Ward Sister required. Candidates must have general and fever training certificates, be State-registered and have had experience in infectious diseases. Salary £115 per annum by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances. Apply Matron. (467)

SALFORD ROYAL HOSPITAL

Sister required for G.U. Out-patient Department. Salary at Rushcliffe Scale. Apply Chief Superintendent of Nurses. (469)

COUNTY BOROUGH OF BLACKPOOL

Wanted:

Staff Nurses, S.R.N., S.C.M., with some midwifery experience Salary £90 to £100 per annum, according to experience.

Midwives, S.C.M., with midwifery experience. Salary £80 per annum.

Assistant Nurses with some Hospital experience. Salary £60 per annum.

Maternity Sister, S.R.N., S.C.M., with good midwifery experience, able and willing to tutor pupils for Part 2 Training. Salary £90 per annum.

The above salaries are subject to war bonus. Board, lodging, uniform, laundry provided. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (440)

STOCKTON & THORNABY HOSPITAL

STOCKTON-ON-TEES. (135 beds).

Holiday Sister (S.R.N.) required for about five months. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (403)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(Beds 190)

Sister required, S.R.N., S.C.M. for Children's Ward. Salary in accordance with the Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (413)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(Beds 190)

Relief Sister required, S.R.N., S.C.M., permanent post. Salary in accordance with the Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply stating age and full particulars with copies of testimonials to Matron. (415)...

CITY OF MANCHESTER

ABERGELE SANATORIUM (262 beds), ABERGELE, NORTH WALES

Ward Sisters required for non-pulmonary work. Candidates must be State-registered and should have knowledge of orthopaedic nursing. Annual salary £123 15s. 11d. to £131 5s., with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation Grading Scheme.

Corporation Superannuation Scheme. Medical examination. Revision of salary scales, etc., will be considered by the City Council during April, 1943, in accordance with the recommendations contained in the Report of the Rushcliffe Committee. Apply to the Matron at the Sanatorium. (418)

CITY OF BIRMINGHAM

CITY MATERNITY HOME, HEATHFIELD ROAD, HANDSWORTH, BIRMINGHAM, 19.

Sister required, alternate day and night duty. Applicants must be State-registered nurses and hold the C.M.B. Certificate. Good midwifery experience essential. The appointment will be subject to the Local Government Superannuation Act, 1937. Salary £105—£155 p.a. Applications should be forwarded, accompanied by copies of three recent testimonials, to the Matron, not later than April 14th, 1943. (420)

BATH EAR, NOSE AND THROAT HOSPITAL

Sister required, good E.N.T. experience. Salary £125 (or according to experience). Annual increments £5. F.S.S.N. Apply Matron. (514)

CITY OF SALFORD

PUBLIC HEALTH DEPARTMENT

Ward Sister required. Salary £115 per annum, rising by annual increments of £5 to £125, plus £13 per annum war bonus. Residence, board, uniform and laundry provided.

Apply with references to Matron, Ladywell Hospital, Eccles New Road, Salford 5, stating age.

H. H. TOMSON, Town Clerk. (509)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTERS

Dudley Road Hospital, Birmingham, 18

For holiday duties 1943. Salary £105—£5—£155 p.a.

WARD SISTERS

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)

Salary £110—£5—£1 0 p.a. resident. Candidates must be State Registered Nurses on the General Register.

WARD SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

Required for medical and surgical ward. Salary £110—5—£160 p.a.

HOLIDAY SISTER

Romsley Hill Sanatorium, Halesowen

Required for six months. Salary £110 p.a. plus 1/6d per week travelling allowance. Week-end monthly.

MIDWIFERY SISTER TUTOR

Dudley Road Hospital, Birmingham, 18

Required for the extension of the Midwifery Department. Duties include teaching, and supervision of the clinics. Candidates must be State Registered Nurses and hold the Teaching Certificate of the Central Midwives Board. Salary £155—£10—£205 p.a. with full residential emoluments.

Applications to the Matron-in-chief, Dudley Road Hospital, Birmingham.

LABOUR WARD SISTER AND WARD SISTERS

Dudley Road Hospital, Birmingham, 18

Required for extension of Midwifery Department to do alternate day and night duty 48 hour week, Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a. resident. Applications to Matron-in-chief, Dudley Road Hospital.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18

Training School for Part 1 Midwifery. Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18

Unexpected vacancies for Midwifery Pupils, six months or nine months course. Salary £65 p.a.

STAFF NURSES

Selly Oak Hospital, Birmingham

State Registered Nurses on the General Part of the Register. Salary £85—£95 p.a. resident according to experience; £3 10s. 0d. weekly non-resident.

Two Theatre Staff Nurses required, must be State Registered. Commencing salary £85 p.a., full board and uniform.

STAFF NURSES

City Sanatorium, Yardley Green Road Birmingham, 9 and City Hospital, Rednal Road, Northfield.

State Registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident. £3 10s.—£4 weekly with use of uniform. Staff Nurses with T.A. Certificate only. Resident £85—£95 p.a. Non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital Birmingham 9

General Trained Staff Nurses to take one years' course in the nursing of infectious diseases. Salary £95 p.a. resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield.

Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29.
Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £53 p.a.

Little Bromwich Hospital, Birmingham, 9
Tuberculosis Hospitals

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardley Green Road, Birmingham 9.

Two years' training. Training school for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s. 6d. a week travelling allowance.

Romsley Hill Sanatorium, Nr. Halesowen.

Candidates must not be younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.

Applications should be addressed to the Matron of respective hospitals. (.0)

BOROUGH OF ILKESTON WAR TIME DAY NURSERY

APPOINTMENT OF SISTER

Applications are invited for the non-residential post of **Sister** at the Ilkeston War-time Day Nursery for Children under five years of age. Candidates should be either State-Registered Children's Nurses or Certificated Nursery-trained Nurses. The salary is £180 per annum with meals when on duty. Uniform will be provided. The appointment is temporary and is terminable by one month's notice on either side.

Candidates should give particulars of their age, training and qualifications, their past and present appointments and whether married or single.

Applications must be received by the Medical Officer of Health, Manor House, Ilkeston, Derbyshire, not later than the 22nd April, 1943.

Canvassing, directly or indirectly, will disqualify.

Town Hall, E. I. E. WILLIAMS,
Ilkeston. Town Clerk.
2nd April, 1943. (377)

R. N. H. FOR CONSUMPTION VENTNOR, ISLE OF WIGHT

220 BEDS PLUS E.M.S.

Holiday Sister required for six months. Salary £140 p.a. Apply to Matron with particulars of training and experience.

Two **Staff Nurses** required. Salary £110 p.a. uniform provided. 48 hour week in operation. Apply to Matron with full particulars. (338)

COSSHAM MEMORIAL HOSPITAL KINGSWOOD—BRISTOL

TRAINING SCHOOL FOR NURSES

Required:—**Ward Sister**—female floor (Medical and Surgical)

Salary as per Rushcliffe recommendations. Applications stating age experience and religion, together with copies of 2 recent testimonials and Matron's name for reference, to be sent to Matron by 30th April. (396)

CAMERON HOSPITAL WEST HARTLEPOOL

Holiday Sister required for end of April. Salary £130 per annum. Uniform provided. Apply stating age with full particulars to the Matron. (532)

WAR ORGANISATION OF THE BRITISH RED CROSS SOCIETY AND ORDER OF ST. JOHN OF JERUSALEM

TRAINED NURSES DEPARTMENT

Nursing Sisters required for Convalescent Homes for children aged 5—14 years. Candidates must be State Registered Nurses with experience in children's nursing or State Registered Children's Nurses. Salary commences at £95 per annum, plus full emoluments, uniform allowance and Superannuation. Apply—Matron-in-Chief, British Red Cross Society and Order of St. John of Jerusalem, 2 Grosvenor Crescent, London S.W.1. (336)

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL CHICHESTER

Ward Sister Required. S.R.N., S.C.M., for Female Surgical Ward. Salary £130, rising by annual increments of £10 to £180 per annum, with emoluments valued at £100. The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Application Forms may be obtained from the Matron, St. Richard's Hospital, Spitalfields Lane, Chichester.

T. C. HAYWARD.
Clerk of the County Council. (386)

BANK HALL MATERNITY HOSPITAL COLNE ROAD BURNLEY (36 BEDS)

Wanted—**Holiday Duty Sister** for approximately 6 months. Must be S.R.N., and S.C.M. Salary £129 per annum. Apply Matron. (442)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN

HACKNEY ROAD, E.2.

Holiday Sister required immediately, also **Staff Nurses.** Rushcliffe scale. Full residential emoluments. Superannuation scheme operative. Apply with full particulars to Matron. (516)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL

GRAY'S INN ROAD, LONDON, W.C.1.

Sister required for the Children's Ward, also **Sister** for relief duties. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply to the Matron. (519)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following holiday staff are required:—

One Sister S.R.N., **One Staff Nurse** S.R.N., **Two Probationer Nurses.**

Salaries according to the Rushcliffe Scale. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (397)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Ward Sisters** S.R.N. Salary according to the Rushcliffe Scale.

Probationer Nurses for two years training. Salary according to the Rushcliffe scale.

Special accommodation for Ward Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up duties.

Modern Nurses Home and class room. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided 28 days annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium Tittensor, Stoke-on-Trent (398)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.—

Sister (S.R.N. & S.C.M.).—Annual salary £115, plus war Bonus, at Melton Mowbray Institution.

Assistant Nurses at—

Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Annual Salaries—

Inexperienced	£50	plus War Bonus
With 6 months' Exp. ...	£60	" " "
With 12 months' Exp. ...	£65	" " "
With 2 years' Exp. ...	£70	" " "

The appointments will be with residential allowances and uniform will be provided during employment. The Sick Pay Rules and Regualtions of the Council and the provisions of the Superannuation Act apply to the appointments.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (343)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating Queen's Hospital 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Sister required for the Midwifery Department. Salary according to experience, with full residential emoluments and participation in the F.S.S.N.H.O.

Apply, with full particulars, to the Matron. (346)

COUNTY BOROUGH OF SOUTHPORT

Ward Sister required at the Christiana Hartley Maternity Hospital, Curzon Road, Southport for night duty.

Salary £105 by £5 to £115, plus 5s. per week cost of living award, payable until the appropriate Rushcliffe Scale is made known. (The Corporation has adopted in full the recommendations of the First Report on Nurses' Salaries). Applications to be sent to the Matron. (352)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

(200 Beds—Voluntary Hospital)

Staff Nurse (S.R.N.) required for night duty in Casualty Department, and to act as Assistant Night Superintendent; the department is a busy one; modern building; commencing salary £100 p.a.

Holiday Sister (S.R.N.) required for day and/or night duty as from 1st June to 31st October, 1943; must have experience in large General Hospital. Salary at the rate of £130 p.a.

Both posts include the usual residential emoluments, and superannuation. (Rushcliffe Committee recommendations will be adopted, as from the 1st April, 1943.)

Applications together with copies of testimonials to the Matron. (353)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Ward Sister for Female Ward, S.R.N. and S.C.M., and **Ward Sister** for Male Surgical Ward required. Salaries according to the Rushcliffe Scale. Full uniform provided and a 96-hour fortnight. The F.S.S. in force. Apply, with details of experience and names for reference, to the Matron. (528)

CAMERON HOSPITAL
WEST HARTLEPOOL

Sister required for Children's Ward. Salary £130 per annum. Federated Superannuation Scheme in force.

Apply stating age with full particulars to the Matron. (531)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Sister required for Gynaecological Theatre and Out-Patients. S.R.N. Previous experience in Gynaecology necessary. 1st Certificate of C.M.B. an advantage.

Salary £120 per annum. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (354)

VICTORIA HOSPITAL FOR SICK CHILDREN
PARK STREET, HULL

Sister required at the above Hospital for **Holiday Duty.** Salary according to Rushcliffe Report. Apply, with references, and full particulars, to Matron.

Out-Patient's Sister required at the above Hospital. Salary according to Rushcliffe Report, and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars to Matron. (371)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 BEDS)

Sister required for Ear, Nose and Throat Department. S.R.N. with E.N.T. experience.

Rushcliffe scale of salaries under consideration. F.S.S.N. and H.O. in force.

Apply, with copies of testimonials, to Matron. (374)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Ward Sister for Male Medical Ward: must be S.R.N. Salary scale £130—£10—£180 per annum, with emoluments valued at £100 per annum.

Junior Sister for Theatre Duty: must be S.R.N. Salary scale £110— 5—£140 per annum, with emoluments valued at £90 per annum.

In each case, commencing salary and conditions according to the Rushcliffe Award.

Each of the above appointments is designated under the local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 22nd April, 1943. (375)

METROPOLITAN BOROUGH OF WOOLWICH

Applications are invited for the appointment of a **Sister** for a War-time Day Nursery, at a salary of £170 per annum, plus cost of living bonus. Applicants, must be State Registered Nurses, or State Registered Children's Nurses or have had institutional experience in the management of babies and young children.

The person appointed will be required to work under the direction of the Matron and to take charge of the Nursery in her absence.

The appointment, which will be terminable by one month's notice on either side, is temporary and in the first instance for no longer than two years duration.

Application, which is to be made on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18., must be accompanied by copies of not more than three recent testimonials (which will not be returned) and must be received by me not later than the first post on the 30th April, 1943, in an envelope endorsed "Day Nursery."

Selected candidates only will be notified of the appointment when made.

Canvassing members of the Council, either directly, or indirectly, will be a disqualification.

DAVID JENKINS,
Town Clerk.
Town Hall,
Woolwich, S.E.18.
April, 1943. (449)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

Ward Sister, Childrens Ward. Applications are invited for Sister of Childrens Ward. Candidates must be State Registered. Salary £130 per annum plus emoluments, Uniform. Childrens' Certificate an advantage. The Rushcliffe Salaries Scheme in force. Forms of application to be obtained from the Matron of the Hospital.

IAN MACKAY,
County Medical Officer.
(385)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancies for **Assistant Home Sister** and **Male Surgical Ward Sister.** Previous experience essential. Rushcliffe Salaries Scale. Federated Superannuation Scheme in forle. Apply Matron. (434/37)

CHARING CROSS HOSPITAL, STRAND, W.C.2.

Required for the opening of new ward, **Maternity Sister** and **Staff Midwives.** Apply stating qualifications and giving references to the Matron. (434/16)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School)

Staff Nurses. Salary £105—£5—£120 per annum. Must be S.R.N.

Probationer Nurses. Salary £47. 10s. 0d. —£55. 0s. 0d. rising by two increments 1st £2. 10s. 0d.—2nd £5. 0s. 0d.

Male Probationer Nurses. Salary £130—£10—£160 per annum.

COUNTY HOSPITAL, OTLEY

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N. & S.C.M.

Theatre Staff Nurse. Salary £110—£5—£125 per annum. Must have Theatre experience. Must be S.R.N.

Staff Nurses. Salary £105—£5—£120 per annum plus £5 if carrying out Midwifery duties. Must be S.R.N. and S.C.M.

Staff Nurses. Salary £105—£5—£120 per annum. Must be S.R.N.

Senior Asst. Nurses. Salary £80—£5—£90 per annum.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

***Theatre Sister.** Salary £120—£10—£150 per annum with the cost of living bonus. Must be S.R.N.

Staff Nurses. Salary £105—£5—£120 per annum plus extra £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Senior Asst. Nurses. Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

Junior Asst. Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47. 10s. 0d. to £55 0s. 0d. rising by two increments 1st £2. 10s. 0d. —2nd £5. 0s. 0d.

MIDDLETON SANATORIUM, ILKLEY

Ward Sister for Children's Orthopaedic Ward. Salary £125—£5—£150 with additional £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5 £90 per annum. With additional £5 if in possession of Tuberculosis Association Certificate.

Holiday Senior Asst. Nurse. Salary as above.

Junior Assistant Nurses. Salary £70—£5 —£80 per annum.

Probationer Nurses. Salary £47. 10s. 0d. —£55. 0s. 0d. rising by two increments 1st £2. 10s. 0d.—2nd £5 0s. 0d.

Holiday Staff Nurse. Saalry £105—£5—£120 per annum plus extra £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

The above posts are designated under the Local Government Superannuation Act, 1937, and carry the usual residential emoluments with uniform. Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Deputy Clerk of the County Council.
County Hall, Wakefield.
3rd April, 1943. (426)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
29 BEDS

Junior Sisters (2) required. S.R.N., S.C.M., or 1st Part Midwifery. Uniform provided. Rushcliffe scale of salary and emoluments. Apply with names for reference and details of experience to Matron. (471)

MIDDLESEX COUNTY COUNCIL
CLARENCE HOUSE, MUNDESLEY-ON-SEA, NORFOLK
(HOME FOR 80 AGED MEN)

Resident **Sister,** S.R.N. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. Unestablished staff. Apply to Matron "D" at above address. (490)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Sister required (S.R.N., S.C.M.) for modern Maternity Ward of 12 beds; 6 private. Rushcliffe Scheme of Salary under consideration. Apply with particulars to the Matron. (389)

ISLE OF ELY COUNTY COUNCIL

The Isle of Ely Public Assistance Committee invite applications for the following appointments:—

DODDINGTON E.M.S. HOSPITAL

Ward Sisters. Salary £130 by £10 to £180 per annum, resident.

Staff Nurses. Salary £100 by £5 to £140 per annum, resident.

Assistant Nurses. Salary from £55 to £95 per annum, resident, according to category.

ELY AND WISBECH INSTITUTIONS

Staff Nurses. Salary £100 by £5 to £140 per annum, resident.

Assistant Nurses. Salary £55 to £95 per annum, resident, according to category.

The Council have adopted the recommendations contained in the Rushcliffe Report.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application obtainable from the undersigned.

G. W. PARVIN, Public Assistance Officer.
Public Assistance Department,
County Hall, March, Cambs.
27th March, 1943. (189)

WANDLE VALLEY JOINT HOSPITAL BOARD. ISOLATION HOSPITAL. MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Ward Sister required. Applicants must be State-registered Nurses, General and Fever, and the C.M.B. is desirable. Commencing salary £140 per annum with annual increments of £10 to a maximum of £180. (Rushcliffe Scale). Board, Laundry, holiday allowance and uniform are provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Application forms and further particulars may be obtained from the Matron. (277)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 beds).

Ward Sisters, S.R.N., required for the above hospital which is a general Hospital for chronic cases (women). Experience in ward management essential. Salary £115—£150 per annum (plus cost-of-living bonus) with uniform aod usual residential emoluments. The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications and experience, together with copies of recent testimonials and endorsed "Ward Sister," to be forwarded to the undersigned at the Public Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1.

J JOHNSTONE JERVIS,
Medical Officer of Health.
(202)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

Required **Sister** for Female Ward at Poole Road Branch Hospital, prepared to act as Deputy to Sister-in-Charge. Previous experience as Ward Sister essential and Housekeeping Certificate an advantage. Salary according to experience (Rushcliffe Scale under consideration.) Apply with full particulars to Matron. (153)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (minimum age, 18 years).
Abergele Sanatorium (202 beds), Abergele, North Wales £45, £50 (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire £45, £50.

GENERAL HOSPITALS (Complete Training Schools—minimum age 18 years.)
Crumpsall Hospital (1400 beds), Delaunay Road, Crumpsall, Manchester, 8 £40 by £5 to £50
Withington Hospital (1150 beds,) West Didsbury, Manchester 20, £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School—minimum age 17 years).
Monsall Hospital (600 beds,) Newton Heath, Manchester 10, £40 to £45.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (434/34)

CITY OF NOTTINGHAM

The Health Committee of the City of Nottingham invite applications for the under-mentioned position. The salary is advertised is subject to revision on the lines of the Rushcliff Report, if adopted.

Ward Sisters. Salary at the rate of £1[illegible] —£5—£125, plus war bonus at £13 per annum and full residential emoluments and uniform.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, City Hospital, Hucknall Road, Nottingham. (12[illegible])

ROYAL LANCASTER INFIRMARY LANCASTER
VOLUNTARY HOSPITAL
200 BEDS PLUS E.M.S. BEDS

Sister required for Relief day—or night duty. Salary according to the Rushcliffe Scale. Apply with full particulars to The Matron. (14[illegible])

ROYAL VICTORIA HOSPITAL, BELFAST

Surgical Ward Sister, State-registered required. Salary £100, rising to £120 per annum, with usual emoluments. Apply stating age and experience, with copies of testimonials and small photograph, to the Matron. Internal Superannuation Scheme in force. (30[illegible])

GRIMSBY CORPORATION HOSPITAL
SCARTHO, GRIMSBY

Sister required for T.B. Male Ward. Salary £150 p.a. in accordance with the Rushcliffe Scheme. Apply to the Matron for further particulars. (30[illegible])

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON

Sister required; preference given to one who would undertake teaching. Salary £120. Apply with particulars of experience to Matron, Plaistow Maternity Hospital, Howards Road, E.13. (30[illegible])

HULL ROYAL INFIRMARY

Holiday Sister required for the end of April. Salary £130 per annum. Federated Superannuation scheme in force. Apply with full particulars to the Matron. (13[illegible])

FENWICK COTTAGE HOSPITAL
LYNDHURST, HANTS
(24 beds)

Sister required for Maternity Block, with 6 beds. Salary £140 with uniform allowance. F.S.S. in force. Apply with particulars of training and experience to Matron. (35[illegible])

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH ESSEX

Ward Sister required, should be General and Fever trained State Registered Nurse.

If State Certified Midwife or other additional qualifications salary £137 10s. 0d. rising by one increment to £154. If not State Certified Midwife salary £126 10s. 0d. rising by one increment to £143 inclusive of 10 per cent. War Bonus plus holiday board allowance, uniform, Board and lodging.

Successful candidate will be required to undergo a medical examination. The post is superannuable, apply giving full particulars to Matron. (13[illegible])

E.M.S. SERVICE HOSPITAL, BODMIN, CORNWALL

Holiday Relief Sisters required. C.N.R. Rate of pay. Apply to Matron. (19[illegible])

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 beds)
URGENTLY REQUIRED

Junior Maternity Sister, S.R.N., S.C.M.
Staff Nurse, S.R.N., S.C.M.

Federated Superannuation Scheme in force. Rushcliffe Scale of salaries to be adopted. Apply with particulars to Matron. (30[illegible])

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

Sister for Children's Ward required, S.R.N., and some children's experience necessary.

Sister for Eye Department required, S.R.N., and special experience in Ophthalmic work.

Rushcliffe scale of salaries adopted. F.S.S. in force. Candidates should apply to Matron giving full particulars of training and experience. (30[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1980 SATURDAY, APRIL 10, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Nurses and Midwives Order, 1943

By the Nurses and Midwives (Registration for Employment) Order, 1943, which the Minister of Labour and National Service has made under the Defence (General) Regulations, 1939, all nurses and midwives must register on Saturday, April 10, at the local employment exchange of the Ministry of Labour (*see cover, page iii*). This registration is compulsory on all British subjects, male and female, between the ages of 17 and 60 years, resident in this country, whatever their period of residence. It applies to persons from Northern Ireland, the Isle of Man, Eire, and other Dominion nationals, as well as those born in this country. Failure to register is punishable by a maximum fine of £100, or imprisonment or both The order is the outcome of the increasing need for nurses and midwives, which the shortage of domestic help and the employment of so many women who would ordinarily have helped to look after the sick and the mother at child-birth in the home has intensified. The position has become more difficult because of the fact that the birth-rate has increased and because, to-day, the work of every man and woman in the country is essential to the maximum effort which the country is asking of all its people now that the all important offensive phase of the war is upon us.

The order applies to all nurses whose names appear on the General or Supplementary State Registers of the General Nursing Council for England and Wales, and for Scotland. All those nurses who have registered at any time, but whose names no longer appear because they are married or have retired and, therefore, have discontinued paying their retention fees, or because they have failed to send in the retention fee for any other reason, are also covered since all persons who have at least one year's experience of nursing sick persons in a hospital or similar institution must register.

Those who have retired should register in section (11 (b)) as State-registered (retired) nurses. Nurses whose names have been removed from the Register through the disciplinary powers of the General Nursing Council must also register, but in the section Other Nurses (11 (c)).

Nurses must also register if they hold a certificate of at least three years' training before June 30, 1925, in a training school approved by the General Nursing Council for England and Wales, or before September 30, 1925, in a hospital approved by the General Nursing Council for Scotland. In other words, nurses who failed to become State-registered nurses though they were eligible to do so, must register at the employment exchange now. All other nurses eligible to become State-registered, who have trained since these dates but who either did not enter for the State examinations or failed to pass them, must register because they are also covered by the order that all persons must register who have had at least one year's experience in a hospital or similar institution.

Does the term similar institution include a nursing home ? The Ministry of Labour says, ' Yes.' Also all persons who on March 30, 1943, were employed in or engaged for the purpose of nursing sick or injured persons must register. This will include all those on the staffs of nursing homes, cottage hospitals or other small hospitals, which are not recognized training schools.

State-certified midwives must also register, whether practising or not, even though their names are no longer on the Roll, unless they have been compulsorily retired or have had their names removed from the Roll by the Central Midwives Board under their penal powers (*see cover, page iii*). Student nurses and pupil midwives must also register and all who are or have been nursing auxiliaries or members of the British Red Cross Society, the St. John Ambulance Brigade or the St. Andrews Ambulance Association if they have had six months' experience in nursing duties. Nursing auxiliaries should register if they are now nursing, irrespective of their length of service. Certain persons are exempted from registration. The main exempted groups are members of the Armed Forces of the Crown, the W.R.N.S., the A.T.S., the W.A.A.F., or of the Nursing Services of the Crown or any reserves of those services (*see cover page iii*).

To fill in the registration form properly all nurses must arm themselves with certain information which may need a little searching out. They must know their number on the State Register and the Roll of Midwives, and the date of their admission to them. Those who sat for an examination to gain admission will probably have no difficulty in recalling the date, for such occasions become pretty well fixed in the memory. Those who

Left : *Miss W. M. Addison, S.R.N., S.C.M., receives from the Lady Louis Mountbatten the life-saving medal of the Order of St. John for the rescue of an injured airman from a burning bomber.* **Below :** *Miss J. Wylie, Miss F. Chaplan and Miss S. Tait, awarded the British Empire Medal for bravery*

'The Old Glory.' Left: somewhere in the Southern Pacific, the American stars and stripes flutters in the breeze beside the Red Cross flag, marking the site of a mobile hospital on an island base. Right: American nurses off duty stroll in the camping ground of a field hospital, set on a Tunisian plain, a few miles from the front line

Topical Notes

Good News

Members of the Civil Nursing Reserve will be glad to know that the Minister of Health will review their salaries in the light of the Rushcliffe Report. In the mean time the present rates stand. Any changes which occur as a result of the review will as the Rushcliffe Report recommends, operate from April 1, 1943.

The Block System in New Zealand

THE recent report of the Director of the Division of Nursing of New Zealand's Health Department contains many interesting features. Nurses in this country will perhaps be most interested in Miss Lambie's statement that an increasing number of hospitals have adopted the block system of teaching, especially in districts where patients have had to be dispersed to country units. She says that the system is proving invaluable in the maintenance of satisfactory teaching. We hope to hear more details of these successful experiments.

A Small Percentage

WE note with interest that in New Zealand, as in England, it is difficult to find qualified midwives and maternity nurses who are willing to continue to practise. The report suggests that present conditions are, in small private maternity hospitals, no doubt partly the cause and that improvement here should ease the problem. The New Zealand Nursing Journal states that the percentage of registered nurses who wish to specialize in obstetrics is small, and suggests that matrons of public hospitals shall only nominate for midwifery training those nurses who will later staff maternity annexes, or alternatively rotate all sisters through maternity as well as general wards.

Not Encouraging

IN connection with this shortage we were sorry to see that the Taylor Nurses Salaries Committee for Scotland has only suggested the same salary for the midwife as for the health visitor. If the midwife is to have always her broken nights and less regular off duty ought she not to have some financial compensation for what cannot but be definite deterrents to a field of work which calls for special sacrifices.

Co-ordination in Portsmouth

THE health committee of the Portsmouth City Council puts forward as its recommendation for post war hospital reform in the city, that there should be state control of all hospitals and a regionalization scheme. An area of 300 acres is, the committee states, essential for the scheme, with the division of beds as under: the Municipal Hospital, 1'100; 400 to 500 for the Royal Portsmouth Hospital; 100 for the Portsmouth and Southern Counties Eye and Ear Hospital: and 200 for a tuberculosis sanatorium. Training schools for medical students and nurses are included in the plan, with the proposition that heating, laundry and the nurses' homes for all the hospitals should be on a communal basis to allow for future expansion: all the services run as a whole would, too, effect substantial economy. The central hospital for the area, said Alderman Allaway, moving the adoption of the report, should be in the Portsmouth district and there was a

FOR THE NURSES AND MIDWIVES (REGISTRATION FOR EMPLOYMENT) ORDER See Cover, page III

Continued from previous page

trained earlier and had only to make application for admission to the State Register will have to look out their certificates. We wish we could have given readers longer warning of this, as we know many nurses do not carry these papers about with them for their greater safety, and may have difficulty in getting the information in the short time available. We understand instructions will be broadcast on Thursday, but, even so, since the last post goes out so early in war-time, it may be difficult to get the information in time.

What does this registration of nurses mean and why is it being carried out at the moment? It means that in spite of the greatly increased number of nurses to-day, and all the appeals that have been made, the shortage of nurses is such that some persons who need hospital care or nursing care in the home cannot get it. It means that, in this national crisis, since these needs have not been fully met, steps will be taken to meet them. Nursing, like flying, will remain a voluntary choice—no one will be compelled to nurse if they do not wish to do so. But women will be asked to take up nursing and to go back to nursing so that all the gaps in our defences against ill-health are closed, and every patient can get the best nursing care that our hospitals and homes and their equipment make possible.

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suitable site at Purbrook. As the estimated population of Portsmouth is 260,300, (1939 figures) the health committee's scheme would seem barely adequate: also no mention is made of public health services, but presumably a public health scheme will follow.

Theory or Practice

'In every country,' said Mr. Henry Morris, Director of Education for Cambridgeshire, speaking recently at a meeting of the Town and Country Planning Association, 'the major object of all planning is forgotten ; it has not occurred to engineers, architects, administrators, or even to educationalists, that planning must be cultural. All the world over, there has been a cultural break-up, synonymous with democracy and possibly connected with the fact that less than 20 per cent. of the population has anything to do with any religious body. The community centre', continued Mr. Morris, 'provided by the municipal body, should be the aim of the future, and in this centre every facility should be given for adult education. By adult education,' emphasized Mr. Morris, 'I mean the proper environment for the adult in a civilized city ; not the technical institute where people enter in the evening to listen to discourse. Throw the academic lecturer out through the door. Practice the visual arts, provide also facilities for physical sublimation ; we learn only by activity !'

The Path of Duty

'Courage under fire' on the part of nurses is becoming almost routine. In a recent daylight raid, an Essex hospital was one of the chief targets ; low flying raiders sprayed the building with machine guns, the bullets crashing through the windows, but fortunately both patients and nurses escaped injury. The matron, Miss G. M. Poskitt, by operating an emergency pump single-handed when the beam of the staircase caught alight, saved a serious fire, and from the haze of mystery that surrounds the Singapore epic, comes yet another story : Miss N. Davies, a Welsh nurse, stayed behind on a Pacific island with 30 wounded patients too ill to move, knowing that the invading Japanese would land in a few hours. The story goes no further.

Candid Criticisms

SPEAKING at the annual meeting of the Board of Trustees of the Manchester Royal Infirmary, Dr. F. E. Tylecote, chairman of the Manchester Health Committee, said that there was a great need of prompt action, by both voluntary and municipal hospitals, to make nursing an attractive profession. There was still in many hospitals considerable discontent among nursing staffs about food: even if values were good presentation was bad. Preliminary training schools were often not as attractive or well equipped as they might be. Lastly, hospitals must consider whether a nurse should be provided with facilities for meeting her 'boy friends.' 'In the eyes of these girls that is a very important point,' he said. 'The hospital that still treats nurses as if they had entered a nunnery is going to have very little chance of getting girls in the future.' In conclusion, Dr. Tylecote said that there were three things the man in the street disliked about hospitals of to-day—the charity system, the waiting for beds and the lack of an appointment system in out-patients' departments.

THIS WEEK

A lecture on 'The Co-operation of the District Nurse in Typhus Fever Control' by Dr. Melville Mackenzie will be given at 5 p.m. on Wednesday, April 14 (see also page 243).

Preserving Child Life

THE necessity for inreasing the birth rate is bringing to the notice of doctors and nurses the poor equipment in the country for preserving child life. In a recent year there were in England and Wales 25,045 stillbirths and 18,200 deaths of babies in the first month of life. The subject of stillbirths has the constant attention of midwives and obstetricians alike ; the subject of neonatal deaths appears to be the interest of only a few specialists. In a letter to *The Times*, Sir Lancelot Barrington Ward, K.C.V.O., senior surgeon of the Hospital for Sick Children, Great Ormond Street and James Young, D.S.O., Professor of Obstetrics, University of London, state that there is at present under consideration the setting up of a school of child health in London which would seek to co-operate and co-ordinate with all the various agencies concerned with maternity and child welfare. It would investigate social, economic, nutritional and other principles and assist in the better training of doctors and nurses in the care of the young child. As the writers truly say its establishment would be 'a symbol of the creative impulse towards health which animates modern medical policies.'

For Assistant Nurses

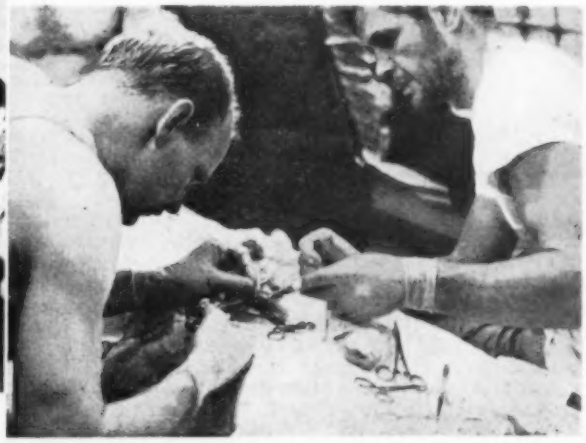
The trained assistant nurse and the assistant nurses now in training under the Essex County Scheme have recently formed an association for assistant nurses in Essex. Since the assistant nurse will—if the Nurses Bill, 1943, becomes law—be in future State-enrolled, they feel that the Association should become national. The Council of the Royal College of Nursing have agreed to lend the Cowdray Hall, 1A Henrietta Place, Cavendish Square, W.1. for a rally of assistant nurses at 2 p.m. on Monday, April 19, as they are in sympathy with the movement. The project will be discussed in its entirety and the organizers will be very pleased to welcome all assistant nurses in training who can attend.

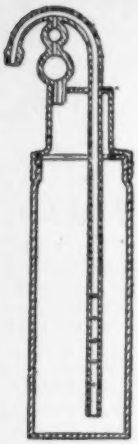
A Sponge in Time

Sunny days and clear skies make many people discontented with their wardrobe ; dust, spots and darns show only too clearly. Is not this discontent an opportunity for members of those units of the Student Nurses Association who have not contributed to their Air Ambulance Fund ? They could form sponging and pressing squads for those clothes which are still inseparable from their owners and bring and buy sales for the 'cast-off's. About a quarter of the 250 units have already contributed, an average of about £20 each. This week the East Surrey Hospital, Redhill sent £14 10s. Total to date £1,254 6s. 9d.

Above : *Shipwrecked British nurses after their rescue by a destroyer*

Below : *operation at sea. An appendicectomy on board a United States submarine patrolling enemy waters. The patient returned to light duties eight days after the operation*





MODERN ADVANCES IN GENERAL ANAESTHESIA

Extreme left : Fig. 1a : the Water sight feed by which the rate of the flow of the gas is measured by the bubbles and the holes from which they come

Left : Fig. 1b : the rotameter showing the revolving top against the graduated scale

Right : Fig. 3 : the component parts of Boyle's apparatus together with the face piece and breathing bag or the endotracheal connection

By R. P. HARBORD, M.D., D.A., R.A.M.C.

THOSE skilled in the art of anaesthesia have welcomed the advances of the past ten years, and have put them to good use in making the patient 'safe for surgery.' The armamentarium of to-day includes accurate means of measuring the rate of flow of anaesthetic gases—flowmeters—and devices for vapourizing ether with mathematical precision. Closed circuit methods enable small amounts of the same anaesthetic to be used over and over again with great economy of effort on the part of the patient. The anaesthetist now has some degree of control over respiration. A description of modern anaesthetic drugs and equipment may be of use to the large numbers of women now taking up nursing again, as well as to those called upon to help in the operating theatre.

Modern Equipment

Flowmeters are used to measure the flow of the various gases employed, e.g., nitrous oxide oxygen and carbondioxide. The simplest way of measuring the rate of flow of a gas is to pass it through a tube under water. The tube is perforated at intervals, and the speed of the gas is measured by observing the number of bubbles issuing through (see Fig. 1 (a)). The rotameter is replacing this (Fig 1 (b)). It is like a revolving top. It is made of duralumin with oblique grooves on the upper rim causing it to rotate in the stream of gas when this is turned on, so that it does not touch the sides of the tube, which are slightly tapered. The greater the rate of flow the higher spins the float. There is practically no friction and hence it remains an accurate measure.

Ether vapourizers. In the familiar type of ether vapourizer seen on Boyle's apparatus the gases from the flowmeter pass over the surface in varying amounts. For deeper anaesthesia they are bubbled through the liquid. A good deal of heat is lost from the evaporation, and the resultant freezing further retards vapourization. To combat this the bottle is immersed in warm water. A better type consists of a bottle in which the gases can be bipassed through a wick of gauze. This sucks up the ether and the force of the patient's breathing helps to vapourize the drug. The most accurate vapourizer is the one devised by the Department of Anaesthesia at Oxford (see Fig. 2). A substance, calcium chloride, having a melting point near the boiling point of ether, occupies a chamber in contact with the ether container. Hot water is poured into a container surrounding the calcium salt. This causes the solid to melt and so long as there is some solid present the temperature remains constant at about 29° C. When the patient breathes over the surface of the ether it evaporates and heat is lost. Some of the liquid calcium chloride turns back into the solid form and heat is produced which balances the heat lost on evaporation so that the ether is kept at 29 C. The concentration of the vapour does not, therefore, vary and the percentage mixture with air may be altered at will.

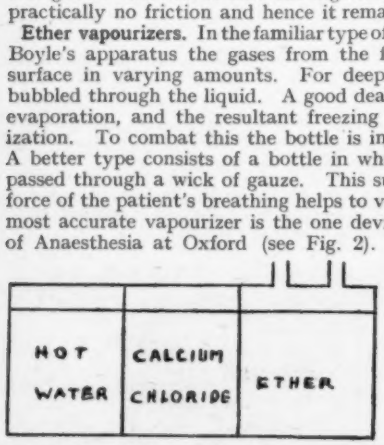
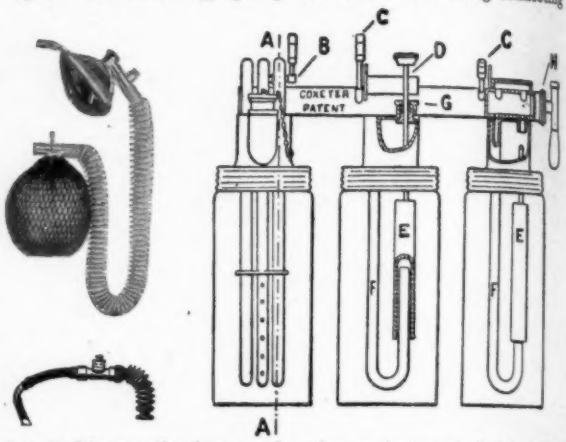


Fig. 2 : the Oxford ether vapourizer showing the inlet and outlet to the ether chamber together with the calcium chloride in contact with it, which consolidates as the ether evaporates, liberating heat to prevent the ether from freezing

Boyle's apparatus (Fig. 3) consists of a flowmeter, an ether vapourizer, a re-breathing bag with wide bore tubing connecting the machine to the face mask. An expiratory valve is placed near the mask. The gases are stored in steel bottles or cylinders under high pressure. This is reduced by means of special reducing valves and the gases led up to the flowmeters by tubing. The patient is induced with pure nitrous oxide gas with the expiratory valve open and oxygen is admitted to prevent asphyxia when automatic breathing appears. Ether is added gradually when it is required. The patient re-breathes partly into the bag and partly out of the apparatus by the expiratory valve. This is known as partial re-breathing.

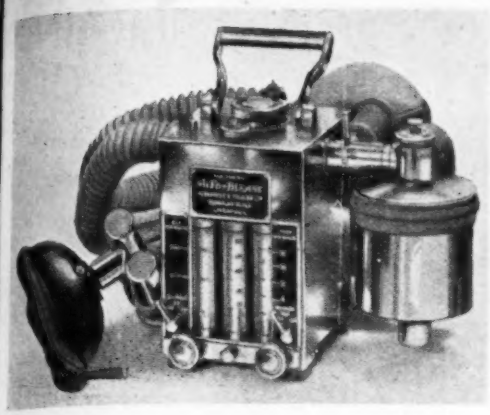


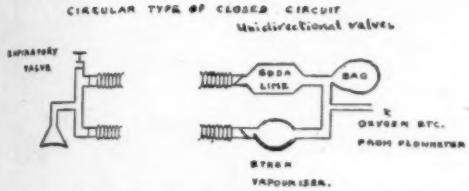
The Carbon Dioxide Absorption Technique

Since the inhalational anaesthetics are excreted mainly by the lungs in an unchanged condition, it follows that they may be used over and over again. If a patient breathes into a closed bag after he has been anaesthetized, he will remain under because there is no way of eliminating the drugs. Two things will happen which, if uncontrolled, will lead to death; firstly, the patient will use up the oxygen in the bag and secondly, the carbon dioxide from expired air will accumulate. To combat these complications there is placed a canister containing soda lime between the bag and mask, and oxygen is run in constantly. Theoretically, the depth of anaesthesia will now remain the same. In practice small amounts of anaesthetic will have to be added to make up for any losses that occur between the face-piece and face, and for gradual leakages actually through the rubber parts. The soda lime will absorb carbon dioxide, and the volume removed from the circuit in this way is equal to the amount of oxygen required, usually about 350 c.c. per minute. The re-breathing bag should, therefore, remain at the same tension. The presence of a metal canister on the face-mask has several disadvantages, it is heavy and unwieldy, tending to produce leaks from the system, and also there is a danger that particles of soda lime may be inhaled.

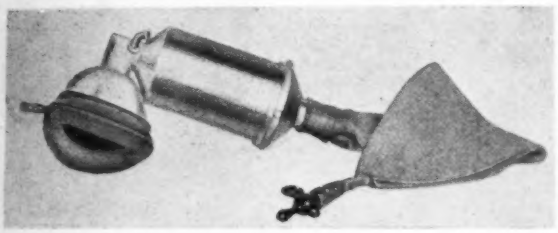
By means of valves it has been possible to place the absorber on the anaesthetic machine. It was found that if the patient breathed to and from the absorber on the machine the carbon dioxide tended to accumulate owing to the increase of carbon dioxide in the tube between the mask and absorber; whereas if only the expirations traversed the canister the absorption was satisfactory. Hence valves have been incorporated which send the expired air only through the soda lime, necessitating two separate tubes as shown in figures 4 and 5 which compare both methods.

A patient is anaesthetized with gas-oxygen-ether with the expiratory valve partially open (partial re-breathing) and when he is considered deep enough, the expiratory valve is shut (total re-breathing) and the canister is switched on. The gas is turned off and the oxygen allowed to flow at about 350 c.c. per minute.





Above: Fig. 4: *the circular type of closed circuit apparatus, the diagram showing how the expired air passes through soda lime to the breathing bag*
Below: Fig. 5: *the to and fro carbon-dioxide absorption apparatus*



The patient then tends to remain at the same depth of anaesthesia, though from time to time fresh additions have to be made.

The advantages are that the patient's heat and water vapour loss via the lungs is limited to a minimum; factors of some value in a shocked patient. There is also quieter breathing and thus greater economy in muscular effort and in anaesthetic. One advantage is that no anaesthetic escapes into the theatre; the danger of explosion being thereby lessened.

Occasionally the movement of the chest wall hampers the surgeon, and in these cases it helps if breathing can be arrested. No patient can live more than a few minutes without oxygen, but respiration may be controlled so as to be effective with a minimum movement. First the respiratory centre is depressed with omnopon followed by an intravenous barbiturate such as pentothal. Then another depressant, cyclopropane is given by inhalation. The carbon dioxide is next 'washed out' of the system by slight hyperventilation by manual compression of the re-breathing bag, keeping the expiratory valve closed and the soda lime canister switched on. When natural breathing does not recur it has to be maintained by manually compressing the rebreathing bag regularly. The basal flow of oxygen keeps the patient alive. The patient's chest appears to be hardly moving and chest surgery is greatly facilitated. For certain periods if required, the chest wall may be kept immobile for short intervals. At the end of the operation the soda lime is switched off and the carbon dioxide allowed to accumulate in the rebreathing bag, when respirations re-appear. Bag compression has to be continued in the meantime.

Methods for Maintaining the Airway Free

It is essential at all times to maintain a clear airway. When the muscle of the tongue relaxes with anaesthesia it falls back to meet the posterior pharyngeal wall, producing obstruction. If the head is turned to one side and the jaw pulled forward, the tongue falls to the side and allows a free passage. Should this be ineffective an artificial airway is inserted. The mouth may be opened with a gag and the airway guided over the dorsum of the tongue until it rests in position. If necessary the tongue is pulled a little forward with the fingers, rarely should forceps be used. The Waters' type of airway is an easy one to insert, does not cause trauma, and is shaped so that it slides readily over the tongue (see Fig. 6).

Fig. 6: *Waters' airway is easy to insert and not likely to cause injury; its shape makes it slide readily over the tongue*

It may be necessary to resort to endotracheal anaesthesia especially for surgery of the head and neck; or upper abdomina, operations; difficult postures, e.g., the prone position; or where there is a danger of the inhalation of foreign material, blood, pus or vomit. Endotracheal tubes are curved in an arc and have a diameter just short of the trachea. They may be passed blindly through the nose into the trachea. The patient lies on his back with his head and neck placed as though he were 'scenting the air,' that is with the neck slightly flexed and the head slightly extended. The tube is lubricated, passed along the floor of the nasal cavity, and pushed into the upper opening of the larynx during inspiration. Alternatively it may be passed under direct vision by means of the laryngoscope, either through the mouth (for nasal operations) or though the nose, and picked up in the mouth by a Magill's forceps (see Fig. 7), and guided into the

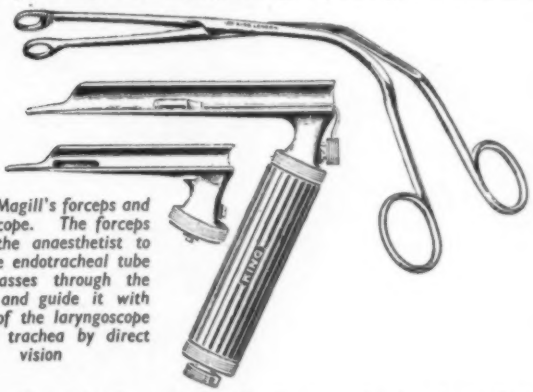


Fig. 7: *Magill's forceps and laryngoscope. The forceps enable the anaesthetist to grasp the endotracheal tube as it passes through the pharynx and guide it with the aid of the laryngoscope into the trachea by direct vision*

larynx. The tubes are sterilized after use, having been first washed in water and the lumen cleared by means of a special brush (see Fig. 8). They are best stored in a round box so as to keep their shape. A small quantity of paraform enclosed in gauze placed under the lint in the bottom of the box maintains the tubes sterile but tends to shorten their effective life. If this is omitted they should be immersed in a weak solution of Dettol and washed through with sterile water immediately before use. Some of them should always be kept ready for emergency use. Lately an inflatable cuff has been incorporated on the tubes so as to make a leak-proof connection with the trachea. These are particularly useful in cases of intestinal obstruction with copius vomiting, or where the operation site is near the trachea and there is likely to be much haemorrhage (see Fig. 9).

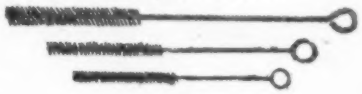


Fig. 8: *endotracheal brushes for thorough cleansing of the lumen of endotracheal anaesthetic tubes*

Fig. 9: *a ballooned endotracheal tube. The rubber cuff on the tube can be inflated to make a leak-proof connection with the trachea to prevent vomit entering*

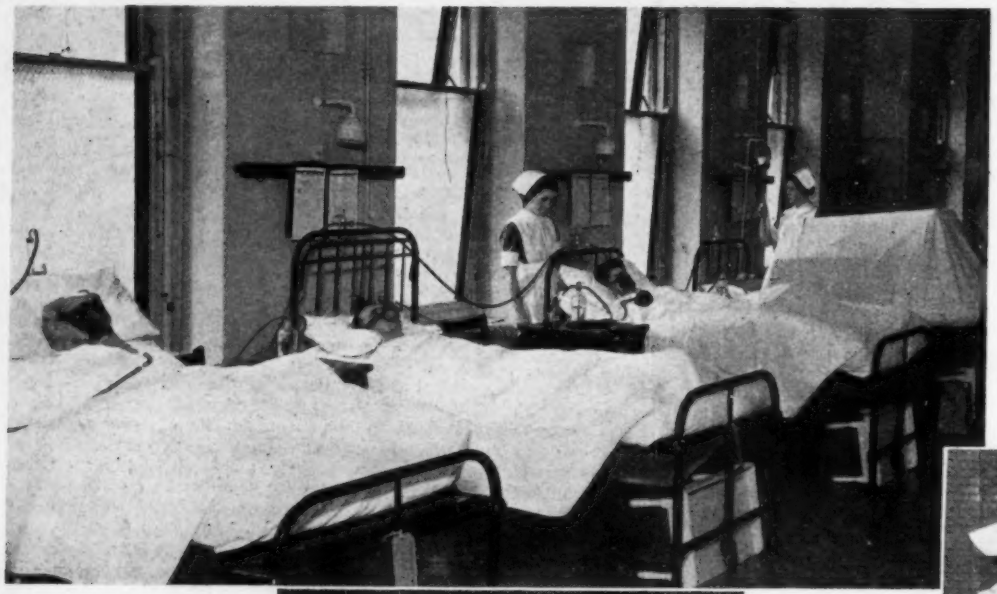
In intratracheal insufflation, which is now but rarely used, a catheter, having a diameter equal to half that of the trachea, is passed with a laryngoscope till it lies just above the bifurcation. The anaesthetic is led through the tube under pressure, the

(*continued on page* 236)

TRAININ OF T

Th ar N Ho l, Da

DARLINGTON ch ke the citizens who fell orld W something which elp to b happiness to its po It hospital in spacious g with a entrance hall. The provi



Above: *ready for any emergency that war may bring, the resuscitation ward has an oxygen supply by pipe line to each bed and the latest types of mask and flowmeter; transfusion apparatus is at hand and heat cradles plug into the wall*

Right: *in the orthopaedic department one of the hospital's surgeons puts a plaster spica on a tuberculous hip, using a modern plaster table*

Below: *the orthopaedic department carries out all the most modern methods of treatment. The patient below is on a Bradford frame with a plaster jacket, after an Albee's bone graft to spine*

TASTING IS BELIEVING

Right: *Miss J. Gatenby, matron, visits the student nurses in the dietetic kitchen, testing the standard of their cooking by tasting the mixtures*

Below: *treating chronic glaucoma with drops after trephining*

beds for cases of every kind. Its wards are light and airy with balconies running their whole length, so that large numbers can enjoy the fresh air. So busy is it that these spacious balconies frequently hold extra beds.

The main block contains the adult wards, operating theatre, central kitchen, X-ray and administrative departments, with busy casualty and out patient departments conveniently attached. Here there is a great variety of acute work, as these pictures show. The wards

AININ SCHOOL OF T NORTH

Th ar Memorial Ho , Darlington

INGTON ch ke the memorial to its zens who fell orld War of 1914-1918 ething which elp to bring health and to its po It built a new n spacious p with a fine memorial hall. The provides over 200

Above: *orthopaedic patients on a balcony of one of the women's wards. In sunny weather those patients who are sufficiently well can be out in the air nearly all day*

Above : *a rocking horse, tables and chairs the right size make convalescence in a children's ward a happy affair; the days slip quickly away and the children are good*

MODERN SERVICE

Left: *in the out-patients' department there is a theatre for minor casualties, where injuries can be cleansed and stitched under anaesthetic*

Below : *an electrical machine for continuous, gentle movement of an arthritic hip*

treating glaucoma with er trephining

ALWAYS FULL

Below: *Miss R. Morrison, S.R.N., S.C.M., teaches the theory of nursing to her keen, young students; the training school is always full*

are light r whole njoy the spacious wards, ray and casualty eniently riety of wards

a number of single rooms for special cases convenient kitchens and annexes.

e children's wards form a separate two- y block which was added later. The s are small so that they have an intimate al, and they have glass windows along the le of one side. These fold back to form an -air ward in suitable weather; a balcony again along the whole length, and there is a asphalted terrace on ground level, so that y child can get out into the sunshine.

expirations escaping between the tube and the wall of the trachea. The disadvantage of this method is the loss of heat and water vapour which occurs. In the endotracheal way there is little or no pressure and inspirations and expirations pass to and fro within the tube, which lies loosely fitting the upper part of the trachea (see Fig. 6.)

Modern Anaesthetic Drugs

Vinesthine, This is a liquid with a smell reminiscent of garlic, which is highly volatile and explosive. It resembles ether in other respects, except that it does not irritate the respiratory tract. It may be used in a closed circuit either alone or mixed with ether and is best vapourized by a special drip feed (see Fig. 10). If three or four c.c. are placed in a rebreathing bag it

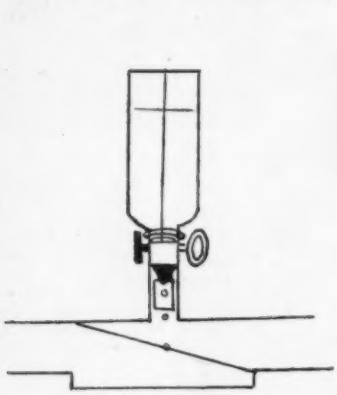


Fig. 10 : Vinesthine drip feed, and Fig. 11 (right) Vinesthine inhaler in which the anaesthetic is put into the re-breathing bag

produces anaesthesia in children for dental extractions and has been used with some success in this way (see Fig. 11.) Some cases of liver damage have occurred and it should not be used where this is suspected, and is best avoided where the operation is likely to last more than one hour.

Trichlorethylene. This is a liquid which is non-explosive and evaporates so slowly that it is impractical to use it on an open mask. It does not have an irritant action like ether and appears to be replacing chloroform, which it resembles. It is still in the stage of trial although it was used some years ago and then fell into disuse. It is vapourized by means of a drip feed or in the chloroform bottle of a Boyle's apparatus.

Cyclopropane. This explosive gas, with a slight naphtha-like smell, is a respiratory depressant, and a very powerful anaesthetic, as little as 10 per cent. being effective when mixed with oxygen. Forty per cent. causes respiratory paralysis. As it is expensive, it should only be used with the carbon dioxide absorption method. It is of great value for chest surgery and is useful in shock in that it can be used with high oxygen concentrations. This gas is stored in small cylinders of silver colour with a red band at the top to denote the explosive character of the contents.

It can be used with oxygen and helium in cases of respiratory obstruction due to an organic cause, e.g., a tumour of the larynx. The addition of helium makes it easier to breathe through a small orifice, owing to the lightness of this gas compared with air.

The Barbiturates. Many different drugs of this class are now being used, some find their application in general medicine, others, such as nembutal and seconal, are employed as premedication, while others are given intravenously as anaesthetics. Examples are evipan (which is now made under various names, hexobarbitone, cyclonal sodium) and pentothal and eunarcon.

They are detoxicated by the liver and excreted mainly as urea. The chief contraindication to their use is in cases of severe liver and kidney damage, and in cases of intestinal obstruction with copious vomiting. If given slowly and in reduced dosage they can be used in shocked patients.

They are unstable in solution and hence are put up in the form of a powder to be mixed with sterile water immediately before use. The solution is injected into the superficial veins at the antecubital fossa after the skin has been cleansed with spirit and the arm has been constricted to render the veins prominent. Care must be taken not to inject any of the solution outside the vein as necrosis may result, so the position of the needle is tested, after piercing the vein by withdrawing the plunger slightly and allowing a little blood to flow into the syringe. This is called the aspiration test, and when it is positive the drug is injected at the rate of about 1 c.c. in fifteen seconds until the patient drops off to sleep. This is usually after three to five c.c. have been injected. After a safety pause of about 30 to 40 seconds the remainder, or a proportion of it, depending on the case, is injected at the same rate.

The drugs can be given continuously with saline usually in much less concentration than when used as a single dose. Anaesthesia takes longer to appear and recovery is slowed. Gas and oxygen or cyclopropane may be given in addition using the barbiturate as a basal narcotic. The barbiturates have also been used to combat ether convulsions.

Advances in Analgesia

There is a definite period of analgesia occurring in the first stage of anaesthesia before consciousness is lost. It is present to a greater or less degree with all anaesthetics. Nitrous oxide gas is the least toxic of anaesthetics and recovery is rapid. The analgesia from this agent ought to be free from ill effects and this is found in practice. Minnitt found that 45 per cent. nitrous oxide and 55 per cent. air produced a suitable mixture, and used this for the relief of labour pains.

The Minnitt machine consists of a stand holding two nitrous oxide cylinders and a reducing valve which reduces the pressure of gas in the cylinders (see Fig. 12.) Gas passes into a rubber

Fig. 12 : Minnitt's apparatus for the production of analgesia during labour, showing the principal on which it works. The check valve opens when the patient inspires but falls back when the patient expires, so that there is no waste of gas. The rubber bag, fitting the chamber when full, automatically cuts off the supply of gas. The line diagrams show the check valve during expiration (left) and on inspiration (right)

bag enclosed in a metal case, which, when full automatically cuts off further supply until it is emptied by the patient. From the bag the gas passes up a vertical channel which lies in contact with a similar channel perforated with air-holes. Lying on the top of both is a disc the weight of which is sufficient to prevent the escape of gas. When the patient inspires from the apparatus the disc, or check valve, is lifted upwards and allows the gas and air mixture to be drawn up along the connecting tube to the mask. Thus the machine only delivers gas and air when inspiration takes place; on expiration the valve falls back into place, and although the gas is turned on at the cylinder, none flows out. It is thus an intermittent machine, and uses gas economically at a rate of from 20 to 30 gallons per hour. It can also be used for minor surgery, such as for the insertion of one or two stitches, or for painful dressings.

STUDENT NURSES' COMPETITION

1st Prize Essay—Colostomy and Resection of Rectal Growth

By ISABEL M. YOUNG, Student Nurse, Dunfermline and West Fife Hospital

ON January 2, a man aged 53 years was admitted to the ward with a partial obstruction of the lower bowel. He had a history suggestive of carcinoma, having had pain low in the abdomen for three months and alternating constipation and diarrhoea. On the day previous to his admission, the pain had become very severe ; mucus was present in his stool and laboratory tests showed that there was also blood. The patient was a thin man and had obviously lost weight. On rectal examination, the beginning of a tumour was palpable far up in the rectum.

For one week the patient was given a light diet and treated with the daily administration of enemata. The returned fluid contained faecal matter, blood and mucus. At the end of a week, his lower bowel was apparently clean, and the surgeon performed a sigmoidoscopy. The patient was given morphia, gr.¼, before going to the theatre. Examination in this way confirmed the suggestion of a tumour. There was carcinoma high up in the rectum ; it appeared to be chiefly in a posterior position.

Pre-Operative Preparation

On the following day, the patient was again prepared for the theatre ; a colonic lavage was given in the morning and at 8.30 a.m. he had, as premedication, Omnopon, gr.1/3, with scopolamine, gr. 1/150. At 9.30 a.m. the surgeon performed a left inguinal colostomy under a general anaesthetic. The tumour was palpable at the pelvic diaphragm. For the next two nights, the patient required a sedative and Omnopon, gr.1/3, was given. His condition remained satisfactory and five days later on January 4, his colostomy was opened and the bowel cauterized.

Our efforts were then directed towards building up the patient's strength to prepare him for the major operation which was to follow 19 days later. The surgeon had decided to excise the rectum with the tumour. During the interval, the patient's condition remained very satisfactory. The colostomy functioned regularly, he was quite free from pain and discomfort and his temperature and pulse rate remained steady. After 12 days, he was allowed to get up and sit in a chair. Three days before the major operation the surgeon ordered Prontosil, 2 tablets, to be given three times a day.

The lower bowel was again washed out by colonic lavages, the returned fluid being clear. The night before operation, he was given luminal, gr.2, to ensure a good night's rest. On February 2, the major operation was performed. At 8.45 a.m., the patient was given a hypodermic injection of Omnopon, gr.1/3, with scopolamine, gr.1/150, and at 9.45 a.m. Omnopon, gr.1/6, with scopolamine, gr.1/200, was given. Before the injections, the patient's skin, in the abdominal region in front and the sacral and lumbar region behind and also his legs had been thoroughly cleaned and prepared to make them as aseptic as possible. He was taken to the theatre and given Percain, 1.5 c.c., and left for 15 minutes.

At 11.30 a.m. he was laid in the prone position and the operation started at 11.40 a.m. A rubber catheter was passed into the bladder, clipped and left there during the operation. Before making an incision the surgeon had stitched a sterile dressing over the colostomy wound.

Two Incisions

The perineum was dissected and a small piece of the coccyx was removed. The surgeon exercised great care in freeing the tumour and rectum for he was working very near to the bladder wall. He had difficulty only at the top end, on account of fixation of the tumour, preventing downward mobilization. The lateral ligaments of the rectum were cut and the peritoneum opened. The tumour and rectum were enclosed in a sterile bag, lined with sterile jaconet, and placed in the cavity. The whole was covered with sterile towels and the patient turned on his back.

A general anaesthetic gas and oxygen, was now given and the surgeon made a right paramedian incision. The colon was divided about seven inches below the colostomy because the loop was adherent below. The mesocolon was then divided around the base of the pelvis guarding the tumour. The remainder of the ligaments were divided and the whole growth and rectum, now freed, were brought up and out through the abdominal incision. The peritoneum was stitched and the abdominal wound closed.

The patient was turned to the lateral position and the cavity behind was lightly packed with flavine and paraffin and the wound loosely stitched.

The patient returned from the theatre about 1 p.m. and, shortly after he regained consciousness, an intravenous drip saline was started. It was kept regulated at the rate of 40 drops a minute and continued for 48 hours. It was then discontinued for the patient was taking fluids well, by mouth, and the sickness which had started on the evening of operation had stopped. During this time he was nursed in a recumbent position having two soft pillows to support his head.

On the morning following operation, the patient's abdomen was distended and although he had passed urine it was in very small quantities and he appeared to be incontinent. In the evening the surgeon ordered him to have pituitrin, 0.5 c.c. It was repeated on the two evenings following. On the second evening after operation the doctor passed a rubber catheter into the bladder and 12 ounces of urine were withdrawn. There was still distension of the abdomen.

The bowel was washed out through the colostomy wound on the third day after operation. The colostomy was now functioning normally and well. There was still great difficulty in micturition ; very small quantities were being passed quite frequently, but the patient evidently had no control over the passing of urine and that there was partial retention was clearly indicated.

Tidal Drainage

A tidal drainage apparatus was fixed up on the fourth day, a rubber catheter being passed into the bladder which was now being constantly irrigated with boracic lotion which we allowed to drip from the flask at the rate of 40 ounces in 24 hours. In this way an average of 50 ounces of urine were drained from his bladder each day and the patient's discomfort was greatly diminished.

The retention of urine had not only caused pain and discomfort, but the incontinence had been extremely detrimental to the progress of the patient's rectal wound, for his dressings frequently became saturated with urine and required constant attention. During these early days the wound at the back was receiving special care. There was a great deal of discharge of foul smelling pus. Forty-eight hours after operation we started to withdraw and shorten the flavine and paraffin pack. At the end of three days the whole of the pack had been removed. The amount of discharge was still very great and the cavity was irrigated daily with eusol. We used sterile lotion and an asepto syringe for this purpose and afterwards applied dry dressings.

Two stitches which seemed to cause the patient a great deal of discomfort and pain were removed as early as the fifth day after operation. The others were removed gradually between the tenth and the fourteenth days. The discharge definitely became less and less foul smelling. The cavity gradually began to fill in and now the wound looked quite healthy.

During the first 12 days the abdominal wound had to be attended to and kept absolutely clean and free from any faecal matter which might be discharged from the colostomy. A gutter of adhesive tape was made between the two wounds and the abdominal wound was sealed over with Elastoplast after each dressing. It healed satisfactorily and the stitches were removed after 12 days.

The tidal drainage was carried on for eight days and then withdrawn. Our patient then had no difficulty in passing urine and emptying his bladder. The surgeon ordered a course of acid sodium phosphate to be given before meals and urotropine after meals. The urine passed was measured and noted and so was the intake of fluid. The urine was quite free from any abnormal constituents after the first three days, although to begin with there had been a trace of albumin.

After the cessation of the intravenous drip saline we were able to nurse the patient in alternately recumbent and lateral positions. He had three pillows below his head and a pillow under his knees to take the strain from his abdominal muscles. His legs rested on soft pillows and an air cushion was placed below the

(Continued on page 239)

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE new Nurses Bill was the subject of a long discussion by members of the General Nursing Council at the monthly meeting on March 26. As the Bill was introduced to the House of Commons on March 17 it had been too late to include it as an item on the agenda for the meeting, said the chairman, Dame Ellen Musson. Would the members discuss it under 'Any Other Business'? Sir Henry Gooch suggested that it was a long Bill and a report on it should be prepared for the Council's consideration, but Dame Ellen reminded him that if they did not discuss the Bill at once they would probably be too late. On the advice of the Council's solicitor she was going to propose that they engage Parliamentary Counsel to advise on the wording of any points they wished to make. The Council then agreed to discuss the Bill under 'Any Other Business', as suggested, taking the other items on the agenda first.

The solicitor had reported that Mrs. Helene MacKinnon had been summoned for posing as a State-registered nurse. She had pleaded not guilty but was convicted and fined 40s.

The Finance Committee recommended and the Council approved various bills, claims and estimates.

On the recommendation of the Registration Committee the Council approved: (1) 22 applications for approval of registration; (2) 437 applications from nurses who had hitherto failed to pay their retention fees and who now wished their names reincluded in the Register. The issue of one duplicate certificate of registration was authorized without payment of fee, the original having been lost owing to enemy action, and the Council also approved applications for duplicate badges from 21 nurses and one application for a second duplicate badge.

The Education and Examination Committee recommended and the Council provisionally approved for two years or for the duration of the war, if less (1) the scheme of affiliation of Surrey County Sanatorium with Epsom County Hospital, (2) the scheme of affiliation of Surrey County Sanatorium with Warren Road Hospital, Guildford. The Council approved the Military Hospital, Talgarth, as a training school for male nurses for mental diseases in combination with the Mid-Wales Counties Mental Hospital, Talgarth.

The Council extended the provisional approval for a further two years or for the duration of the war, if less, of (1) the scheme of affiliation of Haywards Heath Hospital with Southlands Hospital, Shoreham by Sea, from January 27, 1943, (2) Staincliffe County Hospital, Dewsbury, as a complete training school for male nurses from February 28, 1943, (3) Thurrock Isolation Hospital, Grays, Essex, as a complete training school for fever nurses from February 26, 1943. (4) Maidenhead Hospital as a complete training school for general nurses from March 28.

Pre-Nursing Courses

The following pre-nursing courses received the Council's approval: (1) one-year whole-time course at (a) Palmer's Endowed School for Girls, Grays, Essex, (b) Benenden School, Cranbrook, (ii) two-year part time course at Clarendon Institute, Nottingham.

The Council also approved the addition of a list of names to the Panel of Examiners.

The General Purposes Committee had received 4803 letters in the office between February 8 and March 6 and had despatched 7647; interviews had numbered 168, and 225 permits for the registered uniform had been issued. They recommended and the Council approved the appointment of Miss Mary Nicol Henry, S.R.N. 103520 as Second Assistant Registrar. The offices would be closed for Easter from midday on Thursday, April 22, to Tuesday morning, April 27.

There were three disciplinary cases. One, that of Annie Rigby, S.R.N. 45531, was heard *in camera* and the Council decided to take it under Rule 174, and remove her name from the Register. The second case was that of a nurse who had twice obtained the sum of £3 by means of forged Post Office Savings Bank withdrawal forms. She had been found guilty and fined £4 in respect of each offence. The nurse was present and her solicitor explained that she had suffered a great deal of ill health and was worried by a debt to a relative. The Council postponed judgement for a month so that medical certificates as to the nurse's health could be submitted in support of the solicitor's plea. The third case was postponed owing to the illness of a witness.

The Bill Considered

The Council then went into Committee to consider the Nurses Bill clause by clause. Much of it passed unchallenged, but the following were among the points raised and referred to the solicitor for consultation with Parliamentary Counsel. *Clause 2, section 2 (b), requiring that the prescribed training shall be carried out either in an institution approved by the Council in that behalf or in the service of the Admiralty, the Army Council or the Air Council.**

This was on the lines of the Nurses Registration Act and the last few words might have been included by an oversight, said Dame Ellen. There would not be any training in the Services for assistant nurses. Mr. Ousby here suggested that the R.A.M.C. orderly's training might be compared with that of the assistant nurse. It would be difficult to approve any institution in the Services for the training of second grade nurses, said Dame Ellen.

Clause 3. The Assistant Nurses Committee

This whole clause, said Dame Ellen, would require very careful consideration and on it they would need Counsels' advice, because it really empowered a committee to act for the Council and to use the Council's seal—which no other committee was empowered to do. There would only be six members of the Council on it, with five representatives of assistant nurses, yet it could act on behalf of the Council. Miss Catnach said the committee would, however, deal only with matter referred to it by the Council. Sir Henry Gooch thought there must be such a committee or else assistant nurses on the Council and that would not do. Miss Dey said the assistant nurse would want to be represented on a body which had power to remove her name from the Roll. Such a committee would give confidence to the assistant nurses and yet leave the final say with the Council. Sir Henry Gooch said that Section 2a and 2b obviously meant that the Committee would report to the Council for information only—and not for retrial if the Council did not agree. Dame Ellen said it would be entirely against the wishes of the Council that assistant nurses should be represented on the Council, yet the clause would allow decision to a committee for which the Council would have to 'stand the racket.' This was a delegation of power which would be very dangerous, said Mr. Walton. Dame Ellen reminded the Council that, as Miss Horsbrugh had said in the House of Commons, the Bill was designed to give the assistant nurse her place in the nursing profession and give both nurse and public a clear idea of her duties. Viewed in that light the Assistant Nurses Committee should examine cases and report to the Council for confirmation.

Clause 4. Fees.

The Chairman thought these fees had been fixed on the basis of the Nurses Registration Act and would not be sufficient at the present, time.

Clause 5. Appeal against removal from roll

Dame Ellen said this would mean that if a person removed from the Roll appealed against the decision in the High Court the appeal would lie against the Council and not against the Committee which made the decision.

Clause 6, section 1 (b). The title 'nurse.'

Miss Pearce asked for a schedule of persons to be allowed to use the word 'nurse.' This paragraph was dangerously wide.

Clause 6., section 1 (d). Proceedings for an offence under this subsection shall not be instituted except with the consent of the Minister.

There was no clause of this kind in the Nurses Registration Act. Dame Ellen reminded the Council that it was very difficult to get hold of people who posed as qualified when they were not, and the delay involved in referring a case to the Minister would make it impossible to work this section.

Part II—Agencies

Part 11 said Dame Ellen did not directly concern the Council. Certain points arose.

Clause 7, section 3. Selection of nurses to be made by registered nurse or registered medical practitioner.

Miss Pearce suggested omission of registered medical practitioner. Dame Ellen said the paragraph would mean that a medical practioner, on being given the qualifications of the nurses available, could choose which one should take a case. This would prevent agencies run by persons other than nurses from sending out unsuitable nurses, such as sick children's nurses to nurse elderly gentlemen, and so on.

Clause 8. Licensing of Agencies.

Could a person refused a licence in one area apply for one in another area? Dame Ellen said this question had already been raised in the House and suggested that the solicitor should watch that point carefully.

Clause 9, section 2, empowering any registered nurse or other officer duly authorised to act as inspector.

Who, asked Miss Pearce would be the 'other officer' mentioned?

Clause 11, sections 1 and 2. Exceptions to applications of Part 11 and of existing enactments.

Members did not understand this paragraph and it was noted as requiring elucidation.

Part III Miscellaneous and General.

Clause 13 Sister tutors.

This paragraph, said Dame Ellen, seemed designed to give the Council a chance to lay down a course of training for sister tutors, whereas such courses were generally arranged by outside bodies usually connected with a university. The Bill seemed to imply that a sister tutor's course was merely an additional training in hospital. They must try, said Dame Ellen, to get the wording more in accordance with the facts.

Clause 14, section 2, referring to regulations made by the Minister.

"But," said Dame Ellen, "he has never made regulations. We make them and he approves them. This would be opening a door." In the Nurses Registration Act the time during which a regulation lay before each House was 21 days. In the new Bill it was 40 days. In the Council's experience such procedure already took weeks and weeks. Why extend it? The Council would be glad to note that the clause read 'annulled' and not 'annulled or modified' as the Nurses Act did. The House would thus be able to reject but not to alter.

Clause 15. List of certain nurses not registered or enrolled.

Such a list, said the chairman, was consequent on making it illegal for agencies to send out persons who were not qualified. The list would gradually cease to be necessary. Its purpose was not stated and further enquiry was suggested.

Clause 16. Application of fees.

The list and the roll, said Dame Ellen, must pay for themselves. There must be a balance gradually increasing to cover expenditure of years to come—for instance, expansion of premises. They had been lucky in receiving the present building in exchange for the old

(*Continued on page* 243)

**Brief reminders of the wording of the Bill are given in italics.*

Suggested Answers to C.M.B. Questions

First Examination, Feb., 1943

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 2.—When and how do you estimate a patient's blood pressure? What conditions cause variations from the normal blood pressure and how do you recognize them?

A patient's blood pressure should be recorded as early in pregnancy as possible in order to obtain an average reading for any given women. If the mother is well and remains so throughout her pregnancy, the blood pressure should be taken subsequently at monthly intervals until the 32nd week, fortnightly intervals until the 36th week and from then onwards at weekly intervals until the confinement is over. Any deviation from the normal will necessitate the transfer of the patient to the doctor's care, and he will then become responsible for the blood pressure recordings.

A sphygmomanometer or baumanometer is the special instrument used for taking the blood pressure. Most instruments consist of a wooden box containing a column of mercury set up against a graded scale. Attached to the column of mercury is a rubber tube leading to a hollow rubber bag contained inside a cotton cover. This bag can be blown up by means of a rubber bulb which has a screw to limit the escape of air.

The canvas bag is put over the patient's biceps muscle and kept securely, though not too tightly, in place by the bandage attached. Then the arterial pulse at the bend of the elbow should be identified. A binaural stethoscope is now put at this place and the bulb is pressed so that the bag on the arm is pumped up. This will cause the mercury to rise. After a time no arterial beat can be heard which means that the arm band has been pumped up to such an extent as to prevent the blood flowing in the artery over which the stethoscope is placed. By partially releasing the screw at the bulb the air in the bag is released slowly and the mercurial column is seen to fall. The systolic pressure is found by reading off the height of the column of mercury when the beat in the artery is heard again for the first time. As the air is released further, this beat will get louder and more thumping, and then it will change to a burring sound, sometimes described as a 'musical note.' The height of the mercurial column when this change in sound occurs gives the reading for the diastolic pressure.

The normal systolic blood pressure is between 100 and 140, and the normal diastolic between 50 and 80.

Conditions causing a rise in the blood pressure are :— (1.) Pre-eclamptic toxaemia which is recognized by its associated signs and symptoms of general malaise, albuminuria, oedema, and abnormal increase in weight. The condition occurs most commonly in primigravidae towards the end of pregnancy. (2.) Eclampsia which is charaterized by the occurence of one or more fits. It may occur in the ante-natal, intra-natal or post natal period. (3.) Cronic nephritis which is recognized by its association with albuminuria and by the hyperpiesis being present early in pregnancy. The condition is generally the result of kidney damage from some disease such as scarlet fever or pre-eclampsia in a former pregnancy.

Conditions causing a fall in the blood pressure are :— (1.) Haemorrhage, either ante-partum, intra-partum or past-partum. This may be recognized if external, by loss of blood per vaginam. If the bleeding is internal it may be recognized by extreme pallor, unconsciousness, rapid, feeble, or imperceptible pulse, sighing respirations; restlessness and sub-normal temperature. (2.) Hyperemesis gravidarum when the condition is recognized by the patient vomiting all she eats or drinks. The severer form of of hyperemesis is almost certainly a manifestation of toxaemia.

Student Nurses' Competition

(*continued from page* 237)

part receiving the most pressure. Even during the administration of tidal drainage we would nurse him with care in the left lateral position and we kept him well supported in such a position with soft pillows.

He had a fluid diet for 48 hours ; it was very gradually increased as his condition improved and in the second week we were encouraging him to eat and drink as much nourishing food as he could. After his operation for the first week we found it necessary to give a sedative. The drug used was Omnopon, gr.1/3, given at first four-hourly and then morning and evening ; later in the week only an injection in the evening was required.

IN PARLIAMENT

In the House of Commons, on March 18, **Mr. Messer** asked the Minister of Health if he had considered the letter sent to him by the Middlesex Medical Society in reference to the position of ward sisters as recommended by the Rushcliffe Committee ; if he proposed to take any action to effect some improvement ; he also asked the Minister if he was aware that the recommendations of the Rushcliffe Committee relating to assistant nurses would not encourage suitable women to take up this work; and if, in view of the special position they occupied through absence of the possibility of promotion, their position could be reconsidered.

Dr. Edith Summerskill asked the Minister of Health whether his attention had been drawn to the dissatisfaction expressed by the 200 doctors of the Middlesex County Medical Society with the Rushcliffe recommendation that a ward sister should be paid only £130 per annum plus £70 living-out allowance ; and whether he proposed to reconsider this recommendation.

Mr. E. Brown said that the recommendations of the Rushcliffe Committee were the result of a full examination of the question by a Committee consisting of two panels representing employers and employed respectively. He had commended to hospital authorities these recommendations, the adoption of which would secure for the first time uniform national scales for all grades of hospital nurses. He did not propose to take any action likely to prejudice the agreement which had been reached.

Mr. Messer.—Is the right hon. Gentleman aware of the fact that as the most progressive public health autnority is not represented on the employers' side the Report in effect makes some of the workers worse off than they were before and will he give an opportunity for the reconsideration of the matter ?

Mr. Brown.—I could not agree with that. The individual representatives of the employers' panels and the Royal College, the trade unions concerned all agree that this is the greatest advance ever made in the history of the nursing profession.

Mr. Jenson.—What will be the estimated financial advantage to the nursing profession as a whole if the report is implemented ?

Mr. Brown.—The total additional cost of the proposals in a full year is estimated at £2,000,000.

Dr. Summerskill.—Is the Minister aware that before a ward sister obtains the position she has to work for many years and is also responsible for the training of the students, and can the Minister honestly say that £130 a year plus £70 living-out allowance is a fair and just recommendation ?

Mr. Brown.—The hon. Lady had better look at the Report. She will see that there are figures for recommended increases in the salary to £130, rising by increments of £10 to £180. with one additional service increment of £20 after 10 years' service, so that with emoluments the salary goes to from £230 to £300.

Dr. Summerskill.—Was there a ward sister on the Rushcliffe Committee ?

Mr. Brown.—That is not my responsibility. The Royal College, the trade union concerned, formed the panel and it is to them that the hon. Lady should address her question.

Mr. William Brown.—Is it not the case that the Royal College of Nursing is in no sense whatever a trade union and that the trade unions that represent the staffs are appalled at the character of this Report ?

Mr. E. Brown.—There were trade union representatives on the Rushcliffe Committee.

Mr. Storey.—Is it not a fact that not only were the nursing bodies represented on the Committee, but that the Trades Union Congress and all the local authorities were represented ?

Mr. Brown.—That is so.

Mr. Messer.—Is it not a fact that the Middlesex County Council has sent a letter to the right hon. Gentleman pointing out the anomalies ?

Mr. Brown.—That may be so, but over a large scale of various grades of nurses it is perfectly simple, when long negotiations have taken place and there have been general decisions about a national standard, for anybody to say that it does not agree with this, that, or the other thing. I am defending what is a great advance on a national basis for the first time.

Mr. Messer.—I beg to give notice that owing to the unsatisfactory nature of the reply, I shall raise the matter on the adjournment.

Mr. Brown.—That will suit me.

In the House of Commons on April 1, in reply to Mr. W. J. Brown, the Prime Minister said it was was not very likely that they would have a debate on the Rushcliffe Report.

Mr. Sorensen asked the Minister of Health whether, in view of the longer hours worked and the strenuous service rendered by hospital nurses, he would recommend to local authorities that particular consideration should be given to the need of providing an adequate

(*Continued on page* 243)

Correspondence

Ward Sister for Council

I was particularly interested in the letter of College Member, 31415 (page 209, March 27), and the editor's comment, as in a way it follows up E. M. Hopkins' (Reigate) letter of the previous week. If the younger nurses and ward sisters are not satisfied with their conditions and what is being done to improve them, why do they not, through the Ward and Departmental Sisters Group, select a candidate or candidates *now* for nomination for the 1944 Council Election, and set to work to increase their membership and make known their candidate. There must be enough ward sisters, and others who wish to see true representation on the Council, to make it possible, by wise voting, to get a ward sister elected.

If the younger nurses quoted by College Member 31415 as refusing to join the College, while they live and work "under these conditions" think they are helping themselves or anyone else by this attitude, they should think again and they will see they are merely being foolish. I cannot believe that there are not some public-spirited matrons with foresight, who would not stand down and allow ward sisters or other non-administrative nurses to be nominated in their places.

To the patient the ward sister is the most important person in the hospital and she holds a high place in the eyes of the general public. Her work is important to a high degree and she needs every encouragement. College members can help to give their encouragement by seeing that she is represented on the Council.

"GILKICKER."

A Ward Sister Writes

A great deal has been written recently about the ward sister, her status, her salary, and so forth, and it would seem that the importance and peculiarly exacting and absorbing nature of her work are becoming more generally recognized, but I do not consider the Editor's comment in the correspondence column of the *Nursing Times* of March 27 (see page 209), sympathetic. It is true that, in the past, ward sisters have not been notable for their participation in the activities of the Royal College of Nursing but that is not surprising. How many ward sisters to-day have time to supervise the nursing of their patients and to pass on their knowledge and skill to the nurses in their charge to their own entire satisfaction? How, then, are they to leave their wards, to attend meetings and sit on committees, often at inconvenient times?

By all means let us organize ourselves, take our proper place in the nursing world and nominate our candidate for election to the College Council—but the "powers that be" must help us to achieve this.

The ward sister is the only member of the nursing staff to combine the two functions of nursing and teaching. She, alone, comes daily into the closest contact with patients, their relations, nurses in training, the medical staff and students. She, therefore, to a large extent, sets the tone of the hospital and determines the standard of its nursing; and under the matron and her assistants, the ward sister is, in my opinion, the most important cog in the machinery of the hospital.

Why, then, is she not given the status she deserves; a salary equal to that of her colleagues who have chosen to leave the practice of nursing in favour of housekeeping or teaching, adequate accommodation and facilities for taking an active part in nursing affairs?

Finally, I would urge, all who are eligible, to join a Ward and Departmental Sisters' Group, whenever such a group exists within their branch, and to take as active a part as possible in the advancement of their own cause.

WARD SISTER,
College number, 41394.

[*It is just because we recognize that it is difficult for the ward sister to be free to attend meetings when they suit other members of the nursing profession that we suggested support for the Ward and Departmental Sisters Groups. Surely, however, none of us can wait till we have time to do our work 'to our own entire satisfaction' before we organize with others doing similar work. It is only through organization that we can combine to obtain the conditions necessary for doing satisfactory work.*—ED.]

To Qualify for Council

The letter in the *Nursing Times* of March 15, under the heading, "A Younger Council," calls for comment. We would remind Miss M. E. Burdett that the Council of the Royal College of Nursing is elected by the College members themselves; they, in short, appoint their Council, and this is as it should be. Most of the members of the Council have been elected in recognition of outstanding work done for the nursing profession, and it seems to us that this is the way in which future aspirants should qualify for a seat on the Council, indeed, we believe they would rather do this than be 'helped to a seat on the Council.'

Judging by photographs there are quite a number of young women on the College Council, and others are tried and trusted friends reappointed for their experience and good judgment, qualities most essential on the Royal College Council.

We all know that these members are quite capable of tuning their minds to changing conditions which must be done by both seniors and juniors in a world that is so constantly changing.

ETHEL BRISTOW, MARION ASHWELL,
College Members.

The Diploma in Nursing

With further reference to the correspondence on housekeeping and hospital administration (see *Nursing Times*, Jan. 16, 30 and Feb. 13), the ideal would undoubtedly be that all senior nursing officers should be holders of the Diploma in Nursing. Once, however, the preliminary State-examination is safely in the background, anatomy and physiology are not really of great value to the potential dietitian or home sister, or when the hospital carries an adequate teaching staff, to the matron and her assistant. On the other hand, the right type of practical experience which is very necessary, is not really guaranteed. All that is required from candidates sitting for the diploma is that they shall have "for at least one year after qualification for registration held an appointment in a hospital. . . ."

Will anyone agree that the course for the Diploma in Nursing might be altered to combine practical and theoretical training rather on the lines of a university social science diploma? Furthermore, could not some elasticity be allowed in Part A of the course, so that the needs of all departmental sisters, and public health nurses, including industrial nurses, would be met? When there is so much that nurses ought to know, is it justifiable to spend much time and energy on subjects which one has little expectation of using? If still thought to be essential, could they not be taken as a subsidiary, rather than as a principal part of the examination?

The diploma course can be covered in one or two years. I believe that I am correct in stating that the post-graduate course for the supply of school teachers (as well as that for the social science students) is a combined practical and theoretical course of one year's duration, and is very often financed by the State. The qualifying student has to pass an examination, but must also show evidence of satisfactory practical work in an approved school. I tentatively suggest that the candidate for the nursing diploma should be accepted by a university or college, and also by an approved hospital, or public health department, and that she could either live in the hospital, gaining experience in the administrative or teaching departments, but with her time-table so arranged that she would be free to attend lectures and visits of observation, or that she could take a concentrated course at the college, to be followed by approved service in an approved institution. All the details of finance and of the time-table would have to be worked out.

M.M.F.A.

Misrepresentation

In reply to "The Supplementary Register" (see *Nursing Times*, March 6, p. Supplement.)

I took great pains to explain to the recent meeting at Brighton, that I was only telling them some of the interesting things that were before us, as a profession as a whole, at the moment and not stating my own opinions.

Laughingly at the meeting, I told the younger members of the audience that, provided governing bodies recognized the student status of the student nurse, they should not really be paid at all as they were getting an expensive training and, in addition, were being maintained! Later, a young sister got up and said did I not think that there were many good student nurses in the world whose parents could not possibly afford to make them an allowance during training, and were bursaries for student nurses contemplated? Again, we had an amusing discussion and I told my questioner that she was really chasing a red herring as I doubted if anyone would ever suggest going back on the question of paying student nurses.

The whole audience agreed that student nurses should not be bribed by ever-increasing salaries, but that their salaries should always be maintained on a pocket-money basis until they were qualified. In spite of this quite clear and gossipy talk on this subject, I am reported in one paper as having said that, in future, student nurses would not be paid.

EMILY E. P. MACMANUS,
Matron, Guy's Hospital and
President, Royal College of
Nursing.

Unwarranted Pessimism

The second reading of the Nurses Bill has produced opposition and something like despair in the minds of many State-registered nurses. We look back and wonder what those, harrassed, but happy, training days were all for.

Here are a few results of the Bill as some of us see it:—

(*a*) *The bread and butter angle.* It was not always easy for a private nurse to get a case in peacetime. What is going to happen now? The doctor or relative is offered two grades of nurse and told the fees; both are 'registered.' In nine cases out of ten they will choose the one with the lower fees. The assistant nurse may do well under the eye of the doctor but registration will not make a partially trained woman capable of meeting a crisis, of judging critical situations or magically to acquire that knowledge, poise and efficiency only gained by hard training and study. The State-registered nurse may find herself gradually starving.

(*b*) *The future of the profession.* Anyone with vision can see this is a serious problem. In 10 or 15 years there will be a thinning of the ranks of ward and administrative sisters, with no one to take their place. A girl will find at the beginning of a hard training, that she can take a much simpler examination after two years, achieve a registration and start to

earn her own living at once. For every 100 who have the ambition to go on, 1,000 will become mass-produced assistant nurses. The wards will look as though at last they are going to be properly staffed, but in a few years there will not be enough sisters and staff nurses to fill the senior posts.

(c) *Status of the trained nurse.* This is perhaps the least important point, but how would the medical profession like students who had failed through sickness, finance, inability or through a propensity for fooling their way through College, to be welcomed on the registers of the General Medical Council in any capacity—assistant doctors or what-you-will? If the legal profession were to open its doors to those who had failed to "eat their dinners" or pass their examinations—would lawyers welcome such prodigal sons? I think not.

There are many, who, through no fault of their own, could not finish. That, unhappily is life. There are, however, many more who are incompetent or lacking in ambition, who give up at the first slight or the first undue pressure of extra work. These, too, are going to be taken back into our midst.

Perhaps things will right themselves. Perhaps after all, girls will still finish their training and ignore the easier way opened up for them. Let us hope so.

R. T. Farnal, S.R.N., S.C.M., The Australasian Hospital, Barkingside, Essex.

(*Surely the last paragraph answers this letter. Do we not all get the best education and buy the most expensive things we can afford.—Ed.*)

Recognition Overdue

I would like to say how grateful I am to those who have been responsible for the Rushcliffe Report and also to those who are now working to put its recommendations into practice.

May I put forward some criticism which I hope can be classed as constructive? I feel that the ward sister is not yet encouraged to continue as a ward sister, taking the fullest responsibility of not only nursing the sick, but teaching the student nurses, nor is she yet recognized as a senior member of the staff.

I feel that the junior ward sister should be encouraged to take her diploma, do her housekeeping, not necessarily with the sole idea of becoming an assistant matron, sister tutor or home sister, but as an added and most advantageous qualification for the senior ward sister.

It is recognized in education that the home of the child plays as great a part, if not greater, in the building up of character as the school; the parents as the teachers. Similarly surely in hospital, the ward should play as important a part as the lecture room, the ward sister as the sister tutor.

I do not wish to depreciate in any way the work of the sister tutor. I fully appreciate the great gain I have in dealing with student nurses who are being taught in a training school—but I *do* think it a pity that the Rushcliffe Report fails to recognize, at any rate materially, as that is the only criterion we have to go by, the value of the senior ward sister. I feel that the latter should be encouraged in *every* way to realize and take the full responsibility of the position she holds. I note with regret that the ward sister is not represented specifically on the Rushcliffe Committee. Is this her own fault? If so, I feel we must certainly begin to pull our weight in the pioneering force forming the new medical world.

W. B. Reeves,
Guy's Hospital, S.E.1.

PRESENTATION

Members of the nursing staff will have learned with regret that Miss L. M. Kemp, matron of the Buchanan Hospital, St. Leonards on Sea, is retiring at the end of May.

Any former Nurses of the hospital who would care to join with us in a token of appreciation are asked to send their subscriptions to Miss Burn, Assistant matron.

Lamp or Torch?

Recruitment Drive at Brentwood

UP and down the country, recruitment campaigns continue to rear their heads, the latest contribution being that of the Essex Emergency Committee, supported by the London Hospital, who presented a play and nursing demonstrations in Brentwood Grammar School. Sir William Sens, C.B.E., J.P., M.A., regional commissioner, opened the proceedings.

For the play 'Wards and Rewards,' produced by Howard Hayden, the organizers turned, as their predecessors, to Florence Nightingale. Their appeal had, however, a different psychological attitude and, though the play had certain of the traditional ingredients, it took a different form: boys and girls of the Brentwood schools acted 'hospital' and Florence Nightingale, the only character played by a grown-up, is careerist rather than saint, a woman who gets things done rather than a ministering angel.

The scene opens with the prefects of a high school, played by the Brentwood High School, discussing their future careers; one is joining the A.T.S., another the W.A.A.F., a third the Land Army, but Joy Wilson, a little puzzled, a little hesitant at the jeers of her companions, says that she is going to be a nurse. As, alone, she sits with her first aid book, wondering if she is choosing right, for the others, she supposes, 'will have more fun but somehow this does seem to be my job . . . the lady with the lamp . . . an electric torch now, anyway,' Florence Nightingale appears, telling her to be prepared for hard work and showing her a pageant of the past: the board meeting of a hospital in 1840, played by the boys of the grammar school and introducing Sairey Gamp, and then a glimpse of the barrack hospital at Scutari.

The scene changes to a 'lecture room in a London teaching hospital, 1943', in which the matron addresses the student nurses, played by the girls of the Ursuline convent in the uniforms of the London Hospital, and calls on the trained nurses of the hospital to speak of their work. The first is a staff nurse who makes way for a ward sister, who also mentions that some of her colleagues are now sister tutor and home sister. An army nurse follows her, then a navy nurse, an air force nurse, district nurse, health visitor, sanatorium nurse, industrial nurse, prison nurse, mission nurse, each with a word about her job in nursing.

The final scene is a tableau in which the various nurses take their place on a rostrum, as a verse speaking choir recounts the history of nursing off stage. The curtain finally falls on Florence Nightingale holding up her lamp, as she leads Joy Wilson, now in the uniform of the London Hospital, on to the platform—to carry on the lamp—or torch.

From Fiction to Fact

Much as both children and parents enjoyed the play, highlight of the afternoon was the presentation by the London Hospital of a State examination. A sister from 'the London' acted as examiner, allotting her student nurse examinees, as test, the making of a bed for an injury of the right leg and the carrying out of an irrigation dressing for a phosphorus burn, using a Bunyan bag; slick execution and mastery of technique holding an audience spellbound with its dramatic effect and securing the heartiest round of applause.

Side shows, continuous in classrooms, were: administration of oxygen by means of an oxygen tent presented by the Highwood Children's Hospital, Brentwood; a blood transfusion by Brentwood and District Hospital; a demonstration of tuberculosis by means of X-ray films, and the putting on of a plaster case by the Essex County Hospital, Black Notley; first aid by the Brentwood detachments of the British Red Cross Society. Undoubtedly a successful afternoon but has it 'sold nursing'? The proof of the pudding is in the eating.

D. J.

STUDENT NURSES' VIEWS

From the Glasgow Branch

THERE was a splendid attendance at the Victoria Infirmary on March 16, when members of the Student Nurses' Association discussed their points of view on the subjects enumerated below.

The Area Organiser, Miss Stewart, who had made the arrangements for the joint meeting of the branch and Student Nurses Association, introduced the speakers:—

(1) Miss Cuthbertson, the Victoria Infirmary, discussed the "Block System of Training" as practised in her training school. She pointed out the advantages and disadvantages of the various "blocks" but came to the final conclusion that the system gave the student nurse a more comprehensive training in the conditions under which she had to nurse.

(2) Miss Coutts, the Royal Infirmary, spoke on the "Future of the Student Nurse." the main points in discussion being: (*a*) correlation of lectures and training; (*b*) the need for trained staff nurses in training schools, thus relieving the student nurse of much undesired responsibility; (*c*) The necessity for basic training; (*d*) the hostel system of living.

(3) Miss Laraman, the Western Infirmary, chose as her subject "The Nurse as a Citizen," and was concerned with the need for reforms, which would bring home to the nurse her duties as a citizen. The Taylor Committee, with its recommendation of a "nurses' representative council," was a step in the right direction. By this means the nurse would learn to express her views and gain self-confidence in discussing her problems and co-operating with her fellow-citizens.

(4) Miss Cottrill, the Western District Hospital, gave her view on "The Assistant Nurse," discussing the following headings (*a*) is there need for the assistant nurse?; (*b*) the status of the assistant nurse in relation to the student nurse; (*c*) should the assistant nurse be allowed to continue nursing after the war?; (*d*) why the larger salary for the assistant nurse? In summing up the findings were that the assistant nurse had a definite place in the profession, but that her activities be controlled.

(5) Miss Lichenstein, the Southern General Hospital, gave a most instructive address on "Training in Czechoslovakia." Training consisted of a two years' course, divided into: 6 months' theoretical training; 9 months' practical training; 3 months each of medical, surgical and gynaecological; one months' holiday; one further year's practical training; two months' intensive tutorials, prior to final examination. The reason for the disparity in the length of Czechoslovakian and British training, was due to the need, after the last war, for trained nurses at the greatest possible speed. Ninety-nine per cent. of the hospitals in Czechoslovakia are State controlled. The salaries are similar to those of Britain, a trained nurse receiving £100-150 per annum. At Miss Stewart's invitation questions and discussion followed.

Appointments

Amor, Miss L., S.R.N., S.C.M., matron, Dryburn Emergency Hospital, Durham.
Trained at Salford Royal Hosp. and Wolverhampton Royal Hosp. Housekeeping certificate. Assistant sister superintendent, Winwick Emergency Hosp., Warrington.

Anderson, Miss G., S.R.N., matron, Gleniffer Homes for Incurables, Paisley.
Trained at Edinburgh Royal Infirmary. Matron, Thomas Walker Hospital, Fraserburgh.

On the Northern battlefront: a temporarily erected sledge transports a Nazi soldier to hospital.

News in Brief

Pageant in Rochdale

THE nursing staff of the Rochdale Infirmary presented a pageant of nursing at the Rochdale Curtain Theatre; admission was by invitation.

More Navy Comforts

THE nursing and domestic staff of the Guildford Queen's District Nursing Association has raised £30 for the Merchant Navy Comforts Fund.

Awarded Recognition

THE General Nursing Council's amended list of approved hospitals (since 1940) is now available: it includes new training schools, changes of title and approved fever hospitals.

'Oil in her Lamp'

OF all the women who wanted to train at the Royal Manchester Children's Hospital for three months to be deputy matrons in nurseries, only one was a trained nurse and could take the course.

A Record of 40 Years

THE Nurses Christian Movement celebrates this year its fortieth anniversary; it now numbers members all over the world, including China, India and West Africa.

No Permission to Build

As the Ministry of Health did not feel justified in backing the application of the Coventry and Warwickshire Hospital to build a third two-ward block at Keresley Branch Hospital, the Ministry of Works and Planning has refused consent.

Bureau of Child Welfare

THE National Council for Maternity and Child Welfare is developing a bureau of information open to all countries. The Ministry of Health approves the scheme and the Joint Council of the Red Cross and St. John has made a grant of £500 per year for three years; the Carnegie Trust has donated £1,950.

More Medals

This year's gold and silver medallists at the Victoria Hospital, Blackpool, are Miss S. Lord and Miss P. Abbott.

Falling into Line

THE Committee of management of Papworth Village Settlement has accepted the recommendations of the Rushcliffe Report on nursing salaries.

Student Nurse Activity

A concert, organized by the student nurses of the Guest Hospital and Eye Infirmary, Dudley, realized £6 8s. 6d. for the Merchant Navy Comforts Service.

Good Work

FIGURES for England and Wales show that the death rate, stillbirths and infant mortality for 1943 are, so far, lower than last year; the birth rate is higher.

Three Times Right

FOR the third time nurses owe their lives to an A.T.C. cadet. Acting as spotter at the hospital he sighted a German plane, immediately giving the nurses time to leave the nurses' home, subsequently hit, for the shelter.

A Loss to Hastings

MISS L. M. KEMP, matron of the Buchanan Hospital, St. Leonards, is retiring shortly. Despite pressure from the board of management to reconsider her decision, she is prevented, by family reasons, from doing so.

Much Needed Help

FROM donations, collections and money raising efforts, the Edith Cavell Homes of Rest realized £4,311 18s. 10d. during the year ending June 30, 1942. The proceeds of the B.B.C. Appeal have been invested in £2,800 Savings Bonds, after a small balance was used on the Sidmouth home.

COMING EVENTS

Kent and Canterbury Hospital Nurses' League.—A reunion of members of the League will be held at the hospital on Saturday, May 1, the annual general meeting at 2.15 p.m. Members intending to come are asked to notify the secretary not later than April 17, as special invitations will have to be sent.

King George Hospital, Ilford.—Under the direction of the matron, Miss F. Fairburn, the Hospital Players will present, during Holy Week, a Passion Play, 'Is It Nothing to You?' Times and places of performances are: at 3 p.m. on Palm Sunday, April 18, at the Super Cinema, Ilford; at 7 p.m. on Wednesday, April 21, at St. Mary's Church, High Road, Ilford; at 6.30 p.m. on Good Friday, April 23, at St. Clements Church, Park Avenue, Ilford. Admission free; there will be a silver collection.

Midwife-Teacher's Course in Liverpool.—An instruction course for the Midwife-Teacher's Diploma commences at the Liverpool Maternity Hospital, Oxford Street, Liverpool 7, on Wednesday, July 7, next, to prepare candidates for the 1944 examination. Complete programme now ready, may be obtained from the secretary of the hospital on request.

Redcliffe County Hospital.—The matron invites all past members of the nursing staff to the presentation of hospital certificates and prizes which is to take place at 2.15 p.m., on Thursday afternoon, April 15, at the Hospital.

St. Mary's Hospital, Paddington, W.2.—The summer meeting of the Past and Present Nurses' League of the hospital will be held at 3 p.m. on Wednesday, May 26, in the nurses' new home. All past members are cordially invited.

St. Stephen's Hospital, S.W.10.—The annual reunion of the nursing staff will be held at 3 p.m. on Saturday, May 1. All past members of staff and friends are cordially invited. Bring and buy stall and other attractions. Proceeds to Malta Bed and Prisoner of War Funds. If accommodation is required please write to the matron.

From Scotland

Heart in the Highlands

AFTER nursing on the continent for 23 years Miss A. Adam, of Aberdeen, was recently repatriated and landed in Scotland.

Higher Salaries for Scotland's Nurses

THE Royal Infirmary, Aberdeen, has approved higher salaries for nurses in accordance with the Taylor Committee's report.

Scotland Aids China

THE staff of King's Cross Hospital, Dundee, by means of a variety concert, has raised £27 10s., for the Aid to China Fund.

Prizewinners at Yorkhill

PRIZEWINNERS at the Royal Hospital for Sick Children, Yorkhill, Glasgow, were Miss M. L. Hepburn, senior medical and surgical prizes; nursing, part 2, Miss M. Simpson.

Princess Royal in Scotland

THE Princess Royal recently visited the Path Hospital, Kirkcaldy. She was received by Sir Michael and Lady Nairn and Miss Jamieson, matron.

Efficient for 22 Years

THE Nursing Association Committee of Annbank, Ayshire, recently entertained Miss J. Thomson, who is retiring after 22 years service. In presenting a gift of money from the district, the president, Mr. D. Mackinnon commented on her efficiency.

FOR MALTA G.C. Week ending April 5

Spring Fever

As you re line cupboards and shelves, go to the back of the drawer and sort out your treasures, will you remember the 'Nurses of Britain' ward in King George V Hospital, Malta G.C. Odd trinkets, foreign coins, the seldom worn jewellery can all turn into gold to rebuild the hospital, which has had to face the greatest bombardment of all time, even in the stormy history of Malta. A donation of £1,000 secures the permanent endowment of a bed in the name of the town or hospital, but smaller contributions are equally valuable: the 'Nurses of Britain' ward will represent the generosity of the nursing profession in the reconstruction of the Island. Nurses and nursing groups who wish to take part should send their donations to the *Nursing Times Fund*, for the 'Nurses of Britain' ward, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2. Please cross all cheques and postal orders.

Donations for Week-Ending April 5

	£	s.	d.
The male employees, Norfolk and Norwich Hospital (result of darts competition) ...	1	0	0
Alexandra Nursing Home, Belfast	10	2	0
R.N. and R.M. Day Nursery, Portsmouth (raffle of cloth given by Mrs. Taylor)	12	4	9
Miss E. C. Hooper		2	6
City of London Maternity Hospital, Brocket Hall	7	10	0
Total for week	30	19	3
Total to date	£7,606	17	5

Correction

The donation of £30, listed in our issue of March 20, was donated to the 'Nurses of Britain' ward by the matron and staff of the Beverley Road Hospital Hull, and also the First Aid Post.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Industrial Nursing Week-end

An industrial nursing week-end has been arranged for Friday and Saturday, April 30 and May 1.

Programme.—*Friday, April 30, at 6.30 p.m.*—Inaugural address by Lord Forrester, managing director, the Enfield Cable Works. *Saturday, May 1, at 10 a.m.*—'Accident Prevention' and 'Prevention of Boredom.' Demonstration of Synchrophone Training Picture, by courtesy of Mr. N. Sandor, M.I.Mech.E.A.M., A.M.I.E.E., manging director of I.S.M. I.td. 11 *a.m.*—Display of films of 'Health Education' and 'Rehabilitation.' 1 *p.m.*—Public Health Section luncheon. Tickets, 1/9, number limited apply to Secretary of the Public Health Section. 2.30 *p.m.*—'Industrial Psychiatry.' Lecturer, T. M. Ling, M.R.C.P. 3.30 *p.m.*—'Occupational Dermatitis.' Lecturer, I. I. Muende, M.R.C.P., B.Sc. 5.30. *p.m.*—'The Industrial Nurse and Ante-Natal Clinics in Industry.' Lecturer, Winifred M. Brown, S.R.N., S.C.M. *Monday, May 1 at 10 a.m.*—Arrive at the Enfield Rolling Mills, Brimsdown Station (L.N.E.R.), Enfield. Tickets for this visit must be obtained before April 22.

Fees.—College members, 6s.; members of affiliated associations, 9s.; others, 12s. Single lecture or visit: College members, 1s. 6d.; members of affiliated associations, 2s.; others, 3s. Tickets should be obtained before April 22, from the Director in the Education Department.

District Nursing Refresher Course

The refresher course for district nurses arranged for April 13 and 14, has been cancelled *with the exception of* the last lecture on 'The Co-operation of the District Nurse in Typhus Fever Control,' which will be given by Dr. Melville Mackenzie at 5 p.m. on Wednesday, April 14, in the Cowdray Hall.

Correction

The course of lectures on 'Training School Administration,' by Miss A. F. Sharp, S.R.N., will be given at 2.30 p.m. to 3.30 p.m. on *Thursdays*, April 29 to July 1 inclusive and not on Wednesdays, as previously announced.

Sister Tutor Section

Election for Committee

There will be no election for the Sister Tutor Central Sectional Committee this year, as only four valid nominations have been received to fill the five vacancies on the Central Sectional Committee. The fifth vacancy will be filled by co-option.

Lecture and Demonstration

Attention of those sister tutors who will be coming to London for the Annual Meeting is drawn to the lecture and demonstration that has been arranged by the London Branch Sister Tutor Group at the Royal Orthopaedic Hospital, Brockley Hill, Stanmore. The lecture will be on "Fractures of the Spine and their Treatment," by K. I. Nissen, Esq., M.D., F.R.C.S. Following the lecture a demonstration of the application of 'plaster beds' will be given followed by a tour of inspection of the hospital, after which tea will be served.

Branch Reports

Altrincham and District Branch—On March 29, Miss Montgomery, the Northern Area Organizer, gave an address about the Royal College of Nursing, to the staff of the Altrincham General Hospital. Miss Montgomery said the College was the largest organization of the profession, having over 33,000 members. She explained how it was started during the last war and its growing recognition by the Government. She showed how the Athlone Report and the Rushcliffe Report had gradually led up to the Nurses' Bill, which had its second reading in Parliament last week. After her account of the Student Nurses' Association and how helpful and attractive a unit of it may be, the nurses present decided to start a unit of their own: they appointed their president and their hon. secretary.

Birmingham and Three Counties Branch.—Mr. Allan, F.R.C.S., will give a 'plaster' demonstration and lecture on 'Orthopaedic Conditions' at 3 p.m., on Saturday, April 17, at The Royal Cripples Hospital, The Woodlands, Northfield, Birmingham. Open to all nurses, admission 1s., College members and student nurses, 6d. A course of three lectures on 'Venereal Disease' has been arranged at 6.15 p.m., on Wednesday, May 19 and 26, and June 2, at the General Hospital, Birmingham. Lecturer, Dr. E. Assinder, M.D. Admission to each lecture, 1s., college members and student nurses 6d. Open to all members of the nursing profession.

Chesterfield Branch.—A lecture will be given by Mr. Boone on 'Hospital Administration' at 6 p.m. on Tuesday, April 20, at Holywell House. Lecture will be followed by an executive meeting. On March 27 a most enjoyable afternoon was spent by members and friends at a whist drive, held at Holywell House, at the close of which a delightful tea was provided by the matron of the Royal Hospital. The proceeds realized £8 4s. 6d. This was given to the Royal Hospital Extension Fun .

Edinburgh Branch.—The Ward and Departmental Sisters Group of the branch organized an open meeting on March 23, at which Miss F. N. Udell, M.B.E., spoke on the Taylor Committee's Report on Nurses Salaries. She was heard by a large and interested audience and answered many questions put to her afterwards.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.45 p.m. on Thursday, April 15, at the Victoria Home, Cheltenham. The agenda will include the representative's report of the Branches Standing Committee meetings held on March 27, and at 3 p.m., Miss E. M. Hailstone has kindly consented to give a talk on 'Christian Work in Japan.' Next meeting will be held at the Royal Infirmary, Gloucester.

Leicester Branch.—A very successful afternoon of demonstrations was given by the Ward and Departmental Sisters group at the Leicester Royal Infirmary on Saturday, March 20. Each demonstration was preceded by a talk and the members present all appreciated hearing about and seeing the up-to-date treatment which is used in the wards. After the meeting the ward sisters very kindly entertained members to tea. Through the kindness of Miss Baldwin the staff and patients at Leicester Frith gave two very enjoyable entertainments in aid of the Branch Scholarship Fund. The amount raised was £8; we wish to thank all at Leicester Frith for their work on our behalf. It was announced at a committee meeting that through the generosity of Messrs Corah Genatsen Ltd., Miss Baldwin and an anonymous donor, scholarships for post-graduate study are available to branch members. Members wishing to take advantage of this new scheme should apply to the hon. secretary, 10, Knighton Drive, Leicester.

Northumberland and Durham Branch.—The next meeting of the branch will be held on Friday, April 16 in the Nurses Home, Royal Victoria Infirmary, Newcastle upon Tyne. Mrs. Miller will give her report of the last meeting of the Branches Standing Committee, and the remainder of the time will be devoted to a discussion on College affairs and any resolutions to be submitted to the next Branches Standing Committee. Matters for discussion at the branch meeting on April 16, should be sent to the secretary, Miss Attwood, The Eye Hospital, St. Mary's Place, Newcastle upon Tyne, not later than Wednesday, April 14.

Nottingham Branch.—The following programme has been fixed for lectures; the first two will be at the Newstead Sanatorium. *April 17 at 11 a.m.*—Tuberculosis Nursing and the Nurse, by Miss Shore, matron. 1 *p.m.*—Lunch.

2.30 *p.m.*—Treatment of Tuberculosis, by Dr. Briggs, Medical Superintendent. Tea. Will members wishing to attend for the day (fee 5s. including lunch and tea), please send their names direct to Miss Shore before April 10. Trent 'bus No. 62, leaves Nottingham Central Bus Station every 15 minutes (return fare 1s. 6d.), to Larch Farm, turn down the lane where the 'bus stops. From Mansfield 'bus No. 62, Nottingham Road (7d. return), to Larch Farm cross the road and go straight down the lane.

Wolverhampton Branch.—On Saturday, May 15, it is proposed members have a matinee outing at the Grand Theatre, Wolverhampton. Branch members requiring seats price 3s. please get in touch at once with Mrs. Colyer, hon. secretary, Burton House, Dudley.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It is certainly a relief to have our total in double figures again and one of our anonymous donors has struck an understanding note when she sends a donation "In gratitude for continued good health." It is those nurses who have long ceased to enjoy that feeling of good health to whom these donations mean more comfort and less anxiety. Please help us to keep that total up for them.

Donations for week ending April 3

	£	s.	d.
S.R.N. No. 11611 "In gratitude for continued good health"		10	0
S.R.N. Devon (monthly contribution)		1	0
Miss E. Holman (for coal)	1	0	0
Staff of Manchester Royal Infirmary	1	0	0
Student Nurses Association, the General Infirmary at Leeds	3	0	0
Matron and Nursing Staff, the General Hospital, Ramsgate (monthly contribution)		8	0
Mrs. P. C. Pond	5	5	0
Miss L. H. Shaw	1	0	0
	£12	4	0
Total to date	£7, 21	0	0

We are very grateful to Miss E. Callard, Miss M. F. Taylor, Miss Thorburn, No. 30048 and three anonymous donors for welcome *tinfoil*. To Miss Lewington, Miss Taylor, Miss Thorburn and No. 30048 for *stamps*.

M. H. HENDERSON, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Lectures on Criminal Law.—The Institute for the Scientific Treatment of Delinquency have arranged with the University (of London) Extension Courses for 12 lectures to be given on "Criminal Law and Administration" by A. C. L. Morrison, Senior Chief Clerk for the Metropolitan Police Courts. They will be held on Saturdays, at 2.15 p.m., beginning May 8, at 17, Manchester Street, W.1. Details from the Secretary.

In Parliament

(*Continued from page 239*)

and nourishing diet for nurses and an arrangement for hours of duty and holidays for probationer nurses who have to sit for examinations, so that undue strain was not imposed upon them.

Mr. Brown said he had no reason to suppose that the importance of an adequate and nourishing diet was not fully appreciated by local authorities and other hospital authorities; but he would look into any particular instances which Mr. Sorensen might bring to his notice. As regards hours of work and length of holidays for student nurses, he would draw Mr. Sorensen's attention to paragraphs 50 and 52 of the First Report of the Rushcliffe Committee, which had been generally commended to all hospital authorities.

Miss Ward asked the Minister of Labour whether, in view of the dissatisfaction in the women's world that women's representation was inadequate on his new Industrial Health Advisory Committee, he would take steps to balance his committee, particularly on the industrial, nursing, nutrition and canteen sides.

Mr. Bevin said that this was a Committee to advise him on technical and scientific matters and not to represent particular bodies or interests. It was, therefore, a question of personal qualifications and not of balancing the sexes. He was, however, considering the addition of one or two people with suitable qualifications who were women.

General Nursing Council for England and Wales

(*Continued from page 238*)

premises, but were not likely to be so lucky again, and they must be firm that the Minister did not oblige them to take too small fees.

Clause 17 Interpretation—'children's nurse' means a person whose avocation is that of caring for children in health as well as in sickness.

The Council agreed that 'as well as in sickness' should be deleted in view of the existing phrase 'sick children's nurse.'

Schedules

First schedule, paragraph 6 Constitution of Committee.

Miss Dey suggested that after the first three years any elected assistant-nurse representative on the Committee who fell out should be replaced by the Committee and not by the Minister as stated; otherwise it might happen that all four elected members fell out and were replaced by the Minister—"not a very democratic proceeding."

Finally the chairman asked if the Council wished to refer the whole Bill to a small committee and the following were appointed: the Chairman and Vice Chairman, Miss Dey, Miss Pearce and Miss Lane.

The Council then considered, also in committee, a draft reply to the letter of February 17 from the Minister of Health relating to the recommendations of the Nurses Salaries Committee. After certain alterations the letter was finally approved.

Next meeting April 24.

About Ourselves

General Infirmary, Leeds

The annual prize distribution to the nursing staff of the General Infirmary at Leeds was held in the spacious recreation room of the nurses' home.

It was a colourful scene, the gowns and caps of the Dean of the Faculty of Medicine and his colleagues who attended contrasting with the print dresses and spotless white aprons and caps of the nurses in their indoor uniforms, and the single bowl of rose camelias on the platform table.

Mr. A. P. Nicholson, chairman of the board of management, presided. Mr. H. Collinson, C.B., C.M.G., D.S.O., M.S., F.R.C.S., chairman of the Nurses' Training Committee, spoke to the nurses; in the course of his remarks he stated how "planning is in the air" and that it had now become a political slogan. In referring to the Beveridge Report he said that these plans would require the co-operation of the medical and the nursing professions. Mr. Nicholson affirmed that every nurse who reads the papers knows of the Rushcliffe Committee and its recommendations and of the pride they felt that Sir George W. Martin and Mr. S. Clayton Fryers from the City of Leeds were serving on this important committee.

Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, and matron of Guys' Hospital, presented the prizes and then addressed the nurses, taking as her subject, "The Spirit of Nursing and Developments of Nursing all around us and before us." Miss MacManus spoke of Florence Nightingale as a great reformer and developer, and suggested what she would be doing if she were with us now and how she was sure she would even be in Parliament.

Two Privegivings

Miss MacManus said that the spirit of nursing was love of humanity, that nursing was an urge. She said that training to be a nurse was hard, but that everything worth while was hard, and a nurse must be trained in a hard way. Stating the qualities for a good nurse Miss MacManus said she must have kindness expertness, competence. The nurse must not be hard, but must work quickly and gently, and she must have the knowledge. A cardinal quality, Miss MacManus affirmed was observation—the nurse must have seeing eyes and hearing ears, and that crafts help to enrich the mind and make one observant. She enjoined nurses to study their fellow beings and to study the human heart.

Miss McManus went on to speak of the Horder Committee set up by the College and of the expert minds working out its recommendations.

Croydon General Hospital

The annual prizegiving to the nursing staff of the Croydon General Hospital took place on March 3. The Bishop of Croydon, the Rt. Revd. M. H. Harland, gave a most inspiring address and presented the prizes. Sir Herbert Brown, chairman of the board of management, presided and members of the board, of the honorary medical staff, nurses and their friends were present.

The following medals and prizes were awarded:—*Heath Clark medal.*—Miss A. Bishop. *House Governors prize.*—Miss C. Edy. *Matron's prize.*—Miss D. Cambrill. *Third Year prize.*—Miss E. Jackson.

Woman the Citizen

Sir Stafford Cripps gave a most interesting address to members of the British Federation of Business and Professional Women and thier guests from many allied countries at a recent meeting. Contrasting the position of women here and in Russia, China and India he drew attention to the fact that whereas here women were working in large numbers in the factory and workshop they were working on the whole in subsidiary positions and doing mainly semi-skilled or unskilled work. In Russia, on the contary, women had won real equality and vacant posts went to the best qualified applicant. irrespective of sex. The problem was a difficult one, especially where there was under-empioyment, as had occurred after the last war here. This factor did not operate in Russia, as there women had obtained equality with men in every walk of life.

In China, the position of women had changed remarkably, though the change was not so widespread. Women were training, in their own country, here and in America, for many careers and readily obtained employment when they were specially qualified by specific training.

In India, among Moslems, purdah had not disappeared, though there were some exceptions. Among the Hindus there were a number of women playing their part in political and social life.

Women were, said Sir Stafford Cripps, essentially the home-makers, but this should not entail drudgery. Society was perfectly capable of easing the drudgery of the home. Women must assume their duties as citizens now that they had the vote and the nation must regard all its members as citizens, not as male and female citizens, since war had enabled everyone to recognize the comparative capacity of women. Women must demand equal training facilities, and that appointments be made on a basis of qualifications and not on the sex basis.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
Required for the above Hospital:—
Ward Sister. Must be State-registered in General and Fever Nursing.
Staff Nurses. State-registered in Fever Nursing or S.R.N. with Fever experience.
Student Nurses. The training is for a period of two years. The Hospital is approved by the General Nursing Council as a Training School for Fever Nursing.
Salaries, Emoluments and Conditions of Service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force.
Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (296)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the posts of **Ward Sister,** S.R.N. and S.C.M., and **Staff Nurse,** S.R.N., at Queen's Park Hospital, Blackburn. Salary and conditions of service in accordance with the recommendations contained in the First Report of the (Rushcliffe) Nurses' Salaries Committee.
Applications, stating age, qualifications and experience and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.
CHAS. S. ROBINSON,
Town Clerk, Blackburn (178)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH
Ward Sister required. Present salary commencing £112, but is likely to be revised in immediate future. Superannuation Scheme in force. Apply with full particulars to the Matron (211)

VICTORIA HOSPITAL FOR CHILDREN
TITE STREET, CHELSEA, S.W.3
Holiday Sister required. Apply Matron. (268)

BERKS & BUCKS JOINT SANATORIUM
PEPPARD COMMON,
HENLEY-ON-THAMES
200 beds for pulmonary tuberculosis in men, women and children.
Applications are invited from trained nurses for the post of **Departmental Sister** with suitable qualifications, to take charge of the X-ray and dispensary work of the Sanatorium. A small outpatient artificial pneumo-thorax clinic is also included.
The salary offered will be within the scale of £260 to £310 according to experience, with annual increments of £10 and free uniform, non-resident. The hours are 35 weekly and 4 weeks' annual holiday will be allowed. Provision is made for superannuation under the Local Government and Other Officers' Superannuation Act, 1937. If requiring to live in, a deduction from salary would be made of £100
Applications with copies of three testimonials should reach the undersigned not later than Saturday, 17th April, 1943. (173)

EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH
Sister required for Genito-urinary Ward. Salary according to the Rushcliffe Report. Apply, Matron, giving full particulars. (213)

ST. ALBANS AND MID HERTS HOSPITAL
ST. ALBANS
Affiliated Training School
Holiday Sister required with theatre experience. **Staff Nurse** required for night duty. **Probationer Nurses** required.
Salaries according to Rushcliffe scale. Apply with full particulars to Matron. (247)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY
Sister, S.R.N., required for X-ray Dept. Some knowledge of X-ray work essential. Uniform. Superannuation Scheme in force. Rushcliffe Scale of salaries adopted. Apply Matron. (245)

Junior Maternity Sisters required. Salary commencing £105 per annum. Uniform provided, F.S.S. in force. Apply with full particulars to Matron, Royal Hampshire County Hospital. (329)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE
(101 beds—including E.M.S.)
Two **Assistant Sisters** required. Salary £95 to commence. (Revision of salaries in accordance with Rushcliffe Report under consideration). F.S.S. in force. Apply with full particulars to Matron. (40)

INFECTIOUS DISEASES HOSPITAL
LITTLE BROMWICH, BIRMINGHAM 9
(750 beds)
Ward Sister required. S.R.N. & R.F.N. Salary £110 rising by £5 to £160 plus war bonus. For further particulars apply Matron. (33)

Sister, S.R.N., wanted for accident and surgical hospital. 41 beds. Salary £110 per annum. £5 uniform allowance. £10 annual increments. F.S.S.N. & H.O. scheme in force. Apply with recent testimonials to the Matron, Fullerton Hospital, Denaby Main, Nr. Doncaster. (99)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS NORTHAMPTON
Sister required; general and mental training essential; commencing salary £138 a year rising to £173 16s. 0d. with board, residence and uniform, and War Allowance £10 8s. 0d. a year in addition. Apply to the Medical Superintendent. Envelope to be marked "Sister." (318)

ROYAL HOSPITAL FOR SICK CHILDREN, GLASGOW, C.3.
Medical Ward Sister required, S.R.N., R.S.C.N. Commencing salary £120. F.S.S.N. in force. Uniform provided. Apply with Matron's name for reference, to Matron. (324)

KING EDWARD VII HOSPITAL, WINDSOR
Sister required for four months' holiday duty. Must be S.R.N. and S.C.N. Salary in accordance with the Rushcliffe Report. Apply with full particulars to Matron. (327)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17
Holiday Relief Sister required for six months or longer. Must be sully trained and State-registered. Apply by letter or personally to Matron. (434/25)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16.
Sister required for a floor which is to be opened shortly in the Babies' Ho[spital]. Applicants must have had experience in the nursing of babies. Salary—£110 per annum (Rushcliffe scale under consideration at the present time). Form of application from the Matron. (C[illegible])

NOTTINGHAMSHIRE NURSING FEDERATION
Midwifery and/or Queen's district training given to suitable candidates S.R.N. willing to work in Notts. Salary during Queen's training £66 p.a. Allowance during midwifery training Part I 10/- per week, Salary during Part II £52 per annum. Contributions to F.S.S. if member. Full board, lodging and uniform, travelling expenses provided in each case. Commencing salary after training £220 plus additional lodging allowance. Apply County Superintendent, 56 Forest Road, West, Nottingham. (46[illegible])

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
There are immediate vacancies in the Central Training Home. Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Centra Midwives Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board in Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are eligible to complete District Training in four months' time.
Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) will be considered for vacancies.
Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh.

QUEEN'S INSTITUTE OF DISTRICT NURSING
State-registered Nurses are invited to train for ... permanent **Service.** Salary given during ...ict training followed by midwifery training to ...ble candidates. Training Homes in London, ...Provinces and South Wales.
For further particulars apply Queen's Institute ... District Nursing, 57, Lower Belgrave Street, ...ton, S.W.1. (488)

VICTORIA HOSPITAL, BURNLEY
Temporary Masseuse required from May ... October, C.S.M.M.G., M.E., L.E.T. ...ary £200 per annum. Apply with full ...rticulars to the Matron, (188)

ROYAL VICTORIA AND WEST HANTS, HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
Holiday Relief in Massage Department required ...liest possible date until October. Salary ...gns. per week plus 10% war bonus. Non-...ident. Apply with full particulars and references ... Matron. (152)

CITY OF PLYMOUTH
MOUNT GOLD HOSPITAL
Massage Sister required. Applications ...ited for candidates in possession of the ...rtificates of the C.S.M.M.G. and M.E. ...lary £215 per annum Apply with full ...rticulars to Matron (172)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT—HOPE HOSPITAL
MASSEUSE — NON-RESIDENT
Applications are invited for the post of **Masseuse** (non-resident) at Hope Hospital, Salford, 6. Applicants must hold the C.S.M.M.G., M.E. and the L.E.T. Certificates. The salary for the post is £210 per annum, rising by annual increments of £10 to a maximum of £240 per annum, plus a cost of living bonus.
Form of application and conditions of service may be obtained from the Medical Officer of Health, 143 Regent Road, Salford, to whom applications should be returned not later than 17th April, 1943.
H. H. TOMSON, Town Clerk.
(235)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
A fully qualified **Masseuse** required. Salary commencing £230 per annum, with uniform. Lunch and tea. F.S.S. in force. Apply with full particulars to the Matron.
(225)

KING EDWARD VII. HOSPITAL, WINDSOR
Resident **Assistant Masseuse** required. Must hold the certificates of the C.S.M.M.G. Commencing Salary £85 per annum. Federated Superannuation Scheme in force. Apply, giving **full particulars** to Matron.
(328)

STROUD GENERAL HOSPITAL STROUD, GLOS.
Masseuse, fully qualified, required. Resident. Commencing £130 p.a. If non-resident commencing ... p.a. Applications to Matron, stating full particulars.
(378)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL
A fully qualified **Masseuse** required, salary commencing £230 per annum, with uniform. Lunch and tea, F.S.S. in force. Apply with full particulars to the Matron. (438)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
A Vacancy has occurred for one fully qualified chartered **Masseuse,** non-resident. Candidates should make application at once to the Matron, giving details of qualifications and experience and names for reference.
(408)

MANSFIELD & DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.
GRADE "A" FRACTURE DEPARTMENT
Assistant Masseuse required, resident, ... 5 masseuses in the department. C.S.M.M.G., L.E.T., M,E, Certificate essential. Salary according to experience with ... per cent **war** bonus, uniform provided. Apply with full particulars and copies of testimonials to Matron. (416)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Applications are invited for the post of **Radiographer** in a new X-Ray Therapy Centre shortly to be opened. The salary will be within the range £180-£280 (with lunch and tea), according to experience.
Apply with details of experience and names for reference to Matron. (503)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Masseuse required for holiday duties for approx. 5 months commencing 1st May, or June 1st, 1943. Resident post with usual emoluments. Salary £ 95 p.a. Apply with full particulars to the Matron. (530)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16
Assistant Radiographer required—resident post, salary according to experience.
Apply to the Matron. (41)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Two **Assistant Radiographers** are required at the above-named Hospital. M.S.R. Resident or non-resident posts. Salary as recommended in scale and according to experience. Federated Superannuation in force.
Facilities are available for State-registered Nurses who wish to get experience in an X-Ray Department. Apply with full particulars to the Matron. (254)

KING EDWARD MEMORIAL HOSPITAL EALING, W.13.
A vacancy for a **Housekeeping Pupil** will arise in June. Honorarium £2 monthly. Course 4 months. Excellent experience. Apply, with full particulars, to Matron. (358)

ROYAL HALIFAX INFIRMARY
(250 beds)
Theatre Staff Nurse required. Salary according to Rushcliffe Scale. Uniform provided and F.S.S. in force. Apply with full particulars of training to the Matron. (186)

HUDDERSFIELD ROYAL INFIRMARY
Staff Nurse required immediately for Abnormal Maternity Ward. Candidates must be S.R.N. and possess S.C.M. Rushcliffe salary. Uniform and superannuation. Apply, Matron. (169)

THE BOOTLE GENERAL HOSPITAL
Required, **Staff Nurse,** S.R.N. Salary according to Rushcliffe recommendation. Federated Superannuation Scheme in force. Apply to Matron with Matron's name for reference. (263)

CHELSEA HOSPITAL FOR WOMEN
Vacancy for **Staff Nurse** for Wards. Salary according to scale, with uniform. For further particulars apply Matron, Dovehouse Street, S.W.3. (281)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1
RESIDENT STAFF
Staff Nurses required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale, together with other conditions of service. War bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply Matron, 20 Devonshire Place, W.1. (436)

MEMORIAL HOSPITAL, DARLINGTON
(200 beds)
Housekeeping Pupil required for June 1st. Four months' course. £1 honorarium per month. Apply for particulars to Matron.
(411)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Beds 254 plus 150 E.M.S.
Vacancy for **Housekeeping Pupil,** 1st May and 1st July. Four months' course. Honorarium £1 monthly. Full superannuation including contributor's percentage paid by Hospital. Apply Matron. (.63)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)
A vacancy for a **Housekeeping Pupil** occurs May 15th. Four months' course. Honorarium £1 per month plus superannuation payments. Certificate given on completion of training.
Apply with full particulars and names for reference to the Matron, Royal Infirmary, Blackburn. (512)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 beds)
Staff Nurses, S.R.N., required for the above hospital, which is a general hospital for chronic cases (women). Salary: £90—£110 (plus cost-of-living bonus), with uniform and usual residential emoluments.
Applications, stating age, qualifications, and experience, together with copies of recent testimonials and endorsed "Staff Nurse," to be forwarded to the undersigned at the Public Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1.
J. JOHNSTONE JERVIS,
Medical Officer of Health. (203)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOMES
The Wiltshire County Council invites applications from State Certified Midwives who are also State-registered Nurses, for the following temporary resident appointments on the staff of the Emergency Maternity Unit which is under the direct medical superintendence of Mr. Wilfred Shaw of the Obstetrical Department of St. Bartholomew's Hospital.
Midwifery Sister at a salary of £135 per annum.
Staff Midwife at a salary of £115 per annum.
These appointments will be terminable by one month's notice on either side.
Applications should be addressed to Mr. Wilfred Shaw, Berryfield House, Bradford-on-Avon.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
Clerk's Office, County Hall,
Trowbridge, Wilts.
29th March, 1943. (113)

COUNTY BOROUGH OF READING
CAVERSHAM GROVE EMERGENCY MATERNITY HOME
Applications are invited from **Midwives** for duty at the above-named maternity home. Salary:—(a) for Staff Midwives (S.R.N.) £115 per annum. (b) for other Staff Midwives (not S.R.N.) £100 per annum plus usual residential emoluments.
Applications, together with copies of not more than three testimonials, should be sent as soon as possible to the undersigned.
Town Hall, Reading. C. S. JOHNSON, Town Clerk.
March, 1943. (232)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Preliminary Training Course
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister-Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to affiliated schools for completion of training.
Salary 1st year, £40 with uniform, 2nd year, £45 with uniform.
For particulars, apply to the Matron, The Birmingham Accident Hospital, and Rehabilitation Centre, Birmingham, 15. (256)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, S.W.3
Vacancy for **Charge Nurse** for Private Patients ward. Gynaecological experience and Part I Midwifery Certificate essential. Rushcliffe scale of salary, plus £5. Apuly Matron. (222)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
750 BEDS
Staff Nurses, S.R.N., required to take one year's training in the Nursing of Infectious Diseases. Salary £95-£105 plus war bonus. Superannuation Scheme in force. Uniform provided. For further particulars apply Matron.
Also **Fever Trained Staff Nurses** (R.F.N.) required. Salary £85-£95 plus war bonus. Apply, giving full particulars to Matron.
(434/19)

CHARING CROSS HOSPITAL
Required for country hospital, **trained Staff Nurses.** Salary according to qualification. Apply in first instance to the Matron, Charing Cross Hospital, London, W.C.2. (434/22)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK
Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the Matron. (434/2)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
Staff Nurses with Part 1 of Midwifery Trainin required for the Maternity Section in the St. David's Wing for Private Patients. Resident salary £95 per annum, with board-residence, uniform and laundry. Non-resident salary £95 per annum, with board, uniform and laundry, and allowance for residence. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (434/32)

ROYAL BERKSHIRE HOSPITAL, READING
There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (434/29)

ROYAL BERKSHIRE HOSPITAL, READING
Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.
Apply to the Matron. (434/28)

BROMPTON HOSPITAL, S.W.3
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.
Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (215)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Staff Nurse required, S.R.N., for small Men's Ward. Able to relieve Theatre Sister. Salary in accordance with Rushcliffe Committee's recommendations. Federated superannuation scheme in force. Uniform provided. Apply, with full particulars to Matron. (253)

THE SKIN HOSPITAL, BIRMINGHAM
Staff Nurses, S.R.N. required. Commencing salary £100 to £140 according to the Rushcliffe recommendations. Excellent post-graduate experience, F S.S.N. All uniform provided. Applications giving full particulars should be addressed to The Matron. The Skin Hospital George Road, Edgbaston. Birmingham, 15. (122)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Staff Nurse required for Theatre. Salary as recommended in Rushcliffe Report. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.
(255)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Trained Nurse required at Courtlands, Richmond, a large hostel for Gibraltar refugees. Salary £125 p.a. plus full residential emoluments. Assistance from neighbouring hospital, Richmond, for relief purposes, off duty and holiday periods.
Apply to C.M.O., County Hall, Kingston-on-Thames, by 21st April, 1943. (494)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY
Staff Nurse S.R.N. with tuberculosis experience required. Salary £100 to £120 a year by £10 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital to whom completed application should be sent.
W. L. PLATTS.
Clerk of the County Council.
County Hall,
Maidstone.
3rd April, 1943. (446)

HULL ROYAL INFIRMARY
Staff Nurses required. Commencing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron.
(515)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE
Staff Midwife, S.R.N., S.C.M., required at end of April for Harpenden Auxiliary Hospital. 4 weeks holiday. Superannuation Scheme in force. Recent testimonials and application for all particulars to Matron.
(412)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Theatre Staff Nurses required. Must be fully trained with up-to-date Theatre experience. Salary £100 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (506)

ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1.

Staff Nurses required, salary according to Rushcliffe scale. Uniform. Federated Superannuation Scheme in force. Apply Matron. (158)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELD'S EYE HOSPITAL)
CITY ROAD, E.C.1.

State-registered Nurses required for one year's Ophthalmic training. Vacancies 1st June. Salary in accordance with the rate adopted by the Rushcliffe Committee. Examination held and Certificate given to successful candidates. Apply Matron. (522)

ROYAL CANCER HOSPITAL (FREE)
FULHAM ROAD, LONDON, S.W.3.

State-registered Nurses required. Rushcliffe Scale of salaries adopted. Federated Superannuation Scheme in force. Apply the Matron. (523)

GAYWOOD HALL NURSING HOME
KING'S LYNN

State-registered Nurse required. Salary £110 p.a. rising. If S.C.M. £115 rising. Holiday allowance. F.S.S. if required.

Assistant Nurse required Salary £80 p.a. rising. Holiday allowance.

Apply with full particulars to Matron. (505)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Vacancies for **State-registered Nurses.** Six months' course in Radio-Therapy Department. Certificate of proficiency awarded. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (507)

THE MARIE CURIE HOSPITAL
(Centre for Radium & X-Ray Treatment)

Junior Staff Nurse or Experienced Assistant Nurse wanted at once. Salary according to qualifications, resident with uniform.

Apply to Sister-in-Charge, 4, Fitzjohn's Avenue, Hampstead, London, N.W.3. (510)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Staff Nurse required. S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (526)

ROYAL INFIRMARY, WIGAN

Staff Nurse required or Radiographer to work under X-Ray Sister. Salary according to experience.

Apply to Matron. (527)

STRETFORD MEMORIAL HOSPITAL SEYMOUR GROVE, OLD TRAFFORD
(60 beds)

Required, **Surgical Ward Sister.** Commencing salary £130 and uniform.

Staff Nurse, Maternity Ward. Salary £110 and uniform.

Assistant Nurse. Salary, Commencing £75 and uniform. F.S.S. in force. Apply with full particulars to Matron. (524)

STROUD GENERAL HOSPITAL STROUD, GLOS.

Staff Nurse, S.R.N. required. Salary Rushcliffe scale commencing £100 p.a. Applications to Matron, stating full particulars. (379)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating the Queen's Hospital 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Staff Midwife required. Commencing salary £95 to £105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply, with full particulars, to the Matron. (345)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Staff Nurse required. S.R.N. Resident post. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. (347)

TEWKESBURY ISOLATION HOSPITAL
TREDINGTON, TEWKESBURY

Required, **Staff Nurse,** salary £90, also **Assistant Nurse** £75; an extra £5 is given per annum in lieu of uniform in each case. The posts are superannuated and the successful candidates will be required to pass a medical examination.

Applications in applicant's own writing, stating age, qualifications and experience, with copies of testimonials to be sent to Matron, above hospital. (431)

THE LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET, W.C.1.

Staff Nurses, preferably with Theatre experience, required for reopening of beds. Salary according to Rushcliffe Scale. Superannuation Scheme. Apply stating age and full particulars to Matron. (429)

HUNTS COUNTY COUNCIL
PAXTON PARK EMERGENCY MATERNITY HOSPITAL

Staff Midwives required. S.R.N., S.C.M., Salary £115. S.C.M., Salary £105.

Assistant Nurse with two years' hospital experience. Salary £75 per annum, plus £10 uniform allowance. Board and residence.

Apply, with references and particulars, to the Matron, Paxton Park Maternity Hospital, St. Neots, Hunts. (350)

HEREFORDSHIRE GENERAL HOSPITAL HEREFORD

Two Staff Nurses for Maternity Block required immediately. Applicants must hold the S.R.N., S.C.M. Certificates. Federated Superannuation Scheme is in force. Apply, giving full details, to the Matron. (356)

GLOUCESTERSHIRE COUNTY COUNCIL

Staff Midwife required at Cotswold Maternity Home, Tetbury (16 beds). Salary £90 p.a., rising by annual increments of £5 to £1[illegible] p.a. If S.R.N. £100 p.a., rising by £5 to £115 p.a. Board and laundry provided, with uniform allowance of £5 p.a. Appointment will be subject to provisions of Local Government Superannuation Act, 1937.

Applications to Matron, Cotswold Maternity Home, c/o Health Department, Shire Hall, Gloucester. (357)

CHILDREN'S HOSPITAL, NOTTINGHAM

Staff Nurse required at once. S.R.N. or R.S.C.N. Salary according to Rushcliffe Scale. Apply (with name of Matron for reference) to Matron. (460)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Staff Nurse (S.R.N.) required. Work chiefly surgical. Rushcliffe Scheme of Salary under consideration. Apply, with particulars to the Matron. (391)

RHONDDA ISOLATION HOSPITAL

Staff Nurses required. Salary in accordance with the recommendations contained in the report of the Rushcliffe Committee. Candidates must be State Registered Nurses. Applications stating age and full particulars of experience and accompanied by copies of two recent testimonials, to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (393)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Colum Major, (111 beds), **Night Charge Nurse.** Salary in accordance with National Wages Scale, commencing at £3 3s. 0d. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

L. P. NEW,
Clerk of the County Council.

County Hall,
Truro.
3rd April, 1943. (387)

THE LONDON CLINIC
20 DEVONSHIRE PLACE, W.1, AND 149 HARLEY STREET, W.1
NON-RESIDENT STAFF

Non-resident **Staff Nurses** required for private patients. Salary £100 to £140 per annum in accordance with the Rushcliffe scale together with other conditions of service. War bonus of £10 payable for each completed year of service. Board and laundry provided and living out allowance of £1 5s. per week. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (435)

CARDIFF ROYAL INFIRMARY

Staff Midwife required for Maternity Department. S.R.N. and S.C.M. Salary commencing £95 per annum. F.S.S.N. in force. Uniform material provided.

Apply, giving particulars of training and experience, to Matron. (366)

THE ROYAL INFIRMARY, SUNDERLAND

Staff Nurses required for Maternity Section of Private Patients' Department of 50 beds.

Salary according to Rushcliffe Scales with an additional £10 per annum in respect of S.C.M. Certificate.

Uniform material provided. New Nurses' Home. Federated Superannuation Scheme in force. Apply to the Matron, giving details of training and experience. (367)

YEATMAN HOSPITAL, SHERBORNE, DORSET

2nd Staff Midwife required (S.R.N., S.C.M.) for modern Maternity Ward. Rushclife Scheme of Salary under consideration. Apply, with particulars, to the Matron. (390)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND

Staff Midwives wanted, now and later. If S.R.N., S.C.M., Salary £115 p.a., S.C. M. only, Salary £100 p.a.

Also **Holiday Sister,** approx. 4 months. Salary £135 p.a. and usual emoluments. Apply, giving names for reference to Matron at above address. (369)

ISOLATION HOSPITAL, GT. YARMOUTH

Two **Staff Nurses** required. Fever trained. Capable of taking charge of a ward. Rushcliffe salary and conditions. Apply Matron. (381)

KING EDWARD MEMORIAL HOSPITAL EALING, W.13

Required owing to increase of work a **2nd Theatre Staff Nurse** capable of relieving Sister if required. Salary according to Rushcliffe Report. F.S.S. in force. Apply, with full particulars, to Matron. (359)

VICTORIA HOSPITAL DEAL
(75 BEDS)

2 Staff Nurses required—Rushcliffe Report under consideration. Matron. (332)

GRIMSBY AND DISTRICT HOSPITAL
237 BEDS

Two fully trained **Staff Nurses** required. Salary according to the Rushcliffe recommendation Superannuation Scheme in force. Uniform provided. Off duty three hours daily—alternate week-ends 5.30 Friday to 1 p.m. Monday. Apply with Matrons names for reference to The Matron. (335)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required for Out-Patients Department and night duty alternately. Salary according to the Rushcliffe Scale. Full uniform provided. A 96-hour fortnight and F.S.S. in force. Apply, with full particulars, to the Matron. (529)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 beds)

Staff Midwife, S.R.N., S.C.M. required. Present salary £100/£140 under review. Usual emoluments. F.S.S. in force. Apply to Matron with particulars of training and experience and Matron's names for reference. (457)

SHEFFIELD CITY GENERAL HOSPITAL
CHILDREN'S DEPARTMENT
160 BEDS FOR SICK CHILDREN AND INFANTS

Excellent experience is available in acute medical and surgical nursing for Newly qualified **Nurses** on the General Register. Facilities for training in midwifery later if desired. Salary £95. Further information from Matron. (401)

KENT COUNTY COUNCIL
STAFF MIDWIVES
COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS
(APPROVED AS PART 11 MIDWIFERY TRAINING SCHOOL)

Staff Midwives required, S.C.M. or S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year by £5 increments—Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital to whom applications should be sent.

W. L. PLATTS.
County Hall, Clerk of the County Council.
Maidstone.
3rd April, 1943. (447)

BATTERSEA GENERAL HOSPITAL PRINCE OF WALES DRIVE, S.W.11.

Staff Nurse for Out Patients' Department required. Must be state-registered. The Rushcliffe Scale of Salaries is adopted. Material for uniform after one month. Apply with Matron's name for reference to Matron. (451)

WOKING AND DISTRICT VICTORIA HOSPITAL
(54 beds plus 10 E.M.S.)

Staff Nurse required for general duties at the end of May, also one for theatre duty as soon as possible. Supperannuation and Rushcliffe Scheme scale of salaries in force. Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (405)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited from State-registered Nurses for the Brotherton Wing for Private Patients. Commencing salary £90 per annum with superannuation and uniform. Non-resident with living-out allowance or resident. Apply to Matron. (456)

AYLESBURY JOINT HOSPITAL
(69 beds)

Applications are invited for the post of **Staff Nurse** with good fever experience, salary in accordance with Rushcliffe Committee recommendations, minimum £[illegible] per annum. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (4[illegible])

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

SALISBURY INSTITUTION

Staff Nurse required. Salary £100–£140 per annum according to experience plus emoluments and £5 uniform allowance.

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses required. Salaries in accordance with the Rushcliffe Scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
2nd April, 1943. Clerk of the Council. ([illegible])

ROYAL INFIRMARY, WIGAN

Staff Nurse required for X-ray Dept. Salary according to qualifications and experience. Uniform provided F.S.S. in force. Apply to Matron. (1[illegible])

HORSHAM HOSPITAL, HURST ROAD HORSHAM

Two **Staff Nurses** required, S.R.N. Rushcliffe scale to be adopted—F.S.S.N.—Uniform provided—Apply Matron (111)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

General trained **Staff Nurses** required for a year's training for the General Nursing Council Examination in Fevers. Resident Sister-Tutor. Modern Nurses' Home. Weekly day off. Salary according to the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Health Department, Secretary.
Grey Friars,
Leicester. (14[illegible])

BATTERSEA GENERAL HOSPITAL PRINCE OF WALES DRIVE, S.W.11.

Theatre Staff Nurse required. Must be state registered. The Rushcliffe Scale of Salaries is to be adopted. Material for uniform after one month and the Federated Superannuation Scheme for Nurses is in force. Apply with Matron's name for reference to Matron. (147)

COATBRIDGE AND AIRDRIE MATERNITY HOSPITAL, AIRDRIE

Staff Nurse required, S.R.N., S.C.M., commencing slary £80 to £90 per year plus 15% war bonus, placing on scale according to experience. Board, uniform and laundry provided, superannuation scheme in force. Apply Matron. (1[illegible])

WESTERN GENERAL HOSPITAL EDINBURGH

Staff Nurses required, S.R. with C.M.B. Certificate. Salary £95 p.a. with 15 per cent. bonus and use of uniform. Apply Matron (2[illegible])

LLANELLY AND DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY, SOUTH WALES

Staff Nurse required. S.R.N. Salary £[illegible] to £110 per annum. Must be well up in surgical and theatre work. Uniform and full emoluments. Federated Superannuation Scheme in force. Apply the Matron. (25)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following pensionable posts:—

Staff Nurses (C.M.B.) £95 p.a.
Staff Nurses (without C.M.B.) £80 p.a.
Assistant Nurses (hospital trained). £[illegible] p.a.
Assistant Nurses (two years Poor Law Training). £55—£65 p.a.

Junior Assistant Nurses. £45—£55 p.a. Board, lodging and uniform provided. Current war bonus payable.

TOTNES INSTITUTION

Male Nurse (non-resident). £3 3s. p.w. and uniform.

Application forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter.

A. J. WITHYCOMBE,
Clerk of the Council. ([illegible])

BERKSHIRE COUNTY COUNCIL
Children's Homes.
Reorganisation of Staffing Arrangements at BRACKNELL, MAIDENHEAD, WOKINGHAM

Wanted, **Assistant Foster Mothers.** Resident. Salary in each case, £65 per annum rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus.

Apply to the County Public Assistance Officer, 3 Abbott's Walk, Reading. (4[illegible])

ROTHERHAM HOSPITAL, YORKSHIRE
Staff Nurse required for Private Wards. Salary £95. Uniform provided. Federated Superannuation Scheme in force. Applicants giving full particulars of qualifications and experience together with Matron's name for reference should be addressed to the Matron. (330)

BIRMINGHAM UNITED HOSPITAL
General Hospital. The Queen Elizabeth Hospital.
(Incorporating the Queen's Hospital, 1941-1941)
THE QUEEN ELIZABETH HOSPITAL
Staff Midwife required. Commencing salary £95 to £105 per annum, with full residential emoluments. F.S.S.S.N.H.O. in force. Apply with **full particulars** to the Matron. (36)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME
Staff Midwife required, resident or non-resident, for Relief Ward and Labour Ward duty. Salary: resident, £95 per annum, rising by £5 per annum, after one year's service, to £100; non-resident, £173 per annum, rising by £5 per annum, after one year's service, to £178 per annum, less £14 per annum for use of uniform and laundering of same. Apply Matron, Maternity Home, King Street, Watford. (170)

BOROUGH COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum rising by one increment to £135 10s. per annum.
State Certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum.
(Inclusive of war bonus in each case.)
Uniform is provided.
Appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.
Applicants must be willing to do night duty when required and to assist in the training of Pupil Midwives if such are appointed. A sum during holidays in lieu of maintenance is allowed.
Applications in writing, giving experience, qualifications, age and full particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Ilford. (12)

QUEEN ALFRED INFIRM HOME FOR AGED MERCHANT SEAMEN
BELVEDERE KENT
35 BEDS
Suitable Registered **Staff Nurse** required. Salary off duty according to Rushcliffe Report. Apply with full particulars to Matron. (317)

LYNTON COTTAGE HOSPITAL
NORTH DEVON
Assistant Nurse required urgently for night duty. 11 beds, some hospital training essential. Salary £55 p.a. plus uniform allowance. Apply Matron. (316)

CORNWALL COUNTY COUNCIL
Assistant Nurses wanted. Salary £55 plus 6% war bonus, rising by annual increments of £5 to £65. Uniform provided. Three weeks annual holiday with ration allowance of 12s. 6d. a week. Travelling expenses refunded up to £2 after 6 months continuous service. Apply Matron, Tehidy Sanatorium, Camborne, with references.
County Hall, Truro. L. P. NEW,
April 1st, 1943. Clerk of the County Council, Cornwall. (365)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION
VENTNOR, I.O.W.
220 BEDS PLUS E.M.S.
Assistant Nurses required. Sal. according to Rushcliffe Scale. 48 hr. week in operation. Uniform provided. Apply to Matron with full particulars. (340)

SOUTH KESTEVEN RURAL COUNCIL
ISOLATION HOSPITAL
Required for increase of staff, one fever trained Sister, one **Assistant Nurse,** and two **probationers.** The recommendations contained in the first part of the Nurses Salary Commission (Rushcliffe Report) have been adopted—Apply, Matron. (479)

ROZEL DENE, HINDHEAD
(HOSTEL FOR SICK JEWS)
Assistant Nurse. Salary £70 p.a. with residential emoluments. Temp. for duration of war. Apply to Matron. (497)

STOCKTON & THORNABY HOSPITAL
STOCKTON-ON-TEES (135 beds)
Nurses required for Holiday duties for 4 and 5/6 months. Salary according to training and experience. Apply Matron. (508)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE
29 BEDS
Assistant Nurses (2) required. At least one years experience. Uniform provided. Rushcliffe scale of salary and emoluments. Apply with names for reference and details of experience to Matron. (472)

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS, CLAY HILL, ENFIELD, Mx.
The following staff is required. (1) **Assistant Nurse,** resident. Salary and conditions in accordance with recommendations of Rushcliffe Committee. (2) **Staff Nurse,** S.R.N. non-res. for the Creche. Salary £85—£5—£100 p.a. with non-res. allowance £70 p.a. (3) **Senior Creche Nurse.** Salary 42/6 x 2/6—50/- p.w. (4) **Junior Creche Nurse.** Salary 38/- x 1/-42/- p.w. (2) (3) (4) with 2 meals per working day, uniform and laundry £27 16s. p.a. War bonus. All established and pensionable, subject to medical examination. Apply to Matron "D" at above address (Women between 18/41 apply Labour Exchange.) (491)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 beds)
Two **Probationer Nurses** required. 16 years Secondary education essential, two years good experience obtained prior to commencing general training. Salary £30 first year, £35 second year. Uniform provided. Apply with particulars to Matron. (168)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Applications are invited from strong well-educated girls from 18-20 years of age, who wish to train as **Hospital Nurses.** Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.
Apply Matron. (434/31)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well educated **Probationers** Eight weeks in Preliminary Training School. Salaries in accordance with the Rushcliffe Scale.
Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (434/18)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Beds 254 plus 150 E.N.S.
COMPLETE TRAINING SCHOOL FOR NURSES
There are vacancies for well educated **Student Nurses** for increase of staff. There is a Preliminary Training School, each course being of nine weeks duration and throughout training lectures are given by members of the Medical Staff and by Resident Sister Tutors.
Age 18 to 30 years. Rushcliffe recommendations under consideration. Apply Matron. (362)

CORNWALL COUNTY COUNCIL
Probationer Nurses wanted. Salary £45 plus 6% war bonus, rising by annual increments of £5 to £55. Uniform provided. Three weeks holiday annually, with ration allowance of 12s. 6d. a week. Travelling expenses refunded up to £2 after 6 months continuous service. Apply Matron, Tehidy Sanatorium, Camborne, with references.
County Hall, Truro. L. P. NEW,
April 1st, 1943. Clerk of the County Council, Cornwall. (364)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 BEDS)
Vacancies for Student Nurses.
This hospital has adopted the Rushcliffe Report with its new scale of salaries and emoluments. Entrance to the hospital's Nursing Service is through its preliminary training school in which there are now vacancies for candidates of not less than 18 years of age. During the three months course in the preliminary training school, board residence, laundry and uniform are provided and an honorarium is given. At the end of the course suitable candidates have the option of entering for general training with salaries as follows:—
1st year £40, second year £45, and third year £50, together with board, residence, laundry and uniform. Lectures are given during training by members of the Visiting Medical Staff, and coaching tuition, as well as lectures by the Sister Tutor. Student Nurses have separate bedrooms in the Nurses' Home, with recreational facilities. Holidays leave and off-duty times include one complete day off each week, in accordance with the new schedule, and as soon as conditions permit the working hours will be restricted to 96 per fortnight. Nursing is a reserved occupation. Applications to be addressed to the Matron, East Suffolk and Ipswich Hospital, Ipswich. (370)

SOUTH MIDDLESEX FEVER HOSPITAL
(OFF MOGDEN LANE)
ISLEWORTH MIDDLESEX
Probationer Nurses required. Two years' training. Lectures by medical resident staff and Sister Tutor. Salary £30 first year, £45 second year, with uniform. Examination fees will be refunded to successful candidates. Appointment will be in accordance with the Rushcliffe Report. Good off-duty time. Hard tennis courts. Within 20 mins. of London, frequent train and bus service. For application form and further particulars apply to the Matron. (302)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION
VENTNOR, I.O.W.
(AFFILIATED GENERAL TRAINING SCHOOL)
220 BEDS PLUS E.M.S.
Probationer Nurses required. Sal. £45 p.a. 1st year and £50 p.a. 2nd year. Uniform provided. 48 hr. week in operation. Apply to Matron. (339)

GRIMSBY AND DISTRICT HOSPITAL
237 BEDS
Well educated **Probationers** required. Not under 18 years. Uniform provided. Day off weekly. Salaries under revision according to the Rushcliffe recommendation. Nurses on the Supplementary Register accepted for two years training. Apply Matron. (334)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training, age 18-30, a good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State Registration. Enquiries and application to Matron. (402)

LONDON COUNTY COUNCIL
Student Nurses (aged over 17) required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (439)

KENT COUNTY COUNCIL
NURSERY STAFF
There are vacancies for **Nursery Staff** at certain of the Residential Nurseries administered by the Council. The appointments are all on a resident basis with full emoluments provided. The salaries will be as follows, commencing salary to be fixed according to experience:—Nursery Nurses possessing Certificate of Society of Children's Nurseries, £70—£5—£85. Nursery Attendants (uncertificated) £55—£5—£65.
Applications with details of previous experience and copies of two testimonials should be sent to the Public Assistance Officer, County Hall, Maidstone as early as possible.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
20th March, 1943. (67)

ISOLATION HOSPITAL, BILLERICAY, ESSEX.
Fever trained **Assistant Nurses** required. Salary according to experience; Rushcliffe scheme to be adopted from April 1st, 1943. (69)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 beds)
Assistant Nurses (resident or non-resident) required for the above hospital, which is a general hospital for chronic cases (women). Previous experience desirable. Salary: Resident: with two years' training or experience. £55—£70 per annum; under two years' experience. £45—£50 per annum, plus cost of living bonus, uniform and full residential emoluments. non-resident: with two years' training or experience. 42/- — 48/- per week; under two years' experience 37/6—39/6 per week, plus cost-of-living bonus, uniform and meals when an duty. The appointments are subject to the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with copies of recent testimonials and endorsed "Assistant Nurses" to be forwarded to the undersigned at the Public Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1.
J. JOHNSTONE JERVIS,
Medical Officer of Health. (201)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS
Probationer Nurses required. Training two years and three months. Age from 17 years. Salary £45 first year, £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester. WILFRID CARR,
City Health Department, Secretary.
Grey Friars, Leicester. (150)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS
Candidates of good education between the ages of 18 and 35 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year £30, second year £35, third year £40, fourth year £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (434/26)

CHILDREN'S ORTHOPAEDIC HOSPITAL
DALE ROAD, MARPLE, CHESHIRE
(62 beds)
Assistant Nurse required. Commencing salary £60 p.a. rising to £80 p.a. Uniform provided. F.S.S. in force. Apply Matron. (129)

PLAISTOW MATERNITY HOSPITALS
Assistant Nurses required for District Nurses Home at Barking. Salary according to experience. Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, F.13. (151)

BERKS AND BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES
Assistant Nurses, male and female, required. Sanatorium experience an advantage. Salary and emoluments according to Rushcliffe Scale for women and the same terms for men pending further recommendations. 96 hour fortnight. Superannuation Scheme in force. Application form from the Matron. (237)

GULSON ROAD MUNICIPAL GENERAL HOSPITAL, COVENTRY
Probationer Nurses required. Age between 17½ to 30 years. Must have had good General education. Salary and conditions in accordance with the Rushcliffe scale. For further particulars, apply to the Matron at the Hospital.
The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
29th March, 1943. (289)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (240)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training.
Salary £30 first ye £35 second year; £40 third year; fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matrons who will be pleased to interview parents of girl, of school-leaving age interested in the nursing profession. (8)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (7)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (434/4)

INFECTIOUS DISEASES HOSPITAL
LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)
Probationer Nurses required to take a two years course in Fever Nursing. Age 17-28. Salary £50-£53 per annum. Uniform provided; holiday ration allowance granted; superannuation scheme in force.
For further particulars and application forms apply Matron. (434/20)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.
For particulars apply to the Matron. (434/27)

CHELSEA HOSPITAL FOR WOMEN
Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Salary according to scale. Applicants must be well educated. Age from 18 years. Apply Matron, Dovehouse Street, S.W.3. (282)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (434/10)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided. Midwifery can be taken in fourth year.

Apply by letter, or personally any morning to Matron. (434/23)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required immediately. Salary according to Rushcliffe Report. Apply, giving full particulars accompanied by photograph to the Matron, Isolation Hospital, Mays Lane, Barnet, Herts. (481)

City of Portsmouth.—Assistant required for small Sanatorium, 25 male beds. Duties 96 hours fortnight. Salary, £60—£70 per annum with war bonus of £13 per annum. Board, lodging, uniform and laundry valued at £80 per annum provided. Apply with full particulars to Matron, Langstone Sanatorium, Milton, Portsmouth. (180)

District **Nurse Midwives** required, combined duties, motring districts, car provided.
a) Aston Clinton, near Aylesbury.
b) Eton Wick, near Windsor.
c) Turville Heath, near Henley-on-Thames.
d) Cycling district—Colnbrook, near Slough.

Houses available free at Aston Clinton and Turville Heath. Commencing salary, S.R.N., S.C.M., £194.

Midwives required for emergency work, commencing salary £220, plus free accommodation on districts. County Superintendent, County Health Office, Aylesbury (483)

Fever Trained nurses required i mmediately. Salary according to Rushcliffe Report. Apply, giving full particulars accompanied by photograph to the Matron, Isolation Hospital, Mays Lane, Barnet, Herts. (480)

Factory in residential town 100 miles from London requires S.R.N. under 30 years, also permanent **Night Nurse.** Salary £260 p.a. rising to £350 p.a. State experience and when able to be free. Box 163, the Nursing Times, St. Martins Street London, W.C.2. (163)

Nurse wanted experienced in colonic irrigation and massage. Part time. London. W. Box No. 450 the Nursing Times, St. Martins Street, London, W.C.2. (450)

Matlock. District Nurse Midwife, S.R.N., S.C.M. Temporary Six Months. Salary £200 plus 10 per cent war bonus F.S.S. Apply Superintendent, 10, Irongate, Derby. (261)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £12 10s., war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (342)

Public School in South West; **Chief Assistant Nurse,** fully trained, required in sanatorium, 22 beds, early May if possible. Salary £100 plus board and residence, excellent holidays and regular increments. Apply San. Matron, King's College, Taunton. If further particulars desired, please enclose stamped envelope. (395)

Queen's Nurses. Brighton. State Registered Nurses, to qualify for Queen's Roll. Salary in accordance with the Rushcliffe Scale for Queen's Nurses. Superintendent 14, Wellington Road. (321)

Queen's Nurse-Midwives. Milton Abbas area, between Dorchester and Blandford. Motorist, cyclist. Inclusive salary based on years' service. Nice accommodation available. Others for County Relief Staff. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (493)

QUEEN'S NURSES WANTED.

Cornwall. Assistant Superintendent. Must be experienced in County work. Combined duties. Salary £240—£5—£260, 10% war bonus, £10 uniform, mileage for own car.

Ashington, Sussex. Single district, rural area. Combined duties. Cyclist and motorist. Scale salary, F.S.S., furnished bungalow provided.

Banbury, Oxon. Two employed, one required. general nursing and midwifery. Cyclist. Oxfordshire Scale salary. Rooms.

Bognor. Three required. One full time midwifery and health visiting. Two for combined midwifery and general work. Cyclists. Salary according to experience. F.S.S. Own living arrangements.

Boreham Wood, Herts. Double district, two required. Combined duties. Cyclists. Scale salaries. Furnished house with attendance.

Brynmawr, Brecon. Single district. General nursing and midwifery. Inclusive salary, rooms.

Campden, Glos. Single district. Combined duties. Cyclist. Motorist. Scale salary plus war bonus. House available.

Cheam, Surrey. One for staff. General nursing relief midwifery. Cyclist. Scale salary, comfortable Home.

Chilham, Kent. Single district. General and midwifery. Salary £210—£250 plus war bonus, uniform and laundry £16 10s., unfurnished house suitable for nurse with relative, allowance for own car.

Coulsdon, Surrey. Fourth nurse as increase. General nursing only. Cyclist. Scale salary, rooms.

Danehill, E. Sussex. Single district. Combined duties. Motorist. Scale salary. Cottage available.

Delph and Dobcross, Near Oldham. Single district. General and midwifery. Salary £230—£250, F.S.S. Adequate grant towards own car, rooms provided.

Ewell, Surrey. Two for staff of 3 (one as increase). (1) Midwifery and general work. Cyclist. Surrey County Scale. (2) General work and relief midwifery. Cyclist. Queen's Scale salary. Share comfortable Home.

Frizington, West Cumberland. Two required. General nursing and midwifry. Motorists. Salary £200—£10—£220, war bonus 10%, uniform £10, rooms.

Gnosall, Staffs. Single district, rural area, combined duties. Motorist. Inclusive salary £200—£10—£240. War bonus £18 4s., Uniform £10, F.S.S., rooms.

Horsham. Two required. Combined work. Cyclists. Salary to scale. F.S.S. Live in Home.

Huthwaite, Notts. Single district. General nursing and midwifry. Cyclist. Salary £220—£242, furnished rooms.

Hyde, Cheshire. Double district, one required. General nursing. Preferably cyclist. Scale salary, share comfortable Home.

Kirkburton and Shelley, Nr. Huddersfield. Double district, one required. General and midwifery. Motorist. Salary £230—£250, F.S.S. Car provided, rooms available.

Prestbury, Near Cheltenham. Single district. Combined duties. Cyclist. Scale salary.

Rugby, Warwick. Staff 4, one required. General nursing. Cyclist. Own living arrangements. Scale salary.

Shoreham. Two required, one for midwifery and health visiting, one as school nurse and general. Must be cyclists. Salary to scale. F.S.S. Live in Home.

Staple Hill, Near Bristol. Two required. General nursing and midwifery. Cyclists. Scale salaries.

Tetbury, Glos. Double district, 2 required (friends). General nursing and midwifery. Combined duties. Cyclists. Motorists preferably. Share partly furnished comfortable house. Inclusive salary.

Tottenham, North London. Midwife for staff of 6. Cyclist and motorist preferably. Scale salary Home.

LANCASHIRE

Lunesdale. Rural district near Carnforth. General and midwifery, two employed, one required live separately, furnished rooms, motorist, F.S.S.

Leyland, near Preston. Double district. General nursing, home provided, one required, cyclist. F.S.S.

Morecambe. General nursing, three employed, one required, motorist and cyclist. Home provided on Promenade.

Radcliffe, near Manchester. General nursing three employed, one required, cyclist, home, provided.

Salary rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided in cash or kind.

LINCOLNSHIRE (LINDSEY).

Alford. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Belton. Single district. General nursing and midwifery. Motorist. Scale salary, rooms, F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London ,S.W.1.

See displayed advertisements for Superintendents for Cornwall C.N.A. and Hastings D.N.A. and Assistant Superintendent, Willesden. (485)

Queen's Nurse wanted for Thurso, Caithness; double district; lodgings provided; motorist and cyclist required; combined duties undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (404)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (434/21)

Queen's. Midwife required. Increase in Staff Part 2 training school. Excellent experience. Any one interested in Midwife Teacher's Certificate. Salary according to experience. Apply Matron, District Nurses Home, Beechcroft Road, Leytonstone, E.11. (453)

Queen's Nurse required for Thornhill, near Stirling, Perthshire. Cyclist. General, Maternity and Public Health Work undertaken. Furnished house provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (410)

Queen's: Second Assistant required. Candidates trained for Roll. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (452)

Queen's. 2 required. General Work only or S.R.N. to qualify for the Roll. Opportunity to take Part 2 Midwifery Training. Part 1 arranged if desired. Apply Matron, District Nurses Home, Beachcroft Road, Leytonstone, E.11. (454)

Required S.C.M. for small Ante and Post Natal Home for Unmarried Mothers in the country. Experience with babies essential. Please send full particulars and salary required to Secretary-Superintendent, Box 266, c/o Street's, 8, Serle Street, London, W.C.2. (217)

Required—**Two Staff Nurses,** S.R. and S.C.M. in West End Maternity and Surgical Nursing Home. Apply 19, Bentinck Street, London, W.1. (407)

Required for small Engineering Works ((protected establishment) **Industrial Nurse** preferably S.R.N. Apply in first instance by letter giving qualifications, etc., to British Aero Components, Limited, Hinckley. (433)

Snitterfield, Warwickshire. S.R.N., S.C.M. required. Motorist. House provided. Salary £220 inclusive, if experienced. Apply County Superintendent, 25 Clarendon Square, Leamington Spa. (434)

Staff Nurse and **Assistant Nurse** required for Harnwood Tuberculosis Hospital. Salary and conditions ofservice in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Apply stating experience, age and giving references to the Matron, Harnwood Tuberculosis Hospital, Salisbury. (484)

S.R. Nurses required for surgical and Medical Nursing Home Salary £90 p.a. Uniform supplied Apply —Sister, 31, Brunswick Road, Hove, 2, Sussex. (443)

State Registered Nurse required for Medical Dept. of large Engineering Works in Midlands Previous Industrial experience desirable though not essential. Two Sisters and five S.R.N'S employed. No night or Sunday work. Full-time M.O. in attendance. Applicants under 35 preferred. Write Box 2656, "The Nursing Times," St. Martin's Street, London, W.C.2. (44)

(Miscellaneous)

Assistant Nurses required. Must be well-trained in fevers. Salary £70 to £75 plus £13 war bonus. Uniform provided. Rushcliffe Scale under consideration. Apply, with Matron's name for reference, to Matron, Corporation Hospital, Park Lee Road, Blackburn, Lancashire. (419)

Assistant Nurse required. Chronic work. Male patients. Salary rising £75 to £95. Uniform allowance £6. Holiday allowance £3.

Apply with full particulars to Matron Ellerslie House Home, Gregory Boulevard, Nottingham. (482)

Companion Help with some nursing experience required for elderly invalid lady. Small Yorkshire market town. Reply giving salary required and references to No. 380, the Nursing Times, St. Martins Street, London. W.C.2. (380)

MALE NURSES

COUNTY BOROUGH OF EASTBOURNE
ST. MARY'S MUNICIPAL HOSPITAL

Male Trained Nurse.—The above Local Authority has a vacancy in this Hospital for a second Non-Resident **Male Trained Nurse** (S.R.N.), not liable to be conscripted for National Service, at a wage of £4 p.w. rising by 5s. p.w. at the end of each twelve months' satisfactory service to a maximum of £4 10s. p.w. Indoor and outdoor uniform will be provided. Application forms may be obtained from the undersigned:—

JOHN FENTON, Medical Officer of Health, Public Health Department, Torfield Court, St. Anne's Road, Eastbourne. (337)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 beds)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

UNIVERSITY COLLEGE, LEICESTER
and
LEICESTER CITY GENERAL HOSPITAL
(PART 1)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (PART 1)
WESTCOTES MATERNITY HOME
(PART II)

The University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination. Free Training for all accepted pupils. Salary during training. For further particulars apply to the Matron of one of the above-mentioned hospitals, or to the Registrar, University College, Leicester. (430)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2 (180 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained N... and others in January, April, July and Oc...

For particulars apply Matron.

HULL MUNICIPAL MATERNITY HOME
HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)

Vacancies for **Pupils.**

Approved as Midwifery Training School ... C.M.B. Rules (new Section B), Part I associated with Hull Municipal Maternity ... District Midwifery Service in respect of Pa... training.

Grants are available under the Ministry ... Health Scheme for candidates taking He... Visitors' training, or for nurses desirous of pr... ing midwifery. Free training with £50 sal... certain cases.

For complete details, apply Matron.

NORTHAMPTON GENERAL HOSPITAL
410 BEDS
BARRATT MATERNITY HOME

Pupil Midwives required for May, August ... November Schools, Part 1. Full particulars ... conditions of service will be forwarded on ap... cation to the Matron, General Hospital, No... ampton.

GLOUCESTERSHIRE COUNTY NURSING ASSOCIATION

Free Midwifery Training Part 2 wi... given by the Gloucestershire County N... ing Association to State-registered Nu... who have passed Part 1 Examination.

Apply County Superintendent, Co... Nursing Association, Community Ho... Gloucester.

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
"MARGARET LYLE" MATERNITY WI...

Pupils trained and prepared for Examination under the new rules of Central Midwives Board, Part 1. Vaca... occur in July and October. Apply Matron by letter, or personally any m... ing. (434/2...)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Pupils accepted for full training. Applica... must be State Registered Nurses. Salary £5... war bonus and all residential allowances.

Enquiries and applications to Matron.

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME
WALTHAMSTOW, LONDON, E.17.
PART 1 AND 2 TRAINING SCHOOL

Pupil Midwives. Immediate vacancies ... S.R.N. pupils. Salary £45 per annum ... £13 per annum bonus to pupils who ... accepted. Apply to Matron.

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. HELIER COUNTY HOSPITAL
CARSHALTON
MIDWIFERY TRAINING SCHOOL
(Part II)

There are vacancies for **Midwifery Pu...** in the Maternity Unit of 68 beds, which ... also recognised as a training school for ... analgesia certificate. Salary £40 p.a. ... full residential emoluments. Apply Matron.

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses ... Probationers. Sidmouth (2 gns. weekly) ... Haslemere (£1 weekly).—Apply Secreta... Edith Cavell Homes, 21, Cavendish Squ... London, W.1.

Blackpool, North. 'Phone 51562, Rou... Private Hotel, Empress Drive (adjoi... Promenade). Modern, open all year. Tari... Miss Myerscough, Member Royal College ... Nursing.

GOODWILL HOLIDAY PARTY in attrac... private house. Lovely country. Stamp. M... Brandreth and Miss Oldmeadow, Kelba... Grasmere, Westmorland.

FOR SALE, Etc.

Nursing and Maternity Home. Go... concern. Freehold property. Equipme... and Furniture. £5,200. Bookings to Septe... ber. Good position. Near London. Ill hea... reason for sale. Box 198, "Nursing Time... St. Martin's Street, London, W.C.2.

For **Sale or Purchase** of Nursing Homes ... **Partnerships Valuations** etc. Consult—Sou... and Rickard Nursing Home Specialists, Guild... Chambers Exeter.

TOO LATE FOR CLASSIFICATION

WARNEFORD HOSPITAL
LEAMINGTON SPA

District Midwife to rank as **Staff N...** wanted immediately. Commencing sal... £100 p.a. (subject to review under Ru... cliffe recommendations). Resident appoi... ment. Applications with names for ref... ence should be addressed to the Matro...

THE NURSES AND MIDWIVES (Registration for Employment)

ORDER

1943

Persons who are or have been NURSES (MALE or FEMALE) or MIDWIVES must REGISTER

All British subjects of either sex (whatever their period of residence in this country) BORN AFTER 31st MARCH, 1883, and BEFORE 1st APRIL, 1926, who fall within any of the classes or description of persons specified in Part I below, MUST register at an Employment Exchange,

on Sat. APRIL 10, 1943

PART I
PERSONS REQUIRED TO REGISTER

1. All nurses whose names appear on the General or Supplementary State Registers of the General Nursing Council for England and Wales and the General Nursing Council for Scotland.

2. Nurses not State Registered but who hold a Certificate of at least three years' training before the 30th June, 1925 in a Training School approved by the General Nursing Council for England and Wales, or before the 30th September, 1925, in a Training School approved by the General Nursing Council for Scotland.

3. State Certified Midwives whether practising or not and women whose names have been but are no longer on the Roll of Midwives except (i) those who were compulsorily retired by the local supervising authority under Section 5(2) of the Midwives Act, 1936 or by the Local Authority under Section 4(2) of the Maternity Services (Scotland) Act, 1937 on the ground of age or infirmity; and

(ii) those whose names have been removed from the Roll by direction of the Central Midwives Board or the Central Midwives Board for Scotland acting under their Penal powers.

4. Student nurses and pupil midwives.

5. Persons who are or who have been nursing auxiliaries in the Civil Nursing Reserve, or who are or who have been V.A.D.'s or nursing members of the British Red Cross Society, St. John Ambulance Brigade or St. Andrews Ambulance Association who have had not less than six months' full time experience in nursing duties, whether or not they are now actually engaged in such duties.

6. Nursery nurses who hold a nursery nursing certificate after training at

(i) a Nursery Training College; or

(ii) a Nursery approved by the National Society of Children's Nurseries.

7. Other persons who have had at least one full year of experience in the nursing of sick persons in a hospital or similar institution.

8. All persons who, on 30th March, 1943, were employed in, or engaged for the purpose of nursing sick or injured persons.

NOTE: *Women who are in process of entering the Women's Auxiliary Services, or the Nursing Services of the Crown, but are not yet finally enrolled, and men who are in process of being called up for the Armed Forces, must nevertheless register if they have any of the qualifications listed above.*

PART II
PERSONS NOT REQUIRED TO REGISTER

1. Members of any of the Armed Forces of the Crown other than the Home Guard or Auxiliary Coastguard and other than

(i) officers holding unpaid commissions in the Royal Naval Volunteer Reserve; (Sea Cadet Corps); or

(ii) officers of the Territorial Army Reserve of Officers of the Army Cadet Force; or

(iii) commissioned officers of the Training Branch of the Royal Air Force Volunteer Reserve.

2. Women who are members of
(i) W.R.N.S., A.T.S., W.A.A.F. or
(ii) Queen Alexandra's Royal Naval Nursing Service or any reserve; or
(iii) Queen Alexandra's Imperial Nursing Service or any Reserve; or
(iv) Members of the Territorial Army Nursing Service or any reserve; or
(v) Princess Mary's Royal Air Force Nursing Service or any reserve;
provided they are not women whose enrolment or other undertaking to serve was for part-time service only or for service without payment.

ALL PERSONS ATTENDING FOR REGISTRATION MUST BRING WITH THEM THEIR NATIONAL REGISTRATION IDENTITY CARDS, THEIR NATIONAL SERVICE REGISTRATION CERTIFICATES AND IF A STATE REGISTERED NURSE THEIR NUMBER ON THE STATE REGISTER AND IF A STATE CERTIFIED MIDWIFE THEIR NUMBER ON THE ROLL OF MIDWIVES.

Persons living more than six miles from an Employment Exchange, or who cannot attend in person may register by obtaining the necessary form and returning it by post duly completed not later than April 17.

Nurses and Midwives genuinely unable to register on April 10 because of their hours of duty on that date or because they are sleeping after night duty may register at a local office of the Ministry of Labour and National Service during the week April 12 to 17.

PENALTIES

Failure to comply with the Order constitutes an offence under the Defence (General) Regulations, 1939, and is punishable by fine, or imprisonment, or both.

★ *AS ANNOUNCED BY THE B.B.C.* ★

Issued by the Ministry of Labour and National Service

THERE is a time reached in the treatment of all ills when doctor and nurse can let the natural recuperative forces of the body do their work unaided. It is then that sound, refreshing sleep becomes the most important thing of all. The Vitamin B, phosphorus and calcium in Bourn-vita are valuable for the nerves. Bourn-vita is particularly light and easily digestible—very important in many cases of convalescence—and induces perfect *natural* sleep.

CADBURYS

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FOR DEEP, RESTORING SLEEP

NURSES KNOW THAT IN GRANDMA'S DAY..

women just had to put up with many things which nowadays would not be tolerated. Knowledge on many vital subjects was limited—women *expected* to be "in poor health" from forty onwards. To-day such middle-age discomfort need not be, because modern medical science has discovered its cause and remedy. Menopax is a most up-to-date medicine for such conditions—prescribed by doctors.

CONSULT YOUR DOCTOR ABOUT

MENOPAX

A compound Oestrogenic Sedative for Women of Middle-age.

Prices **2/10, 5/7½** *and* **11/3** *from Boots, Timothy Whites, Taylors and all leading chemists.*

FREE TO NURSES **Readers of the 'Nursing Times' are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and ask for copy of book—"The Crisis in a woman's Life."**

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ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

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"OXOID" Brand **VITAMIN 'B₁'** Tablets & Ampoules	For the treatment of Polyneuritis, Neuralgia, Sciatica, Nervous Debility, Loss of Appetite, Gastric Intestinal Disorders, &c. Specially useful in cases of B_1 deficiency in Pregnancy and Lactation. *In bottles of 25, 100, 250 and 500 tablets of 1 mg. and 3 mg. Also supplied in ampoules of 5 mg. and 25 mg.*
"OXOID" Brand **VITAMINS 'A' & 'D'** Capsules	A safeguard against infection and a prophylactic against the Common Cold. Also prescribed for rapid adaptation of vision in semi-darkness. Supplies anti-rachitic or "Sunshine" vitamin during Pregnancy and Lactation, or for Infants. *In tins of 25 Capsules.*

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Isolation of the known antiseptic properties of Coal Tar from the inert residuum of substances lacking therapeutic value was first achieved in 1862 by Wright's Liquor Carbonis Detergens. This preparation has been used and recommended for 80 years by skin specialists and specified repeatedly in authoritative reference works.

WRIGHT'S LIQUOR CARBONIS DETERGENS

Inclusion of Liquor Carbonis Detergens in the basic formula of Wright's Coal Tar Soap gave to the soap a character as individual as its own healthful aroma. Moreover it has been incorporated without the least risk of harshness to the skin. Wright's indeed has been recognised for generations as a supreme toilet and nursery soap.

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COAL TAR SOAP

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